



# Sacramento Continuum of Care (CoC) Board Meeting Minutes

Wednesday, March 13, 2024 | 8:00 AM to 10:00 AM

[Recording of Zoom Meeting](#). The meeting chat thread is below the minutes.

## Attendance:

Member	Area of Representation	Present
Alexis Bernard	Mental Health Service Organization	No
Amber Kemp	HealthNet	Yes
<b>Angela Upshaw, Chair</b>	Veterans	Yes
Brian Pedro	City of Sacramento	Yes
Christie M. Gonzales	Substance Abuse Service Org.	Yes
Darrell Rogers	Person with Lived Expertise	Yes
Dawn Basciano	State Government	Yes
Deborah Hicks	Support Services	Yes
Deisy Madrigal	Social Services	Yes
Elizabeth Jimenez	Person with Lived Expertise	No
Emily Halcon	County of Sacramento	No
Fatemah Martinez	Shelter Provider	Yes
Garrick Wong - New Member	Managed Care Plan (MCP)/HealthNet	Yes
Haimanot Ashenafi	City of Elk Grove	Yes
Jameson Parker	Business Community & Street Outreach	Yes

Janel Fletcher - New Member	Emergency Shelter Provider	Yes
Jason Winkel. Sgt. - New Member	Law Enforcement	Yes
Jenine Spotnitz	Mental Health	Yes
Jenna Abbott	Business Community	Yes
<b>Joseph Smith, New Secretary</b>	Coalition/Network	Yes
Julie Davis-Jaffe	Employment Development	Yes
<b>Juile Hirota, New Vice Chair</b>	Shelter and/or Housing Provider	Yes
Julie Lo	Person with Lived Expertise	No
Kelly Bennett - New Member	Provider / Healthcare	Yes
Ken Cooley	Attorney	Yes
Lucien Santo - New Member	Youth Action Board (YAB) Member	Yes
Mason (Carl) Gizard	Person with Lived Expertise	No
Meghan Rose - New Member	Seniors & Social Justice Advocate	Yes
Mike Jaske	Faith Community Advocate	Yes
Monica Rocha-Wyatt	Mental Health	Yes
Nicole Piva	City of Citrus Heights	Yes
Pixie Popplewell	Homeless Youth	Yes
Stefan Heisler	City of Rancho Cordova	Yes
Tara Turrentine	Education	Yes
Troy Lynch	Housing Authority Management	Yes
William Pavão - New Member	Social Justice Advocate	No
Zachary Basler - New Member	LGBTQ Advocate, Realtor	Yes

SSF Staff	SSF Title
Jesse Archer	CoC Analyst
Jodi Weiner	Learning & Development Specialist
Joel Riphagen	Special Projects Coordinator
Kathreen Nica Daria	Capacity Building & Training Manager
Kim Winters	Community Impact Director
Lisa Bates	CEO
Michele Watts	Chief Planning Officer
Michelle Charlton	CoC Coordinator
Michelle Reedus	CE System Manager
Quinn Jones-Hylton	Coordinated Systems Program Analyst
Rachel Bereza	Deputy CEO

Guests
<p>Adan Zubiante, Adiba Habis, Alan LoFaso, Alan Snyder, Amanda Bayard, Andrea Foti, Brandon Wirth, Cynthia Aguayo, Deliah, Dulce Delgadillo Santisteban, Emily Zelaya, Erica Jaramillo, Freeda Rawson, Genelle Cazares, Hannah-Trisha Bermejo, Isabella Garica, James Landreth, James Randolph, Jeffery, JMockus, Jose Dominguez, Joseph Pacheco, Kansas Simmons, Kate Hutchinson, Kristine Kane, Lindsay Curtis, MaryLiz Paulson, Melissa Liou, Miren Hower, Neil Kurtz, Niomi Del Rio, Noni Plasichuk, Pamela Boss, Paradize Adventist Church, Pat Macht, Reid Anderson, Sarah Bontrager, Shannen Padilla, Shayne Kaleo, Shelley Sedenquist, and Trina Davis.</p>

**I. Welcome & Introductions:** Angela, CoC Board Vice Chair

Angela called the meeting to order around 8:02 am. New guest introductions were placed in the chat.

## **II. Consent Agenda as One Action Item (A - E):**

- A. Appointment of the 2024 CoC Board Slate
- B. Appointment of the 2024 CoC Executive Committee Slate
- C. Appointment of Cynthia Hunt to the Coordinated Access System Committee
- D. Appointment of Janel Fletcher as HMIS & Data Committee Co-Chair
- E. Approve 6-Month Waiver of CoC Board Member Co-Chair Requirement for the System Performance Committee

**Motioned for Approval of the Consent Agenda (A-E):** 1st- Ken Cooley, 2nd- Jenna Abbott.

Motion Approved.

## **III. Announcements - Upcoming Events & Recent Actions**

CoC Board Members, CoC Committee Members, SSF Staff, & Guests

CoC Board Members:

- Joe shared details about a Winter Respite Center.

SSF Staff:

- Nica shared details about a [Fair Housing Training](#) on March 28 at 1:00pm to 2:30pm.

Please see the chat for more details.

## **IV. CoC Board Chair's Report:** Angela Upshaw, CoC Board Chair

***Recognition of CoC Board Members: Alexis, Mike, Pixie, & Stefan***

Angela shared:

- A thank you to CoC Board members who are terming off and/or resigning: Pixie Popplewell, Alexis Bernard, Mike Jaske, Stefan Heisler, and Amber Kemp. Your continued support, key input, and strong commitment to the CoC is greatly appreciated to say the least. We know this is not good-bye, but see you later!
- A big welcome to the newly appointed CoC Board members! We look forward to your input and collaboration as new CoC Board members. For all new CoC Board members, now that you are official CoC Board members you can vote on the

action items at this meeting. Later in today's meeting to vote, please type a "yes" or "approve" within the chat. We have a few action items today: the Feb CoC Board meeting minutes and the New Business items. If you have any questions, please use the chat and message SSF staff: Jesse Archer or Michelle Charlton.

- Details about Friday, 3/8/24 being International Women's Day and additional details about this month being National Women's Month.

Later during the meeting, Angela shared:

- It is with heavy hearts and deep sadness that we share the news of the unexpected passing of our esteemed colleague and partner, Latesha Royster. Latesha was not just a colleague but a mother, a friend, and a fierce outreach advocate within her community, and her loss will be deeply felt by all who had the privilege of working alongside her. As we navigate this difficult time, we extend our thoughts and condolences to Latesha's family, friends, and loved ones. Let us take a moment of silence for Latesha. A slide was shared on the screen for Latesha.

#### **V. Sacramento Steps Forward (SSF) CEO's Report: Lisa Bates**

No updates were shared.

#### **VI. Partner Updates:**

Garrick Wong, Health Net, Managed Care Plan (MCP)

**Managed Care Plan (MCP):** Garrick shared details about recent efforts. Please see the recording for details.

No updates from the County of Sacramento, City of Sacramento, SHRA, or Wilton Rancheria at this time.

#### **VII. Review & Approval of Feb. 14, 2024 Minutes:**

Joe Smith, Secretary

- Supporting Material: [Feb. 14, 2024 CoC Board Meeting Minutes](#)

**Motioned for Approval of the 2/14/24 Meeting Minutes:** 1st - Monica Rocha - Wyatt, 2nd - Tara Turrentine

Motion Approved.

## VIII. New Business

8:55 am

**A1. Approval of All In Sacramento - The Regionally Coordinated Homelessness Action Plan (RCHAP) - Action**

Joel Riphagen, SSF Special Projects

Supporting Material for A1:

- [Draft of All In Plan Sacramento - Sacramento's Regionally Coordinated Framework & Action Plan](#)

**A2. Approval of HHAP-5 CoC Allocation - Action**

Michele Watts, SSF Chief Planning Officer

Supporting Material for A1 & A2:

- [HHAP-5 CoC Funding Allocation Approval Memo](#)

Action

Lisa shared this plan was recently approved by the County and City, discussions about Community Standards associated with the plan, concerns about the plan from non-profits, the plan was adopted but Community Standards will need to be digested, and more. Please see the recording for more details.

Joel shared a [presentation](#) providing details about The Regionally Coordinated Homelessness Action Plan (RCHAP). Joel shared that Sacramento had an increase in literal homelessness and that we are looking to transform our system to prevent and end homelessness through permanent housing. The plan is intended to track system-level measures. Example: reduce the number of people experiencing unsheltered homelessness and increase the number of people exiting into permanent housing. A quarterly report will be shared with the community. Joel shared a reminder of how we got to the RCHAP. He shared 8 key change initiatives and for more detail see the presentation linked above. Questions were asked.

**Approval of All In Sacramento - The Regionally Coordinated Homelessness Action Plan:** 1st- Monica Rocha-Wyatt, 2nd- Meghan Rose.

Motion Approved.

Michele shared a [presentation](#) on the HHAP-5 CoC funding recommendations. She shared that additional information, see [Youth Set-Aside Memo](#), will be provided to

document the process taken to get to the recommendations as it was completed after the meeting material was sent out. Questions were asked.

**Approval of HHAP-5 CoC Allocation:** 1st- Joe Smith, 2nd- Tara Turrentine

Motion Approved.

<b>9:20 am</b>	<b>B. 2023 CoC Committee Overview Presentation</b> Julie Hirota, CoC Governance Committee Chair & CoC Committee Chairs	Action
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Julie shared the background and purpose of this agenda item. The CoC Committee Chairs [presented](#) the CoC Committees 2023 key products and accomplishments and the CoC Committees 2024 goals. Please see the recording for details.

### IX. Meeting Adjourned at 9:44 AM.

**The next CoC Board meeting: Wednesday, April 10 at 8:00am.**

**2024 CoC Board Meetings:** May 8 | Jun. 12 | Jul. 10 | Aug. 14 | Sept. 11 | Oct. 9 | Nov. 13 | Dec. 11

#### Upcoming CoC Committee Meetings:

- [Coordinated Access System Committee](#): Tomorrow, Thur, 3/14/24 at 2:30 PM.
- [Racial Equity Committee](#): Wed, 3/20/24 at 9:00 AM
- [Point-In-Time Count Committee](#): Thur, 3/21/24 at 9:00 AM
- [System Performance Committee](#): Thur, 3/28/24 at 9:00 AM

CoC Meetings schedules do change, please check the [CoC Meeting webpage](#) for meeting schedules, materials, and Zoom details.

## CoC Board Meeting Chat

08:02:36 From jwinkler to Host and Panelists:

Jason Winkel, Sacramento Sheriff's Office Homeless Outreach Team

- 08:02:37 From Meghan Rose (she/her) to Host and Panelists:  
Good morning, I'm Meghan Rose, General Counsel and Chief Government Affairs Officer for LeadingAge California
- 08:02:46 From Fatemah Martinez to Host and Panelists:  
Can I be marked in attendance please
- 08:02:50 From Paradise Adventist Church to Host and Panelists:  
Joelle Chinnock-Northern California Conference of Seventh-Day Adventists
- 08:03:16 From Monica Rocha Wyatt to Everyone:  
<https://dhs.saccounty.gov/BHS/Pages/Employment/Jobs-in-Behavioral-Health.aspx>
- 08:03:35 From Amanda Bayard (She/Her) VOA: XNC & MNC (Nav. Centers) to Host and Panelists:  
Amanda Bayard, Director of the X Street and Meadowview Navigation Centers
- 08:03:40 From Lucien Mordecai to Host and Panelists:  
Hi I'm Lucien I'm a member of the YAB !
- 08:03:47 From Ken Cooley (Fmr) California Assemblyman to Host and Panelists:  
Good morning all. Happy Wednesday.
- 08:03:50 From Monica Rocha Wyatt to Everyone:  
Job Opportunities at Sac County  
<https://dhs.saccounty.gov/BHS/Pages/Employment/Jobs-in-Behavioral-Health.aspx>
- 08:03:58 From Niomi Del Rio to Host and Panelists:  
Good morning everyone! I am new to Sacramento Steps Forward as an Administrative Analyst and will be supporting the Systems of Care Integration projects. Very excited to be joining!
- 08:04:11 From Tara Turrentine to Host and Panelists:  
Welcome, Lucien!
- 08:04:29 From Kelly Bennett to Host and Panelists:  
Hello and good morning! I am having some audio issues! Kelly Bennett, CEO of Community HealthWorks. Excited to join!
- 08:04:39 From Delilah She/They to Host and Panelists:  
Delilah (She/They) YAB Member



08:04:51 From Jem to Host and Panelists:  
jem she/they youth action board

08:04:59 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:

**Welcome! Here is today's agenda:**

<https://sacramentostepsforward.org/wp-content/uploads/2024/03/Mar-2024-CoC-Board-Agenda.docx.pdf>

08:04:59 From Yvette Buckner to Host and Panelists:  
Yvette B PWLE SSF

08:05:50 From Deisy Madrigal, She/Her to Host and Panelists:  
I can not hear anything

08:06:20 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:  
**Approval of the Consent Agenda (A-E):**

08:06:28 From Pixie Popplewell to Everyone:  
Yes

08:06:29 From Jenine Spotnitz to Host and Panelists:  
Yes

08:06:30 From Troy Lynch to Everyone:  
yes

08:06:30 From Amber Kemp to Everyone:  
Yes

08:06:31 From Tara Turrentine to Everyone:  
Yes

08:06:31 From Julie Davis-Jaffe to Everyone:  
Yes

08:06:32 From Joe Smith to Host and Panelists:  
abstain

08:06:32 From Angela Upshaw to Everyone:  
Yes

08:06:32 From Deborah Hicks to Host and Panelists:  
yes

08:06:32 From Christie Gonzales to Host and Panelists:  
Yes

08:06:34 From Fatemah Martinez to Host and Panelists:  
yes

08:06:35 From Monica Rocha Wyatt to Everyone:  
yes

08:06:36 From Julie Hirota to Host and Panelists:  
yes

08:06:38 From Mike Jaske to Everyone:  
yes

08:06:39 From Nicole Piva to Everyone:  
Yes

08:06:44 From Jenna Abbott to Everyone:  
yes

08:06:48 From Joe Smith to Everyone:  
abstain

08:06:49 From Jameson Parker to Everyone:  
Yes

08:06:55 From Ken Cooley (Fmr) California Assemblyman to Everyone:  
Aye on Consent Calendar approval

08:06:59 From Fatemah Martinez to Host and Panelists:  
i don't have the ability to toggle and change to everyone

08:09:22 From Shaitra Ken to Host and Panelists:  
Is the hope cooperative respite center still a closed referral system?

08:09:39 From Joe Smith to Everyone:

Outreach & Engagement Center - Open for weather respite until Noon on 3/15.  
Address is 3615 Auburn Blvd., just east of Watt Ave.

08:09:56 From Kathreen "Nica" Daria (She) SSF, Capacity Building & Training Manager to Host and Panelists:

Fair Housing Training on March 28 at 1-2:30PM |  
<https://sacramentostepsforward.org/fair-housing-ensuring-equal-access-to-housing-supportive-resources-training-required-for-coc-funded-providers/>

08:11:14 From Brian Pedro Sac City DCR to Everyone:

City of Sacramento is hiring a Program Manager in our Office of Homeless Services.

<https://www.governmentjobs.com/careers/saccity?keywords=program%20manager>

08:11:55 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:

**Welcome New CoC Board Members:**

Janel Fletcher

Jason Winkel. Sgt.

Garrick Wong

Kelly Bennett

Lucien Santo

Meghan Rose

William Pavão

Zachary Basler

08:12:21 From Meghan Rose (she/her) to Host and Panelists:

Thank you! Very excited to be part of the board.

08:12:37 From Kathreen "Nica" Daria (She) SSF, Capacity Building & Training Manager to Everyone:

**Fair Housing Training on March 28 at 1-2:30PM |**  
<https://sacramentostepsforward.org/fair-housing-ensuring-equal-access-to-housing-supportive-resources-training-required-for-coc-funded-providers/>

08:13:01 From Tara Turrentine to Everyone:

Welcome new members!

08:18:48 From Paradise Adventist Church to Host and Panelists:

The Northern CA Conf of SDA is eager to come alongside and support organizations addressing homelessness with our resources of volunteers, funding, land & advocacy. As we are very new to this arena, any help in navigating the first steps is

welcome. I'm eager to connect with all who have time as we step into this space. Please feel free to contact me at [joelle.chinnock@nccsda.com](mailto:joelle.chinnock@nccsda.com). Thank you.

08:18:58 From Darrell Rogers to Host and Panelists:

I would like to say that I haven't processed her passing !

08:20:33 From Joseph Pacheco, First Step Communities to Host and Panelists:

First Step Communities is preparing for expansion and we are recruiting for shelter Program Director.

<https://www.indeed.com/m/viewjob?jk=df1de3a29d02d661>

08:20:47 From Angela Upshaw to Host and Panelists:

That is completely understandable, Darrell. This is a complete shock. Please let us know if there is anything we can do to support you during this most difficult and devastating time. Sending you healing and comfort.

08:22:55 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:

**Approval of the 2/14/24 Meeting Minutes:**

08:23:00 From Zachary Basler to Everyone:

abstain

08:23:00 From Jenna Abbott to Everyone:

aye

08:23:01 From Ken Cooley (Fmr) California Assemblyman to Everyone:

absent so abstaining

08:23:01 From Monica Rocha Wyatt to Everyone:

yes

08:23:01 From Janel Fletcher to Everyone:

yes

08:23:02 From Julie Hirota to Host and Panelists:

yes

08:23:02 From Jameson Parker to Everyone:

Yes

08:23:03 From Meghan Rose (she/her) to Everyone:

abstain

08:23:04 From Dawn Basciano to Everyone:  
yes

08:23:04 From Troy Lynch to Everyone:  
yes

08:23:05 From Joe Smith to Everyone:  
yes

08:23:05 From Garrick Wong to Everyone:  
Yes

08:23:05 From Deborah Hicks (she/her) HeartLand Child & Family Services to Everyone:  
yes

08:23:06 From Brian Pedro Sac City DCR to Everyone:  
Yes

08:23:07 From Pixie Popplewell to Everyone:  
Yes

08:23:08 From Angela Upshaw to Everyone:  
yes

08:23:08 From Christie Gonzales to Host and Panelists:  
yes

08:23:09 From Tara Turrentine to Everyone:  
Yes

08:23:16 From Jenine Spotnitz to Host and Panelists:  
Yes

08:23:16 From Kelly Bennett to Everyone:  
abstain

08:23:20 From Julie Hirota to Everyone:  
yes

08:23:20 From Haimanot Ashenafi, City of Elk Grove to Everyone:  
Yes

08:23:21 From Lucien Mordecai to Everyone:  
abstain

08:23:33 From Julie Davis-Jaffe to Everyone:  
Yes

08:26:48 From Neil Kurtz to Host and Panelists:  
Great job and collaboration Joel, Lisa, CoC, County, and City on the RCHAP plans.

08:27:21 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:  
This plan:

<https://sacramentostepsforward.org/wp-content/uploads/2024/03/All-In-Sacramento-Plan-2024-03-06-1.pdf>

08:58:43 From Deisy Madrigal, She/Her to Everyone:  
How much total funding is currently allocated to HMIS among all the funding sources?

09:01:21 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:  
This presentation:

<https://sacramentostepsforward.org/wp-content/uploads/2024/03/RCHAP-Presentation-for-CoC-Board-2024-03-13.pdf>

09:02:41 From Genelle Cazares to Host and Panelists:  
Great point Julie, thank you

09:03:06 From Freeda Rawson to Host and Panelists:  
Are the community standards found in the attached document?

09:05:26 From Michele Watts, she/her/hers, SSF Chief Planning Officer to Everyone:  
HMIS is 17% of the CoC allocation, plus 1% of the City and County as Lisa noted.

09:05:38 From Freeda Rawson to Host and Panelists:  
thanks

09:07:08 From Deisy Madrigal, She/Her to Everyone:  
Thank you.

09:08:19 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:  
**All In Sacramento - The Regionally Coordinated Homelessness Action Plan:**

09:08:22 From Julie Davis-Jaffe to Everyone:  
Yes

09:08:23 From Monica Rocha Wyatt to Everyone:  
yes

09:08:24 From Tara Turrentine to Everyone:  
Yes

09:08:25 From Janel Fletcher to Everyone:  
yes

09:08:25 From Jameson Parker to Everyone:  
Yes

09:08:26 From Deborah Hicks (she/her) HeartLand Child & Family Services to Everyone:  
yes

09:08:26 From Angela Upshaw to Everyone:  
yes

09:08:27 From Troy Lynch to Everyone:  
Yes

09:08:27 From Dawn Basciano to Everyone:  
yes

09:08:27 From Garrick Wong to Everyone:  
Yes

09:08:29 From Meghan Rose (she/her) to Everyone:  
yes

09:08:30 From Christie Gonzales to Host and Panelists:  
I can't toggle to "everyone". I vote no.

09:08:34 From Joe Smith to Everyone:  
yes

09:08:37 From Brian Pedro Sac City DCR to Everyone:  
Yes

09:08:41 From Zachary Basler to Everyone:  
abstain

09:08:47 From Kelly Bennett (she, her) Community HealthWorks CEO to Everyone:  
yes

09:08:52 From Nicole Piva to Everyone:  
Yes

09:09:00 From Haimanot Ashenafi, City of Elk Grove to Host and Panelists:  
Yes

09:09:03 From Fatemah Martinez to Everyone:  
abstain

09:09:04 From Deisy Madrigal, She/Her to Everyone:  
Yes

09:09:20 From Ken Cooley (Fmr) California Assemblyman to Everyone:  
abstain

09:09:30 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Host and Panelists:  
**Approval of HHAP-5 CoC Allocation:**

09:09:32 From Julie Davis-Jaffe to Everyone:  
Yes

09:09:34 From Angela Upshaw to Everyone:  
yes

09:09:36 From Janel Fletcher to Everyone:  
yes

09:09:37 From Julie Hirota to Everyone:  
yes

09:09:37 From Jameson Parker to Everyone:



Yes

09:09:38 From Troy Lynch to Everyone:  
Yes

09:09:38 From Garrick Wong to Everyone:  
yes

09:09:38 From Joe Smith to Everyone:  
yes

09:09:39 From Deborah Hicks (she/her) HeartLand Child & Family Services to Everyone:  
yes

09:09:40 From Zachary Basler to Everyone:  
abstain

09:09:42 From Christie Gonzales to Host and Panelists:  
I can't toggle to "everyone". I vote yes.

09:09:42 From Meghan Rose (she/her) to Everyone:  
yes

09:09:43 From Kelly Bennett (she, her) Community HealthWorks CEO to Everyone:  
yes

09:09:43 From Dawn Basciano to Everyone:  
yes

09:09:43 From Brian Pedro Sac City DCR to Everyone:  
Yes

09:10:02 From Fatemah Martinez to Everyone:  
abstain

09:10:52 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:  
This presentation:

<https://sacramentostepsforward.org/wp-content/uploads/2024/03/2023-CoC-Committee-Overview-PPT-Final.pdf>

09:10:57 From Tara Turrentine to Everyone:

Yes

09:18:08 From Michele Watts, she/her/hers, SSF Chief Planning Officer to Everyone:  
HMIS CoC Allocation, including the 1% for HMIS in the Admin section: \$2,268,818;  
City 1% HMIS: \$270,532 (City total is \$27,053,240); County 1% HMIS: 409,869 (County  
total is \$40,986,921)

09:27:12 From Michele Watts, she/her/hers, SSF Chief Planning Officer to Everyone:  
Hi again, Everyone. I made an error in the HMIS calculation for the County: The  
County total for HHAP5 is \$12,804,293, so their 1% is \$128,043 (I mistakenly used the  
total of all hhap rounds for the County of \$40M, so a pretty big difference- I apologize!

09:37:25 From Monica Rocha Wyatt to Everyone:  
Something has come up and I have to hop off, sorry.

09:44:23 From James Landreth to Host and Panelists:  
Great meeting and updates, thank you

09:44:24 From Deborah Hicks (she/her) HeartLand Child & Family Services to Everyone:  
Wonderful reports for the busy year past. Thank you!

09:44:31 From Dulce Delgadillo Santisteban, DPA, LCSW (VA CES) to Host and  
Panelists:  
Thank you :)

09:44:39 From Hannah-Trisha Bermejo to Host and Panelists:  
Thank you!