

Racial Equity (REQ) Committee Meeting Minutes Wednesday, February 19, 2025 | 9:00 AM to 11:00 AM

Meeting Recording. The chat is below the minutes.

Attendance:

Jesse Archer

Member	Area of Representation	Present
Angela Upshaw	Veterans	Yes
Dawn Basciano	Sacramento	No
Deborah Hicks	Mental Health Services for Children & Adolescents, Medi-Cal, Special Needs	No
Deisy Madrigal	Homelessness Prevention, AB12 & TAY Housing Provider	Yes
Fatemeh Martinez	Sacramento	No
Kazoua Heu	Sacramento County, Underserved Southeast Asians, Hispanics, Whites	No
Majorie Beazer, Co-Chair	Partners with Lived Expertise Advocate	Yes
Priest Martinez	NCIHA, Wilton Rancheria	No*
Shalinee Hunter	Sacramento and Statewide	Yes
Sher Singh, Co-Chair	Business	Yes
Stephanie Thompson	Sacramento	Yes
Yvette Buckner	Partners with Lived Expertise Advocate	No
SSF Staff	SSF Title	
Ayanna McGee	System Building & Integration Director	

CoC Program Manager

Jodi Weiner	Learning & Development Specialist
Kelley Castro	Partners with Lived Expertise Specialist III
Leah Kingsley	Youth Programs Specialist
Marjorie Delgadillo	Family Collaborative Director
Michelle Charlton	Interim Senior Analyst, CoC Governance
Michelle Reedus	Coordinated Access System Director, Coordinated
	Access Systems Operations
Niomi Del Rio	Administrative Analyst
Quinn Jones-Hylton	Programs Analyst, Systems Building & Integration
Sarah Fletcher	Communications Specialist
Tlaltzin Muro	Program Analyst, Survivor Programs
Tyffanie Wedding-O'Con	Project Director of Racial Equity Initiatives

Guests

LaShunda Price, Lourdes Salinas, Lupe Rosas, and Richard Barton.

Agenda Item	Presenter(s):	Time	Item Type
I. Welcome & Grounding into the Space	Marjorie Beazer,	9:00 AM	Discussion
	REQC Co-Chair	(20 minutes)	
Welcome New CoC REQC Co-Chair Priest Martinez!			
Opener: Given recent events, how are you feeling?			
Land Acknowledgement			
Labor Acknowledgement			

Community AgreementsResources:2025 REQC Work PlanCoC Meetings WebpageList of AcronymsCoC Governance CharterMarjorie started the meeting a Responses to the opener web Acknowledgement, Labor Action	re shared during the n	neeting. She shar	ed the Land	
II. Federal Funding & Policy Updates	Ayanna McGee, SSF Director of System Implementation	9:20 AM (5 Minutes)	Informational	
Ayanna shared an update on the recent Executive Orders being signed. Since the release of these memos SSF has been reviewing the potential impact on our community. For regular updates please see the SSF "Federal Funding & Policy Updates" webpage which includes questions, updates, and resources.				
III. Homelessness and Racial Equity Video	Tyffanie (Ty) Wedding-O'con, SSF Project Director of Racial Equity	9:25 AM (5 Minutes)	Informational	
Ty shared a video on homelessness and racial equity. Please see the recording for additional details or watch the video on <u>YouTube</u> .				
 IV. SSF Communications Recognizing Black History Month 	Tyffanie (Ty) Wedding-O'Con	9:30 AM (5 Minutes)	Informational	

V. Spotlight on Equity	Priest Martinez,	9:35 AM	Informational	
	REQC Co-Chair	(10 minutes)		
Priest was not able to attend today and will be rescheduled to share out at a future REQC meeting.				
VI. Approval of 1/15/25	Sher Singh,	9:45 AM	Action	
Meeting Minutes	REQC Co-Chair	(5 minutes)		
Supporting Material:				
 <u>1/15/2025 Meeting</u> <u>Minutes</u> 				
Quorum was not met.		1		
 Action Item: This agenda item will be pagenda for vote. 	placed on the March/u	pcoming CoC RE	QC meeting	
Action Item: • This agenda item will be p	blaced on the March/u Sher Singh,	pcoming CoC RE	QC meeting	
Action Item:This agenda item will be agenda for vote.			-	

 VIII. In-Person March 2025 CoC REQC Meeting Provide location Discuss Agenda: Workplan Timeline, KPI's, REAP 	Tyffanie (Ty) Wedding-O'Con	10:00 AM (10 Minutes)	Discussion		
Ty shared that we are planning to hold the March 2025 REQC meeting in person. There will be a meeting with Co-Chairs ahead of time to prepare for the March meeting. Please see the recording for additional details.					
 IX. CoC REQC Liaisons Confirm Current Assignments Report outs from current Liaisons 	Tyffanie (Ty) Wedding-O'Con	10:10 AM (10 minutes)	Discussion		
	Ty shared we are looking to restart the liaison work and will have a standing agenda item for regular share outs. Here is the <u>liaison assignments</u> .				
 X. FY2024–2025 CoC NOFO Program Competition Debrief Debrief Presentation Next Steps 	Jesse Archer, SSF Interim CoC Program Manager	10:20 AM (5 minutes)	Informational		
Jesse shared that the FY2024 CoC Program <u>NOFO debrief report</u> has been completed. Moving us to the next phase of the work, which is implementing change efforts. Stay informed on the next steps by visiting the <u>FY2024–2025 CoC NOFO</u> <u>webpage</u> .					
XI. Open Discussion on Recent Actions / Events	Open to All	10:25 AM	Discussion		

		(15 minutes)		
Discussions about upcoming community events, Emergency Food and Shelter Program (EFSP) Board, appreciation for this safe space, and more. Please see the recording for additional details.				
XII. Meeting Adjourned at 10 The next REQC meeting is 2025 REQC meetings: Jan July 16 Aug. 20 Sept. 17	s Wednesday, March n. 15 Feb. 19 Mar. 1	19 Ápr. 16 May		

Meeting Chat

09:02:04 From Jesse SSF, CoC Program Manager to Everyone: Morning all! Sorry for not being on camera today. They had to cut the power to my house for some construction so I am on my phones hot spot. Trying to keep a better connection.

09:02:04 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone: **Welcome! Here is today's meeting agenda:**

https://sacramentostepsforward.org/wp-content/uploads/2025/02/022025-REQC-2025-Agenda.pdf

09:02:44 From Sher Singh to Everyone: Good morning All

09:03:50 From Tyffanie Wedding-O'Con to Everyone: Hey Everyone! Good Morning! Happy Black History Month!! Glad to be in this space with everyone today. :)

09:03:58 From Tyffanie Wedding-O'Con to Everyone: Good Morning, Sher!

09:04:00 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone: Welcome! Here is today's meeting agenda:

https://sacramentostepsforward.org/wp-content/uploads/2025/02/022025-REQC-2025-Agenda.pdf

09:04:20 From Deisy Madrigal, She/Her to Everyone: Good morning!

09:06:15 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone: **Opener: Given recent events, how are you feeling?**

09:07:35 From angela upshaw to Everyone: Fremont

09:08:52 From Deisy Madrigal, She/Her to Everyone: I'm feeling gaslighted and angry. We the people are being used as pawns once again.

09:09:55 From Jodi Weiner to Everyone: Exhausted and doing my best to keep the light front and center each day

09:09:59 From Leah Kingsley SSF to Everyone: It feels like we are living in the Twilight Zone. No matter how much logic and reason you try to bring in a discussion, it's never enough with some people.

09:11:01 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone: MLK2.png

09:11:15 From Deisy Madrigal, She/Her to Everyone: Yes, fighting my fight-orflight response daily

09:12:50 From angela upshaw to Everyone: I'm pacing and bracing myself. Trying not to get caught up in the chaos and getting distracted from what we need to focus on. It will get worse before it gets better and I'm just focused on staying the course and protecting my mental, spiritual and physical health.

09:16:26 From Marjorie Delgadillo to Everyone: My brothers keeper 💗

09:18:19 From Lourdes Salinas, AHA to Everyone: We are called to unify and fight the good fight. Even when we tire; all that matters is that we get up again. We are not alone! We are one. Let the community uplift us when we are feeling exhausted!

09:19:15 From Ayanna McGee (she/hers) - SSF to Everyone: A true sentiment for many of us, Sher. How do we protect, guide, lead (in personal and professional life), while keeping our own well-being in tact? Community is the most important thing right now.

09:20:18 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone: Land Acknowledgement Labor Acknowledgement Community Agreements 09:20:38 From LaShunda Price to Everyone: I apprentice this space. Thank you

09:22:21 From Deisy Madrigal, She/Her to Everyone: Its okay Darrell. We appreciate everything you do for your community!

09:22:44 From Tlaltzin Muro | T, SSF to Everyone: I appreciate your authenticity Darrell!

09:22:52 From Sher Singh to Everyone: Darrell and all - a topic good for discussion

09:23:22 From Tyffanie Wedding-O'Con to Everyone: Thank you, Darrell! Both the land and labor acknowledgement bring up A LOT of emotions for folks, including me. We appreciate your thoughts/feelings about the labor acknowledgement.

09:23:34 From Ayanna McGee (she/hers) - SSF to Everyone: I receive that perspective, Darrell. Part of what makes this work so difficult is the "dissonance" between what we say and what is real.

09:23:55 From Tyffanie Wedding-O'Con to Everyone: Replying to "I receive that perspective, Darrell. Part of what ...": Yes!

09:24:01 From Leah Kingsley SSF to Everyone: These are the hard conversations that we need to have. They're uncomfortable but growth doesn't come from a place of comfort.

09:24:37 From Tyffanie Wedding-O'Con to Everyone: Replying to "These are the hard conversations that we need to h...": Indeed.

09:30:14 From Ayanna McGee (she/hers) - SSF to Everyone: https://sacramentostepsforward.org/federal-funding-information-resources/

09:36:12 From Marjorie Delgadillo to Everyone: 5 Calls makes it easy for you to reach your members of Congress and make your voice heard. They research issues, write scripts that clearly articulate a progressive position, figure out the most influential decision-makers, and collect phone numbers for their offices. https://5calls.org/

09:37:47 From Richard Barton to Everyone: Love your wallpaper, Tyffanie! 🤎

09:38:07 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone: This video: <u>https://www.youtube.com/watch?v=vISKMvSZCas</u>

09:38:31 From Tyffanie Wedding-O'Con to Everyone: Replying to "Love your wallpaper, Tyffanie! • ": TY Richard! :)

09:39:51 From Mercedes Lott to Everyone: It kept my attention.

09:40:32 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone: Agenda IV. SSF Communications • Recognizing Black History Month

09:41:37 From Sarah Fletcher to Everyone: **Thank you! Email:** communications@sacstepsforward.org

09:41:48 From Sher Singh to Everyone: This weekend BPW has our Public Policy Conference at the Courtyard Expo

09:42:48 From Tyffanie Wedding-O'Con to Everyone: Replying to "This weekend BPW has our Public Policy Conference ...": TY for sharing this!

09:43:39 From Sher Singh to Everyone: <u>dei@nfbpwc.org</u> Sher Singh

09:45:52 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone: Agenda VII. Announcements (Upcoming Events & Recent Actions)

09:47:59 From Shalinee Hunter to Everyone: I would like to meet Tyffanie

09:48:22 From Lourdes Salinas, AHA to Everyone: We are having our first fundraiser for Alternative Housing Alliance at SacYard Community Taphouse 3/29/25, 1 to 3 pm. We are fundraising for our first affordable, supportive community. Can we post our flyer with you?

09:48:37 From Sher Singh to Everyone: I can meet with you - let's see a time and day?

09:49:37 From LaShunda Price to Everyone: I am interested in the funding for food for homeless.

09:49:40 From Tyffanie Wedding-O'Con to Everyone: Replying to "I can meet with you - let's see a time and day?": Yes, please! We I will get your schedule. :)

09:49:54 From Stephanie Thompson, she/her to Everyone: what date and time will the in person meeting be next month?

09:50:00 From Lourdes Salinas, AHA to Everyone: Replying to "I can meet with you - let's see a time and day?": Thank you!!

09:50:03 From Jesse SSF, CoC Program Manager to Everyone: Replying to "We are having our first fundraiser for Alternative...": I live next door to SacYard. If I am free I will be there :)

09:50:26 From Leah Kingsley SSF to Everyone: Replying to "We are having our first fundraiser for Alternative...": That sounds so awesome!

09:50:40 From Shalinee Hunter to Everyone: **Tentative meeting location**. **Caltrans, 3390 Lanatt Street Sacramento, CA 95819 - Free parking**

09:50:49 From Stephanie Thompson, she/her to Everyone: TY

09:51:20 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone: Wed, March 19, 2025 9am to 11am

09:52:23 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone: REQC Liaison Assignments.pdf

09:52:31 From Deisy Madrigal, She/Her to Everyone: Can I please keep the Coordinated Access Liason spot

09:54:49 From Jesse SSF, CoC Program Manager to Everyone: yes we can

09:56:44 From Marjorie Delgadillo to Everyone: Thanks Marjorie B.

09:58:29 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone: **NOFO presentation from the Feb CoC Board meeting:** <u>https://sacramentostepsforward.org/wp-content/uploads/2025/02/02.2025-CoC-</u> <u>Program-NOFO-Debrief.pdf</u>

09:58:40 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone: **NOFO Debrief Report:** <u>https://sacramentostepsforward.org/wp-</u> <u>content/uploads/2025/02/Sacramento-CoC-FY-24-25-Program-NOFO-Debrief-</u> <u>2.10.25.pdf</u> 09:59:02 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone: About the FY 2024–2025 CoC Program Competition:

https://sacramentostepsforward.org/2024-continuum-of-care-coc-programcompetition/

09:59:35 From Lourdes Salinas she/her/hers- Alternative Housing Alliance, LLC. to Everyone: image001 (3).jpg

10:01:12 From angela upshaw to Everyone: Apologies, I need to log off early for another meeting. I appreciate each of you. Take care.

10:02:20 From Richard Barton to Everyone: Gratitude for allowing me to join, and gratitude for the work each one here is doing to make a better world!

10:02:26 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone: FYI - the next REQC meeting is Wednesday, March 19, 2025 at 9:00 am. In person. Location and additional details to come.

10:02:36 From Tyffanie Wedding-O'Con to Everyone: Replying to "Apologies, I need to log off early for another mee...": Thank you for being here

10:02:39 From Jesse SSF, CoC Program Manager to Everyone: happy birthday!

10:02:44 From Mercedes Lott to Everyone: Happy Birthday 😚 😚

10:02:49 From Tyffanie Wedding-O'Con to Everyone: Happy Birthday Queen Marjorie! :)

10:02:48 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone: Happy Birthday! <3

10:02:51 From LaShunda Price to Everyone: Happy birthday!!

10:03:00 From Lourdes Salinas she/her/hers- Alternative Housing Alliance, LLC. to Everyone: Happy Birthday Sister Pisces!!! My bday is Friday.

10:03:03 From Michelle Reedus to Everyone: Happy Birthday 🎉

10:03:14 From Jodi Weiner to Everyone: Happy Birthday

10:03:14 From Kelley Castro (she/her) to Everyone: Happy Brithday!! 🤎

10:03:17 From Marjorie Delgadillo to Everyone: https://youtu.be/Qwscb3QIVSg?si=PygSS3kO91zymZKE

10:03:25 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone: Greater Sacramento EFSB Funding Application: <u>https://docs.google.com/forms/d/e/1FAIpQLSdt0I0SQInBCcyzXsavmIkiywNogdjY</u> <u>w-aAMyktv3LFWhQIIQ/viewform</u>

10:03:27 From Lourdes Salinas she/her/hers- Alternative Housing Alliance, LLC. to Everyone: Darn it, ok.

10:03:35 From Darrell Rogers to Everyone: Happy Birthday !! 🚢 🧁 🌽

10:04:53 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone: Is this correct: Emergency Food and Shelter Program (EFSP) Board?

10:05:59 From Jodi Weiner to Everyone: Thank you for showing up in your most amazing self, Marjorie.

10:06:53 From Sher Singh to Everyone: @Darrell Rogers thank you as well for your honesty

10:09:45 From Tyffanie Wedding-O'Con to Everyone: We appreciate YOU!

10:09:46 From Ayanna McGee (she/hers) - SSF to Everyone: Thank you for giving us the gift of your insight and critical thought, Darrell.

10:10:06 From Mercedes Lott to Everyone: Thank you for all you do!

10:10:14 From Lourdes Salinas she/her/hers- Alternative Housing Alliance, LLC. to Everyone: I understand your perspective and find it valuable. Thank you for your honesty and your truth.

10:10:29 From Jodi Weiner to Everyone: Darrell, my hope is you see yourself the way so many of us do. Your insights and passion are a gift to the many!

10:10:44 From Marjorie Delgadillo to Everyone: Deeply appreciate the authenticity and Love that pours from both Darell and Marjorie B. 💗 💗

10:12:00 From Sher Singh to Everyone: My grandmother told me stories of when she was on the ship from India as an indentured servant - when folks got sick - they would just throw them overboard.

10:12:13 From Lourdes Salinas she/her/hers- Alternative Housing Alliance, LLC. to Everyone: Thank you for this safe space all!!

10:12:36 From Marjorie Delgadillo to Everyone: Yes both trauma can be passed down. But so can RESILIENCE 💗

10:12:42 From Marjorie Delgadillo to Everyone: Ase!

10:12:50 From Tyffanie Wedding-O'Con to Everyone: Ashe`

10:13:39 From Marjorie Beazer to Everyone: Replying to "Yes both trauma can be passed down. But so can RES...": YES!!!!!! 🎔

10:13:46 From Tyffanie Wedding-O'Con to Everyone: Asé (pronounced Ah-Shay) is an African word from the Yoruba language, which originated in the country of Nigeria. Asé means three very important things:

(And the most widely known meaning)- Asé is a word of affirmation, similar to the word 'Amen' at the end of a prayer. It means, "Right on!" "Yes!" "I'm with you!" "I can dig it." So when someone says something you like, say Asé loud and proud, for it is definitely not a meek and retiring word. It is bold and powerful and affirms out loud that which resonates in your heart as true. Asé?

10:14:51 From Tyffanie Wedding-O'Con to Everyone: Replying to "Asé (pronounced Ah-Shay) is an African word from ...": ***You may have seen it spelled Asé, Ashe or Axé

10:16:24 From Lourdes Salinas she/her/hers- Alternative Housing Alliance, LLC. to Everyone: I tell my clients, it took a whole lifetime to have the trauma we have; and it will take another lifetime to heal. We can start but should give ourselves Love and time. It's a process.

10:16:42 From Ayanna McGee (she/hers) - SSF to Everyone: Like Kendrick said "Got loyalty, got royalty inside my DNA...got power, poison, pain, and JOY inside my DNA"!

10:17:42 From Tyffanie Wedding-O'Con to Everyone: Replying to "Like Kendrick said "Got loyalty, got royalty insid...": Playing this at our next mtg. 💃 🛷

10:18:52 From Marjorie Delgadillo to Everyone: Replying to "Like Kendrick said "Got loyalty, got royalty insid...": Pulitzer Kenny made it into the chat!! 🔶 🔶

10:19:21 From Darrell Rogers to Everyone: Deisy I agreee & agree again

10:22:50 From Tyffanie Wedding-O'Con to Everyone: Replying to "Asé (pronounced Ah-Shay) is an African word from ...": Here is the full article. Ase': What It Is & Why It's Important

10:23:31 From Tyffanie Wedding-O'Con to Everyone: I say we end every meeting saying "Ase`"!

10:23:48 From Jesse SSF, CoC Program Manager to Everyone: Hey all! My laptop is about to run out of battery so I am going to walk to the local coffee shop to work. Thanks for the great meeting, if you need anything else from me feel free to email me: <u>Jarcher@Sacstepsforward.org</u>

10:24:13 From Mercedes Lott to Everyone: Thank you Tyffanie!

10:24:49 From Darrell Rogers to Everyone: Ase'

10:25:03 From Shalinee Hunter to Everyone: Ase'

10:25:03 From Mercedes Lott to Everyone: Ase!

10:25:05 From Stephanie Thompson, she/her to Everyone: Ase'

10:25:10 From Deisy Madrigal, She/Her to Everyone: Ase

10:25:10 From Jodi Weiner to Everyone: Ase'

10:25:11 From Lourdes Salinas she/her/hers- Alternative Housing Alliance, LLC. to Everyone: Ase'

10:25:14 From Ayanna McGee (she/hers) - SSF to Everyone: Asé!

10:25:14 From Marjorie Delgadillo to Everyone: Asé! 💙

10:25:17 From Richard Barton to Everyone: Ase!

10:25:17 From Mercedes Lott to Everyone: Ase'

10:25:26 From Marjorie Beazer to Everyone: ase!

10:25:32 From Sher Singh to Everyone: ase

10:25:34 From Tyffanie Wedding-O'Con to Everyone: Ase`

10:25:35 From LaShunda Price to Everyone: Asè

10:25:38 From Kelley Castro (she/her) to Everyone: Ase'! 🤎

10:25:54 From Michelle Reedus to Everyone: Ase

10:26:08 From Lourdes Salinas she/her/hers- Alternative Housing Alliance, LLC. to Everyone: Precious bb.

10:26:17 From LaShunda Price to Everyone: Hello beautiful

10:26:22 From Jodi Weiner to Everyone: Thank you for a phenomenal gathering.

10:26:35 From Ayanna McGee (she/hers) - SSF to Everyone: Appreciate you all. Be well, y'all.

10:26:36 From Shalinee Hunter to Everyone: Great meeting - thanks everyone.

10:26:40 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone: Thank you!

10:26:44 From Tyffanie Wedding-O'Con to Everyone: Thank you everyone!

10:26:45 From LaShunda Price to Everyone: Great meeting

10:26:48 From Lourdes Salinas she/her/hers- Alternative Housing Alliance, LLC. to Everyone: Blessings all

10:26:48 From Darrell Rogers to Everyone: Great day everyone

10:26:49 From Mercedes Lott to Everyone: Thank you!!

10:26:52 From Kelley Castro (she/her) to Everyone: Thank you all

10:26:57 From Marjorie Delgadillo to Everyone: LOVE to you all! Thanks!

10:27:02 From Richard Barton to Everyone: Thank you, everyone! 🤎