



Racial Equity (REQ) Committee Meeting Minutes

Wednesday, Nov. 20, 2024 | 9:00 AM to 11:00 AM

[Meeting Recording](#). The chat is below the minutes.

Attendance:

Member	Area of Representation	Present
Angela Upshaw, Co-Chair	Veterans	Yes
Dawn Basciano	Sacramento	Yes
Deborah Hicks	Mental Health Services for Children & Adolescents, Medi-Cal, Special Needs	Yes
Deisy Madrigal	Homelessness Prevention, AB12 & TAY Housing Provider	Yes
Emily Zelaya	Opening Doors, Inc., Program Manager	No
Fatemeh Martinez	Sacramento	Yes
Kazoua Heu	Sacramento County, Underserved Southeast Asians, Hispanics, Whites	Yes
Majorie Beazer, Co-Chair	Partners with Lived Expertise Advocate	Yes
Samantha Earnshaw	Youth, Families, Single Homeless, Disabilities	Yes
Shalinee Hunter	Sacramento and Statewide	No
Sher Singh, Co-Chair	Business	No*
Stephanie Thompson	Sacramento	Yes
Yvette Buckner	Partners with Lived Expertise Advocate	No

SSF Staff	SSF Title
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Ayanna McGee	Program Director, Systems of Care Integration
Geoffrey Fralick	Program Analyst - Youth Specialist
Jesse Archer	CoC Analyst
Jodi Weiner	Learning & Development Specialist
Marjorie Delgadillo	Family Collaborative Director
Michelle Charlton	CoC Coordinator
Michelle Reedus	Director of CAS Operations
Niomi Del Rio	Administrative Analyst
Quinn Jones-Hylton	Programs Analyst "Emergency Services"
Rachel Bereza	Deputy CEO
Tyffanie Wedding-O'Con	Project Director of Racial Equity Initiatives

Guests

Cristiana Navarro, Diamond Anderson, Dulce Delgadillo, Erica Jaramillo, Kara Reyes, Lupe Rosas, and Mercedes Lott.

Agenda Item	Presenter(s):	Time	Item Type
<p>I. Welcome & Grounding into the Space</p> <p>SSF Staff Update: Tyffanie Wedding-O'Con, SSF Project Director of Racial Equity Initiatives</p>	<p>Marjorie Beazer, REQC Co-Chair</p>	<p>9:00 AM (15 minutes)</p>	<p>Discussion</p>

<p>Opener: What feelings, thoughts, reflections are you holding in this moment? For yourself? Your family? Your community?"</p> <p>Land Acknowledgement</p> <p>Labor Acknowledgement</p> <p>Community Agreements</p>			
<p>Marjorie started the meeting around 9:04am. Tyffanie Wedding-O'Con, SSF Project Director of Racial Equity Initiatives introduced herself. Marjorie asked the opener question. Responses to the opener were shared during the meeting. The Land Acknowledgement, Labor Acknowledgement, and Community Agreements were read.</p>			
<p>II. Approval of 10/16/24 Meeting Minutes</p> <p>Supporting Material:</p> <ul style="list-style-type: none"> • 10/16/24 Meeting Minutes 	<p>Angela Upshaw, REQC Co-Chair</p>	<p>9:15 AM (5 minutes)</p>	<p>Action</p>
<p>Motioned for Approval of the 10/16/24 Meeting Minutes: 1st – Deisy Madrigal, 2nd – Samantha Earnshaw.</p> <p>Motion approved.</p>			
<p>III. “Spotlight on Equity”</p>	<p>Fatemah Martinez, REQC Member</p>	<p>9:20 AM (10 minutes)</p>	<p>Informational</p>
<p>Fatemah shared details about her current role at HART and her work on equity. Please see the recording for details.</p>			

Remember for all REQC members, sign up for the “Spotlight on Equity” [here](#).

IV. Announcements

(Upcoming Events & Recent Actions)

Sher Singh,
REQC Co-Chairs,
REQC Members,
SSF Staff, &
Guests

9:30 AM
(10 minutes)

Informational

Announcements:

- Angela U. shared details about the 2024 CoC Annual Meeting.
- Jesse A. shared details about the FY2024/2025 NOFO debrief survey.
- Michelle C shared details about the annual recruitment for the CoC Board and to review and [apply](#) today.
- Please see the chat and recording for details.

VI. Key Performance Indicators Follow Up

(Recurring Agenda Item)

- [Framework](#)
- Recommendation to Adopt [Built for Zero KPIs](#)

Rachel Bereza,
SSF Deputy CEO

9:45 AM
(30 minutes)

Discussion

Rachel mentioned previous conversations about the [Built for Zero framework/measures](#) (equitable system decision-making power, lived experience, quality data, system outcomes) and our current work in relation to the measures. She went over current and future SSF high level KPIs, PWLEC participation, collaboration with Providers, 2024 PIT Count Report data, and future updates from the HMIS & Data Team. She asked if the “SSF high level KPIs” template she shared would be useful moving forward. If so, she asked for the REQC to adopt the template for quarterly updates at future REQC meetings. The REQC agreed to the use of the template. Concerns were shared from the REQC about maintaining the REQC work if/when there are changes in SSF staff. Questions were asked. Please see the recording and chat for details.

Action Item:

<ul style="list-style-type: none"> SSF staff will use the “SSF high level KPIs” template to provide quarterly updates at future REQC meetings. 			
VII. CoC Grant's Manual Supporting Materials: <ul style="list-style-type: none"> Presentation Draft of CoC Grants Manual 	Stacey Fong, SSF System Building & Integration Senior Advisor	10:15 AM (10 minutes)	Informational
Stacey discussed the CoC Grants manual. Please see the presentation and recording for details.			
VIII. CAS Evaluation Working Group Recruitment	Peter Bell, SSF Planning & Strategy Director	10:25 AM (10 minutes)	Discussion
Quinn Jones-Hylton, SSF, shared the recruitment need of 1 REQC member to join the CAS Evaluation Working Group. The work group will meet once a month, hourly meetings in 2025, there will be an introduction meeting this year/end of 2024. Deisy and Marjorie B. expressed interest in joining the working group within the chat.			
IX. 2024 CoC Annual Meeting Supporting Materials: <ul style="list-style-type: none"> 2024 CoC Annual Meeting Registration Link SSF 2024 CoC Annual Meeting webpage 	Peter Bell	10:35 AM (10 minutes)	Informational

Quinn Jones-Hylton, SSF, shared the 2024 CoC Annual Meeting registration link, agenda details, and event details. Please see the webpage for details.

<p>X. NOFO Updates:</p> <ul style="list-style-type: none"> • FY2024–2025 CoC Program Competition • CoC Builds <p>Supporting Materials:</p> <ul style="list-style-type: none"> • FY2024 CoC NOFO Debrief Survey (Feedback Due 11/29/24) • SSF FY2024-2025 NOFO CoC Program Competition Webpage • SSF CoCBuilds NOFO webpage 	<p>Rachel Bereza & Jesse Archer, SSF CoC Analyst</p>	<p>10:45 AM (5 minutes)</p>	<p>Informational</p>
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Rachel shared NOFO details:

- [FY2024–2025 CoC Program Competition](#): about the timeline and remaining action items, and here is the [FY2024 CoC NOFO Debrief Survey](#). Please submit your feedback before 5pm, November 29, 2024.
- [CoCBuilds](#): details about the timeline for the next steps.

<p>XI. Open Discussion on Recent Actions / Events</p>	<p>Open to All</p>	<p>10:50 AM (10 minutes)</p>	<p>Discussion</p>
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Items shared:

- Dawn B. shared on 12/3/24, 5pm, City of Sac will vote on Racial Equity resolution which ties into the equity work. Be sure to join, support, and learn about the efforts.
- Marjorie B. shared the importance to keep the CoC Committees work integrated.

XII. Meeting Adjourned at 10:45 am.

The next REQC meeting is Wednesday, Dec. 18, 2024 at 9:00 am.

2025 REQC meetings: Jan. 15 | Feb. 19 | Mar. 19 | Apr. 16 | May 21 | Jun. 18
July 16 | Aug. 20 | Sept. 17 | Oct. 15 | Nov. 19 | Dec. 17

Meeting Chat

09:02:18 From Marjorie Delgadillo- she, her, ella to Everyone:
Good morning everyone

09:03:06 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
Welcome! Here is today's meeting agenda: <https://sacramentostepsforward.org/wp-content/uploads/2024/11/112024-REQC-2024-Agenda.pdf>

09:03:27 From Geoffrey Fralick, he/him, Program Analyst - Youth to Everyone:
Reacted to "Good morning every..." with ❤️

09:05:06 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
Welcome! Here is today's meeting agenda: <https://sacramentostepsforward.org/wp-content/uploads/2024/11/112024-REQC-2024-Agenda.pdf>

09:05:58 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
Opener: What feelings, thoughts, reflections are you holding in this moment? For yourself? Your family? Your community?"

09:06:56 From Samantha Earnshaw to Everyone:
Welcome Tyffanie!

09:07:33 From AngelaUpshaw to Everyone:
Welcome, Tyffanie! We are so happy to have you join the team and look forward to partnering with you in this space.

09:07:34 From Kazoua Heu to Everyone:
Welcome Tyffanie. Pleasure to be doing this work with you. Looking forward to your leadership.

09:07:40 From Deisy Madrigal, She/Her to Everyone:
Welcome!

09:07:56 From Tyffanie Wedding-O'Con (She/her), Project Director-SSF to Everyone:
Reacted to "Welcome Tyffanie!" with ❤️

09:08:01 From Tyffanie Wedding-O'Con (She/her), Project Director-SSF to Everyone:
Reacted to "Welcome, Tyffanie! W..." with ❤️

09:08:04 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
Opener: What feelings, thoughts, reflections are you holding in this moment? For yourself? Your family? Your community?"

09:08:24 From Tyffanie Wedding-O'Con (She/her), Project Director-SSF to Everyone:
Reacted to "Welcome Tyffanie. Pl..." with ❤️

09:08:30 From Tyffanie Wedding-O'Con (She/her), Project Director-SSF to Everyone:
Reacted to "Welcome!" with ❤️

09:08:37 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
We have quorum.

09:08:58 From Kazoua Heu to Everyone:
Reacted to "We have quorum." with 👍

09:09:33 From Marjorie Beazer to Everyone:
Reacted to We have quorum. with " 👍 "

09:11:32 From Kara Reyes (she/her/they) to Everyone:
As a person living with HIV, I am concerned about cuts in HOPWA services. The presidents advisory coouncil for HIV/AIDS resigned because they couldn't stand by what cuts were proposed last administration of him.

09:12:44 From Kara Reyes (she/her/they) to Everyone:
HOPWA services help with housing services forPLWH

09:13:35 From Deisy Madrigal, She/Her to Everyone:
As an immigrant and a woman I'm incredibly concerned for myself my neighbors and my community as a whole

09:13:37 From Samantha Earnshaw to Everyone:
Reacted to "HOPWA services help ..." with 🙏

09:13:58 From Samantha Earnshaw to Everyone:
Reacted to "As an immigrant and ..." with ❤️

09:14:04 From Ayanna McGee (she/hers) - SSF to Everyone:
Reacted to "As an immigrant and ..." with ❤️

09:14:50 From Samantha Earnshaw to Everyone:
wow.

09:15:07 From Samantha Earnshaw to Everyone:
Reacted to "wow." with 😞

09:17:15 From Marjorie Beazer to Everyone:
Replying to "wow."

Indeed....sigh 😞

09:17:19 From Tyffanie Wedding-O'Con, SSF Racial Equity Project Director to Everyone:

Reacted to "As an immigrant and ..." with 🌸

09:17:34 From Marjorie Beazer to Everyone:
Reacted to As an immigrant and ... with "😞"

09:18:08 From Deisy Madrigal, She/Her to Everyone:
This election solidified white dominant culture is alive and thriving 🤔

09:18:17 From Samantha Earnshaw to Everyone:
Reacted to "This election solidi..." with 👍

09:19:05 From Samantha Earnshaw to Everyone:
I am so frustrated with the groups now coming out voicing regret at not standing with Harris (such as the "uncommitted" in Michigan)

09:19:08 From Tyffanie Wedding-O'Con, SSF Racial Equity Project Director to Everyone:

Reacted to "This election solidi..." with 🤔

09:19:18 From Tyffanie Wedding-O'Con, SSF Racial Equity Project Director to Everyone:

Reacted to "I am so frustrated w..." with 👍

09:19:26 From Kazoua Heu to Everyone:

Reacted to "I am so frustrated w..." with 👍

09:19:54 From Marjorie Delgadillo- she, her, ella to Everyone:

Reacted to "As an immigrant and ..." with 🌸

09:20:06 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
Land Acknowledgement

Labor Acknowledgement

Community Agreements

09:20:13 From Marjorie Beazer to Everyone:

Reacted to I am so frustrated w... with "👏"

09:20:17 From Marjorie Delgadillo- she, her, ella to Everyone:

Reacted to "As a person living w..." with 🌸

09:20:20 From Ayanna McGee (she/hers) - SSF to Everyone:

Reacted to "I am so frustrated w..." with 👍

09:20:32 From Deborah Hicks (she/her) HeartLand Child & Family Services to
Everyone:

Not feeling well today but wanted to listen in to the meeting.

09:20:52 From Ayanna McGee (she/hers) - SSF to Everyone:

Reacted to "This election solidi..." with 😬

09:21:01 From Samantha Earnshaw to Everyone:

Reacted to "Not feeling well tod..." with 🌸

09:21:58 From Marjorie Beazer to Everyone:

Replying to "Not feeling well tod..."

So glad you came! 🙌 😊 🙏

09:22:08 From Dawn Basciano to Everyone:

Reacted to "I am so frustrated w..." with 👍

09:22:13 From Dawn Basciano to Everyone:

Reacted to "This election solidi..." with 👍

09:23:20 From Deisy Madrigal, She/Her to Everyone:

Replying to "Not feeling well tod..."

I hope you feel better soon!

09:25:41 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:

Approval of the 10/16/24 Meeting Minutes:

09:25:49 From Deisy Madrigal, She/Her to Everyone:

Yes

09:25:52 From AngelaUpshaw to Everyone:

yes

09:25:56 From Kazoua Heu to Everyone:

Yes

09:25:58 From Dawn Basciano to Everyone:

Yes

09:26:02 From Samantha Earnshaw to Everyone:

Aye

09:26:03 From Marjorie Beazer to Everyone:

Yes

09:26:04 From Deborah Hicks (she/her) HeartLand Child & Family Services to Everyone:

yes

09:26:17 From Fatemah Martinez to Everyone:

YES

09:27:09 From Marjorie Beazer to Everyone:

👍 👍 👍 👍 🙌 🙌 🙌 🙌

09:30:31 From Dawn Basciano to Everyone:

Woot! Im on that state board as well! Pushing PH Equity !!

09:31:10 From Marjorie Beazer to Everyone:

I remember... 🙏❤️

09:37:36 From Marjorie Beazer to Everyone:

Well have to talk!

09:37:54 From Tyffanie Wedding-O'Con, SSF Racial Equity Project Director to Everyone:

Yes, Fatemah! Equity work has a place in everything we do! Thank you for all that you do and showing up authentically. THANK YOU! ❤️

09:39:46 From Ayanna McGee (she/hers) - SSF to Everyone:

Practice based evidence -- YES

09:39:59 From Kazoua Heu to Everyone:

Reacted to "Practice based evide..." with 🙌

09:40:35 From Tyffanie Wedding-O'Con, SSF Racial Equity Project Director to Everyone:

Reacted to "Practice based evide..." with 🙌

09:40:39 From Sacramento Steps Forward to Everyone:

Reacted to "Practice based evide..." with 🙌

09:42:02 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:

RSVP here: <https://lp.constantcontactpages.com/ev/reg/w4u9586>

09:42:13 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:

Join us for the 2024 CoC Annual Meeting!

Event Details

What: The 2024 Sacramento Continuum of Care Annual Meeting

When: Tuesday, December 3, 2024 | 9:00 a.m. to 3:30 p.m.

Where: In-person at Rancho Cordova City Hall

09:42:27 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:

2024 CoC Annual Meeting Webpage: <https://sacramentostepsforward.org/2024-sacramento-continuum-of-care-annual-meeting/>

09:42:55 From Quinn Jones-Hylton to Everyone:
I don't think Peter will be here

09:43:18 From Sacramento Steps Forward to Everyone:
CoC Program NOFO Debrief Survey: <https://www.surveymonkey.com/r/YZ2J92K>

09:43:26 From Dawn Basciano to Everyone:
Reacted to "Practice based evide..." with 🙌

09:43:58 From Marjorie Delgadillo - (s/her) to Everyone:
https://www.canva.com/design/DAGRnZ5ynwA/jBCvyof0g8DJPYltg28nYw/edit?utm_content=DAGRnZ5ynwA&utm_campaign=designshare&utm_medium=link2&utm_source=sharebutton

09:44:03 From Marjorie Beazer to Everyone:
He won't be. His items are being moved to next month

09:44:28 From Quinn Jones-Hylton to Everyone:
I'll be doing his item

09:44:41 From Marjorie Beazer to Everyone:
Reacted to I'll be doing his it... with "👍"

09:44:41 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
Apply to join the CoC Board! Here is the application link:
<https://www.surveymonkey.com/r/GVRLSS2>

09:45:05 From Marjorie Delgadillo - (s/her) to Everyone:
MDelgadillo@sacstepsforward.org for any questions on the Housing Families First Collaborative- Strategic Plan:
https://www.canva.com/design/DAGRnZ5ynwA/jBCvyof0g8DJPYltg28nYw/edit?utm_content=DAGRnZ5ynwA&utm_campaign=designshare&utm_medium=link2&utm_source=sharebutton

09:47:22 From Marjorie Beazer to Everyone:
🙌🙌🙌🙌🙌

09:47:33 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
Priest Martinez, Wilton Rancheria Designated Seat on the CoC Board

09:47:33 From Marjorie Delgadillo - (s/her) to Everyone:

So GLAD that we have Native representation on the CoC!!!

09:47:47 From Marjorie Delgadillo - (s/her) to Everyone:
Reacted to "Priest Martinez, Wil..." with ❤️

09:48:17 From Marjorie Beazer to Everyone:
Reacted to So GLAD that we have... with "👍"

09:48:20 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
Memo Approved by the CoC Board at the Nov CoC Board meeting:
<https://sacramentostepsforward.org/wp-content/uploads/2024/11/11.2024-CoC-Board-New-Designated-Seat-For-WR-Consent-Agenda-Final.pdf>

09:48:28 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
Letter: <https://sacramentostepsforward.org/wp-content/uploads/2024/11/2024.10.25-Sacramento-COC-Letter-.pdf>

10:14:07 From Kara Reyes (she/her/they) to Everyone:
Implementation is vital once data is gathered, and the community needs to be consistent and equitable

10:14:08 From Kazoua Heu to Everyone:
Agreed! Thanks Samantha and Deisy for bringing that forward.

10:14:19 From Dawn Basciano to Everyone:
Agree

10:14:36 From Kara Reyes (she/her/they) to Everyone:
Much agreed

10:14:43 From Kara Reyes (she/her/they) to Everyone:
Reacted to "Agreed! Thanks Saman..." with 👍

10:17:17 From Dawn Basciano to Everyone:
Love to revisit.. does a decision need to be made today?

10:17:51 From Ayanna McGee (she/hers) - SSF to Everyone:
Given how deep and important this work is, I like the idea of an in-person end of year connection @Tyffanie Wedding-O'Con, SSF Racial Equity Project Director

10:17:58 From Marjorie Delgadillo- she, her, ella to Everyone:

Reacted to "Implementation is vi..." with 👍

10:17:59 From Rachel Bereza - SSF to Everyone:
No, a decision does not need to be made today. This was a discussion item only.

10:18:06 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
Reminder: this meeting ends at 11am.

10:18:07 From Tyffanie Wedding-O'Con, SSF Racial Equity Project Director to Everyone:

Reacted to "Given how deep and i..." with ❤️

10:18:12 From Kara Reyes (she/her/they) to Everyone:

Reacted to "Given how deep and i..." with ❤️

10:18:19 From Kazoua Heu to Everyone:

Reacted to "No, a decision does ..." with 👍

10:18:22 From Kazoua Heu to Everyone:

Reacted to "Given how deep and i..." with ❤️

10:18:24 From Kara Reyes (she/her/they) to Everyone:

Reacted to "No, a decision does ..." with 👍

10:18:26 From Marjorie Delgadillo- she, her, ella to Everyone:

Reacted to "Given how deep and i..." with ❤️

10:18:49 From Marjorie Beazer to Everyone:

Replying to "Reminder: this meeti..."

That's right! Thanks Michelle! 😊

10:19:29 From Deisy Madrigal, She/Her to Everyone:

Reacted to "Given how deep and i..." with ❤️

10:19:42 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
Presentation
Draft of CoC Grants Manual

10:19:53 From Tyffanie Wedding-O'Con, SSF Racial Equity Project Director to Everyone:
Replying to "Given how deep and i..."

I would really love that! I also want to propose a virtual meeting for those that have less capacity for in person. We will work to get something scheduled. :)

10:20:01 From Dawn Basciano to Everyone:
Reacted to "Given how deep and i..." with ❤️

10:20:25 From Michelle Reedus to Everyone:
Reacted to "Given how deep and i..." with ❤️

10:20:34 From Kara Reyes (she/her/they) to Everyone:
Legislators must hear from community organizations during these months as they develop next year's policies. Therefore, it is vital to advocate for the needs of the unhoused.

10:20:59 From Ayanna McGee (she/hers) - SSF to Everyone:
Reacted to "I would really love ..." with 👍

10:21:05 From Deisy Madrigal, She/Her to Everyone:
Reacted to "I would really love ..." with 👍


10:22:27 From Niomi Del Rio to Everyone:
Reacted to "Given how deep and i..." with ❤️

10:22:34 From Stacey Fong (she/her) SSF to Everyone:
sfong@sacstepsforward.org

10:24:14 From Kazoua Heu to Everyone:
Looking forward to the manual's roll-out. Such a needed resource and learning guide for COC providers.

10:24:32 From Stacey Fong (she/her) SSF to Everyone:
Reacted to "Looking forward to t..." with ❤️

10:24:41 From Tyffanie Wedding-O'Con, SSF Racial Equity Project Director to Everyone:
Reacted to "Looking forward to t..." with ❤️

10:25:05 From Marjorie Delgadillo- she, her, ella to Everyone:
Reacted to "Legislators must hea..." with 

10:26:02 From Michelle Reedus to Everyone:
Reacted to "Looking forward to t..." with 

10:27:19 From Deisy Madrigal, She/Her to Everyone:
I would be happy to support if no one else can do it.

10:27:20 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
Join us for the 2024 CoC Annual Meeting!

Event Details


What: The 2024 Sacramento Continuum of Care Annual Meeting


When: Tuesday, December 3, 2024 | 9:00 a.m. to 3:30 p.m.

Where: In-person at Rancho Cordova City Hall

10:27:42 From Marjorie Beazer to Everyone:
Happy to help as well

10:28:45 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
Register here: <https://lp.constantcontactpages.com/ev/reg/w4u9586>

10:28:53 From Quinn Jones-Hylton to Everyone:
Reacted to "I would be happy to ..." with 

10:28:56 From Quinn Jones-Hylton to Everyone:
Reacted to "Happy to help as wel..." with 

10:29:31 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
For the 2024 CoC Annual Meeting: Space is limited. Registration is required.

10:30:16 From Marjorie Beazer to Everyone:
Thanks, Rachel!

10:30:47 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
FY2024 CoC NOFO Update: We want your feedback! Please submit your feedback before 5pm, November 29, 2024. Here is the FY2024 CoC NOFO Debrief Survey

10:31:12 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
This debrief survey: <https://www.surveymonkey.com/r/YZ2J92K>

10:32:34 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
For more information, visit the CoCBuilds NOFO webpage:
<https://sacramentostepsforward.org/2024-coc-builds-nofo/>

10:32:43 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
Thursday, November 21, 2024: CoC Builds Application Due to HUD

10:33:29 From Kara Reyes (she/her/they) to Everyone:
Reacted to "Join us for the 2024..." with 👍

10:35:32 From Rachel Bereza - SSF to Everyone:
Thank you very much for your time and energy! I have to jump to another meeting.

10:37:38 From Mercedes Lott to Everyone:
Where?

10:37:49 From Kara Reyes (she/her/they) to Everyone:
Is there a way to virtually attend

10:37:56 From Quinn Jones-Hylton to Everyone:
Reacted to "Is there a way to vi..." with 👍

10:38:27 From Kara Reyes (she/her/they) to Everyone:
thank you

10:39:54 From Kara Reyes (she/her/they) to Everyone:
These 2 committees need to work together to implement initiatives

10:40:15 From Kazoua Heu to Everyone:
Reacted to "These 2 committees n..." with 👍

10:41:14 From AngelaUpshaw to Everyone:
Hi all, thank you for a great meeting. I need to hop off now. I hope to see you all at the Annual Meeting on 12/3!

10:41:28 From Kara Reyes (she/her/they) to Everyone:
These committees provide context to the data

10:41:42 From Peter Bell (he/him) to Everyone:
Reacted to "Hi all, thank you fo..." with ❤️

10:42:03 From Stephanie Thompson, she/her to Everyone:
Thank you for the meeting.


10:43:51 From Kara Reyes (she/her/they) to Everyone:
Focusing on upstream issues are only good if we monitor unintentional problems

10:43:55 From Dawn Basciano to Everyone:
Great mtg! Everyone lots of great insight today.. got to jump

10:44:04 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
The next REQC meeting is Wednesday, Dec. 18, 2024 at 9:00 am.

10:44:23 From Deisy Madrigal, She/Her to Everyone:
Thank you everyone! Have a great rest of your week.

10:44:29 From Tyffanie Wedding-O'Con, SSF Racial Equity Project Director to Everyone:
Looking forward to working with you all. Talk soon!

10:44:36 From Deisy Madrigal, She/Her to Everyone:
Reacted to "Looking forward to w..." with 

10:45:06 From Samantha Earnshaw to Everyone:
Welcome again Tyfanie! Thank you everyone!

10:45:08 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
2025 REQC meetings: Jan. 15 | Feb. 19 | Mar. 19 | Apr. 16 | May 21 | Jun. 18 July 16 |
Aug. 20 | Sept. 17 | Oct. 15 | Nov. 19 | Dec. 17