



Racial Equity (REQ) Committee Meeting Minutes

Wednesday, April 17, 2024 | 9:00 AM – 10:40 AM

[Meeting Recording](#). The chat is below the minutes.

Attendance:

Member	Area of Representation	Present
Angela Upshaw, Co-Chair	Veterans	Yes
Crystal Sanchez	Sacramento	No
Dawn Basciano	Sacramento	Yes
Deborah Hicks	Mental Health Services for Children & Adolescents, Medi-Cal, Special Needs	Yes
Deisy Madrigal	Homelessness Prevention, AB12 & TAY Housing Provider	No*
Emily Zelaya	Opening Doors, Inc., Program Manager	Yes
Fatemeh Martinez	Sacramento	Yes
Karisa Hyppolite	Sacramento	No
Kazoua Heu	Sacramento County, Underserved Southeast Asians, Hispanics, Whites	No
Majorie Beazer, Co-Chair	Partners with Lived Expertise Advocate	Yes
Quinn Jones-Hylton	Sacramento	Yes
Samantha Earnshaw	Northern California, Youth, Families, Single Homeless, Disabilities	No
Shalinee Hunter	Sacramento and Statewide	No

Sher Singh, Co-Chair	Business	Yes
Stephanie Thompson	Sacramento	Yes
Yvette Buckner	Partners with Lived Expertise Advocate	Yes

SSF Staff	SSF Title
Jesse Archer	CoC Analyst
Jodi Weiner	Learning & Development Specialist
Michelle Charlton	CoC Coordinator
Michelle Reedus	Coordinated Entry System Manager
Peter Bell	Planning Director
Rachel Bereza	Deputy CEO
Sarah Fletcher	COMMS Specialist
Sarah Schwartz	Volunteer Coordinator
Shaitra Ken	Program Analyst "Housing"
Tlaltzin Muro	Referral Specialist

Guests
Algie Mosley, April Overlie, Asya Anderson, Christina Heredia, Community Healer, Darrell R, Dulce, Edward C. King, Emily Zelaya, Freeda Rawson, Garrick Wong, Haimanot Ashenafi, Leah, Natasha Blake, Sandra Gomez, Shannen Padilla, and Zac Pearl.

Agenda Item	Presenter(s):	Time	Item Type
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<p>I. Welcome & Congratulations New REQC Co-Chairs:</p> <ul style="list-style-type: none"> • Marjorie Beazer • Sher Singh <p>Grounding into the Space Opener: How has race showed up in your personal life? Career? And in care and caregiving?</p> <p>Land Acknowledgement</p> <p>Labor Acknowledgement</p> <p>Community Agreements</p>	<p>Angela Upshaw, REQC Co-Chair</p>	<p>9:00 AM (15 minutes)</p>	<p>Informational</p>
<p>The meeting started at 9:05am. Angela congratulated the new REQC Co-Chairs and asked the opener. Responses to the opener were shared at the meeting. She shared the Land Acknowledgement, Labor Acknowledgement, and Community Agreements.</p>			
<p>II. Update on the Memorial Efforts for REQC Member: Latesha Royster</p>	<p>Rachel Bereza, SSF Deputy CEO</p>	<p>9:15 AM (10 minutes)</p>	<p>Informational</p>
<p>Rachel shared recent conversations with the PWLEC, the different ways to honor Latesha’s legacy, details about an Ombudsman Program, how the work of the Community Standards and All In Sacramento / RCHAP relate, and asked members to participate to honor Latesha.</p>			
<p>III. Approval of 3/20/24 Meeting Minutes</p> <p>Supporting Material:</p> <ul style="list-style-type: none"> • 3/20/24 Meeting Minutes 	<p>Angela Upshaw</p>	<p>9:25 AM (5 minutes)</p>	<p>Action</p>

Motioned for Approval of the 3/20/24 Meeting Minutes: 1st - Fatemeh Martinez, 2nd - Sher Singh

Motion approved.

**IV. Announcements
(Upcoming Events &
Recent Actions)**

Angela Upshaw,
REQC Members,
SSF Staff, &
Guests

9:30 AM
(10 minutes)

Informational

REQC Members: Stephanie, Angela (on behalf of Deisy Madrigal), and Marjorie Beazer shared announcements/questions.

Guests: Community Healer and Darrel R. shared announcements/comments. Please see the recording for details.

V. SSF Staff Updates

Rachel Bereza

9:40 AM
(30 minutes)

Discussion

Rachel mentioned SSF staff changes, recruitment efforts for the vacant roles, SSF staff to assist during the transition (Ayanna, Peter, Rachel), and SSF staff DEIB training/plan.

**VI. Access Point
Revisoning Updates**

Peter Bell,
Planning
Director

10:10 AM
(30 minutes)

Discussion

Peter shared a [presentation](#), what is APR/background, components, timeline, policy impacts, and next steps. Questions and comments were asked. Please see the recording for details.

IX. Meeting Adjourned at 10:07am.

The next REQC meeting is Wednesday, May 15, 2024 at 9:00am.

Remaining 2024 REQC meetings: Jun 19 | Jul 17 | Aug 21 | Sep 18 | Oct 16 |
Nov 20 | Dec 18

REQC Meeting Chat:

09:00:32 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:

Welcome! Here is today's meeting agenda:

<https://sacramentostepsforward.org/wp-content/uploads/2024/04/REQC-Agenda-April-2024.pdf>

09:02:11 From Darrell R (PWLEC) to Everyone:

Good morning everyone

09:04:15 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:

Welcome! Here is today's meeting agenda:

<https://sacramentostepsforward.org/wp-content/uploads/2024/04/REQC-Agenda-April-2024.pdf>

09:06:32 From Rachel Bereza - SSF to Everyone:

Reacted to "Good morning everyon..." with 🙌

09:06:34 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:

Opener: How has race showed up in your personal life? Career? And in care and caregiving?

09:08:14 From Darrell R (PWLEC) to Everyone:

It's shown up so much in my personal life that I believe it's become a norm for me.

09:09:18 From Sarah Schwartz to Everyone:

Being mixed but being white passing. Choosing to actively connect to my Nicaraguan, Jewish, and German roots in a society that celebrates "a melting pot" which just erases culture.

09:16:10 From Fatemah Martinez to Everyone:

Unfortunately dealing with racism is normalized and has caused many to be desensitized. Additionally it causes trauma not only for us community members experiencing it but also vicariously for those who surround us

09:17:10 From Darrell R (PWLEC) to Everyone:

Definitely causes destination

09:19:44 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:

Land Acknowledgement:

<https://acrobat.adobe.com/link/track?uri=urn%3Aaaid%3Aascds%3AUS%3Af3a4c3c2-31fd-341a-a932-8cd00e2ea619>

09:20:22 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
Labor Acknowledgement:

<https://sacramentostepsforward.org/wp-content/uploads/2024/02/Labor-Acknowledgement.pdf>

09:21:39 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
Community Agreements:

<https://sacramentostepsforward.org/wp-content/uploads/2024/03/COMMUNITY-AGREEMENTS-1.pdf>

09:21:59 From Christina Heredia to Everyone:

Hi everyone. I feel that race has made it challenging to advance in some of my past job positions.

09:27:16 From Dawn Basciano (She/Her) to Everyone:

will the ombudsman program/services sit within SSF?

09:27:44 From Yvette Buckner to Everyone:

Thank You for memorializing her memory

09:28:41 From Rachel Bereza - SSF to Everyone:

Reacted to "Thank You for memori..." with 

09:29:51 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:

Approval of the 3/20/24 Meeting Minutes:

09:29:58 From Emily Zelaya (she/ella) to Everyone:

Aye

09:30:02 From Stephanie Thompson, she/her to Everyone:

Approve

09:30:03 From Angela Upshaw to Everyone:

yes

09:30:04 From Sher Singh to Everyone:

aye

09:30:04 From Quinn Jones-Hylton to Everyone:
Yes

09:30:06 From Deborah Hicks to Everyone:
yes

09:30:10 From Fatemah Martinez to Everyone:
Yes

09:30:13 From Yvette Buckner to Everyone:
Yes

~~09:30:23 From Community Healer to Everyone: (Not a REQC member)~~
~~Yes~~

09:30:42 From Christina Heredia to Everyone:
I am deeply saddened to hear about Lateysha. This is the first I am hearing about this.

09:30:52 From Darrell R (PWLEC) to Everyone:
Reacted to "I am deeply saddened..." with ❤️

09:31:01 From Shannen Padilla, Molina Healthcare to Everyone:
Reacted to "I am deeply saddened..." with ❤️

09:31:18 From Rachel Bereza - SSF to Everyone:
Reacted to "I am deeply saddened..." with ❤️

09:31:19 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
See flyer above:

09:32:58 From Stephanie Thompson, she/her to Everyone:
Thank you Michelle!

09:33:46 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
Reacted to "Thank you Michelle!" with ❤️

09:36:44 From Dawn Basciano (She/Her) to Everyone:
Assemblymember Ramos is holding an event honoring our MMIP on May 1st at the Capitol 6-8pm. I am unable to attach the flyer but will continue to try.

09:39:04 From Marjorie Beazer to Everyone:
Reacted to Assemblymember Ramos... with "👍"

09:49:00 From Christina Heredia to Everyone:
This is amazing Peter! This will be more equitable for everyone who will be assessed and entered into HMIS.

09:50:29 From Yvette Buckner to Everyone:
Yes !!! 👍 Peter

09:51:19 From Christina Heredia to Everyone:
I am excited to hear about all the amazing coming together!

09:53:54 From Haimanot Ashenafi, City of Elk Grove to Everyone:
How will prevention work with the new system as those folks are not in HMIS since they aren't experiencing homelessness?

09:54:22 From Marjorie Beazer to Everyone:
Replying to "How will prevention ..."
Great question!

09:55:07 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
Holiday: Juneteenth Wed, Jun 19, 2024

10:00:58 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
The next REQC meeting is Wednesday, May 15, 2024 at 9:00am.

10:05:59 From Rachel Bereza - SSF to Everyone:
<https://sacramentostepsforward.org/hud-system-performance-reports/>

10:07:46 From Rachel Bereza - SSF to Everyone:
Thank you for your comments, Darrell. I can't tell you how much I appreciate all of your contributions.