

## Racial Equity (REQ) Committee Meeting Minutes

Wednesday, May 15, 2024 | 9:00 AM – 10:00 AM

[Meeting Recording](#). The chat is below the minutes.

### Attendance:

Member	Area of Representation	Present
Angela Upshaw, Co-Chair	Veterans	Yes
Crystal Sanchez	Sacramento	No
Dawn Basciano	Sacramento	Yes
Deborah Hicks	Mental Health Services for Children & Adolescents, Medi-Cal, Special Needs	Yes
Deisy Madrigal	Homelessness Prevention, AB12 & TAY Housing Provider	No
Emily Zelaya	Opening Doors, Inc., Program Manager	Yes
Fatemeh Martinez	Sacramento	Yes
Karisa Hyppolite	Sacramento	No
Kazoua Heu	Sacramento County, Underserved Southeast Asians, Hispanics, Whites	Yes
Majorie Beazer, Co-Chair	Partners with Lived Expertise Advocate	Yes
Quinn Jones-Hylton	Sacramento	Yes
Samantha Earnshaw	Youth, Families, Single Homeless, Disabilities	No
Shalinee Hunter	Sacramento and Statewide	Yes
Sher Singh, Co-Chair	Business	Yes

Stephanie Thompson	Sacramento	Yes
Yvette Buckner	Partners with Lived Expertise Advocate	Yes

SSF Staff	SSF Title
Ayanna McGee	Program Director, Systems of Care Integration
Geoffrey Fralick	Program Analyst - Youth Specialist
Jesse Archer	CoC Analyst
Leah Kingsley	Youth Program Specialist
Michelle Charlton	CoC Coordinator
Niomi Del Rio	Administrative Analyst
Peter Bell	Planning Director
Rachel Bereza	Deputy CEO
Sarah Fletcher	COMMS Specialist
Sarah Schwartz	Volunteer Coordinator
Shaitra Ken	Program Analyst "Housing"

**Guests:** Christina Heredia, Darrell’s iPhone, Deven Strecker, Freeda Rawson, Mercedes Lott, Mina Khoshbakht, and Tia.

Agenda Item	Presenter(s):	Time	Item Type
<p><b>I. Welcome &amp; Grounding into the Space</b></p> <p><b>Opener:</b> What would it look like/feel like if things were good? If we were living in an</p>	Angela Upshaw, REQC Co-Chair	9:00 AM (15 minutes)	Informational

<p>accessible, non-racist, safe culture and world?</p> <p><a href="#">Land Acknowledgement</a></p> <p><a href="#">Labor Acknowledgement</a></p> <p><a href="#">Community Agreements</a></p>			
<p>The meeting started at 9:05 am. Angela asked the opener question. Responses to the opener were shared at the meeting. She shared the <a href="#">Land Acknowledgement</a>, <a href="#">Labor Acknowledgement</a>, and <a href="#">Community Agreements</a>.</p>			
<p><b>II. “Spotlight on Equity”</b></p>	<p>Marjorie Beazer, REQC Co-Chair</p>	<p>9:15 AM (10 minutes)</p>	<p>Informational</p>
<p>This agenda item was skipped.</p>			
<p><b>III. Approval of 4/17/24 Meeting Minutes</b></p> <p>Supporting Material:</p> <ul style="list-style-type: none"> <li>• <a href="#">4/17/24 Meeting Minutes</a></li> </ul>	<p>Angela Upshaw</p>	<p>9:25 AM (5 minutes)</p>	<p>Action</p>
<p><b>Motioned for Approval of the 4/17/24 Meeting Minutes:</b> 1st – Dawn Basciano, 2nd - Fatemah Martinez.</p> <p>Motion approved.</p>			

<b>IV. Announcements (Upcoming Events &amp; Recent Actions)</b>	Angela Upshaw, REQC Members, SSF Staff, & Guests	9:30 AM  (10 minutes)	Informational
<b>REQC Members:</b> Emily Zelaya shared details about a <a href="#">job opportunity</a> .			
<b>V. VI-SPDAT Replacement Group Update</b>	Peter Bell, SSF Planning Director	9:40 AM  (5 minutes)	Informational
<p>Peter shared details about the use of VI-SPDAT, inconsistencies of the VI-SPDAT, looking to replace this tool, CORE Equity Team is a work group on this effort, current efforts of the work group consist of working on questions to replace the VI-SPDAT, the work group schedule, plan, and goals, feedback is planned to bring back to the REQC in June/July, if members are interested in joining the workgroup please reach out to Peter and/or REQC Chairs.</p>			
<b>VI. 2024 Notice of Funding Opportunity (NOFO) CoC Program Competition Update</b>	Jesse Archer, SSF CoC Analyst	9:45 AM  (5 minutes)	Informational
<p>Jesse shared recent review and edit of the 2024 NOFO materials with the PRC and SSF Staff, NOFO planning efforts (currently unknown when the 2024 NOFO will be released at this time), HUD's update to have future NOFOs transition to a two-year cycle (instead of an annual cycle), and to visit the <a href="#">webpage</a> for the latest information. Questions and comments were asked. Please see the recording for details.</p>			
<b>VII. Housing Families First Collaborative Update</b>	Rachel Bereza, SSF Deputy CEO	9:50 AM  (5 minutes)	Informational
<p>Rachel shared the purpose and responsibility of the HFFC (an ad-hoc collaborative, not a CoC Committee), members, recruitment (Summer 2024), and meeting schedule of the HFFC, current planning process and plan to present at the CoC Board later this year, funding grants, and any questions can be sent to <a href="#">Rachel</a>.</p>			

## VIII. Meeting Adjourned at 9:41 am.

The next REQC meeting is to be determined based on the [poll results](#).

### Remaining 2024 REQC meetings:

Jul 17 | Aug 21 | Sep 18 | Oct 16 | Nov 20 | Dec 18

## Meeting Chat:


08:58:08 From Yvette Buckner to Everyone:  
Good Afternoon everyone

08:58:16 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:  
Welcome! Here is today's meeting agenda: <https://sacramentostepsforward.org/wp-content/uploads/2024/05/May-REQC-2024-Agenda.pdf>

09:00:03 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:  
Welcome! Here is today's meeting agenda: <https://sacramentostepsforward.org/wp-content/uploads/2024/05/May-REQC-2024-Agenda.pdf>

09:00:17 From Yvette Buckner to Everyone:  
Listening today

09:04:04 From Christina Heredia to Everyone:  
Good morning everyone!

09:04:09 From Quinn Jones-Hylton to Everyone:  
Reacted to "Good morning everyon..." with 

09:04:18 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:  
Opener: What would it look like/feel like if things were good? If we were living in an accessible, non-racist, safe culture and world?

09:05:43 From darrell's iPhone to Everyone:  
Morning everyone

09:05:54 From Fatemah Martinez to Everyone:  
Less stressful and more opportunities to enjoy what we have

09:06:26 From Christina Heredia to Everyone:  
Reacted to "Less stressful and..." with ❤️

09:06:40 From Emily Zelaya (she/ella) to Everyone:  
I think Life would be safe for all. Crime, violence, poverty, hunger, homelessness, would not be a thing.

09:07:43 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:  
Opener: What would it look like/feel like if things were good? If we were living in an accessible, non-racist, safe culture and world?

09:08:33 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:  
**We have quorum.**

09:08:47 From Angela Upshaw to Everyone:  
Reacted to "We have quorum." with 👍

09:08:52 From Christina Heredia to Everyone:  
Life would be good if we could sit on our porches and listen to or just hear the crickets instead of the choas of today's world.

09:09:19 From Shaitra Ken to Everyone:  
What's the prompt?

09:09:30 From Geoffrey Fralick, he/him, Program Analyst - Youth to Everyone:  
Reacted to "Life would be good..." with ❤️

09:09:32 From Emily Zelaya (she/ella) to Everyone:  
We could focus on innovation, medicine, science, and technology.

09:10:41 From Shaline Hunter (She/Her/Hers) to Everyone:  
We could be authentic selves to be safe and self actualize

09:10:48 From Emily Zelaya (she/ella) to Everyone:  
Reacted to "We could be authenti..." with 💜

09:10:49 From darrell's iPhone to Everyone:  
Reacted to "We could be authenti..." with ❤️

09:11:05 From Yvette Buckner to Everyone:

Reacted to We could be authenti... with "❤️"

09:11:12 From Christina Heredia to Everyone:  
Reacted to "We could be authen..." with ❤️

09:15:41 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:  
Land Acknowledgement

09:16:41 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:  
Labor Acknowledgement

09:17:51 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:  
Community Agreements

09:20:43 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:  
**Approval of the 4/17/24 Meeting Minutes**

09:20:51 From Shalinee Hunter (She/Her/Hers) to Everyone:  
Yes

~~09:20:51 From Mercedes Lott to Everyone: (Not a REQC Member)  
I approve~~

09:20:55 From Dawn Basciano to Everyone:  
Approve

09:20:55 From Emily Zelaya (she/ella) to Everyone:  
Yay

09:20:57 From Fatemah Martinez to Everyone:  
Yes

09:20:58 From Sher Singh she/her to Everyone:  
approve

09:20:59 From Quinn Jones-Hylton to Everyone:  
Approve

09:21:01 From Angela Upshaw to Everyone:  
yes

09:21:06 From Stephanie Thompson, she/her to Everyone:  
Approve

09:21:12 From Yvette Buckner to Everyone:  
Yes

09:25:29 From Emily Zelaya (she/ella) to Everyone:  
Opening Doors' is looking for an Outreach & Education Coordinator (Spanish-Speaking) to join our Survivors of Trafficking Program. Here's a link to the job posting:  
<https://easyapply.co/a/5deac7b6-84de-4dd0-9ee8-56a49e278dd5>

09:27:34 From Marjorie Beazer to Everyone:  
GM everyone. Apologies for being late

09:28:05 From Peter Bell (he/him) to Everyone:  
[pbell@sacstepsforward.org](mailto:pbell@sacstepsforward.org) We are meeting from 1-3 PM on Fridays

09:29:30 From Christina H SKC to Everyone:  
Reacted to "pbell@sacstepsforw..." with ❤️

09:32:24 From Jesse SSF, CoC Analyst to Everyone:  
NOFO page: <https://sacramentostepsforward.org/2023-continuum-of-care-coc-program-competition/>

09:32:37 From Jesse SSF, CoC Analyst to Everyone:  
This is 2023 page but will be adding 2024 soon

09:34:07 From Marjorie Beazer to Everyone:  
Reacted to This is 2023 page bu... with "👍"

09:34:24 From Yvette Buckner to Everyone:  
Reacted to This is 2023 page bu... with "👍"

09:39:59 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:  
The June 2024 REQC meeting needs to be rescheduled due to the Juneteenth Holiday. REQC Members, please submit your availability within this poll to find a new day/time for the June 2024 REQC meeting during the last week of June.

09:40:23 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:  
Poll: <https://doodle.com/meeting/participate/id/e9LGJNYd>