



Racial Equity (REQ) Committee Meeting Minutes

Wednesday, March 20, 2024 | 9:00 AM – 11:00 AM

[Meeting Recording](#). The chat is below the minutes.

Attendance:

Member	Area of Representation	Present
Angela Upshaw, Co-Chair	Veterans	Yes
Crystal Sanchez	Sacramento	No
Dawn Basciano	Sacramento	No
Deborah Hicks	Mental Health Services for Children & Adolescents, Medi-Cal, Special Needs	Yes
Deisy Madrigal	Homelessness Prevention, AB12 & TAY Housing Provider	Yes
Emily Zelaya	Opening Doors, Inc., Program Manager	No
Fatemeh Martinez	Sacramento	Yes
Karisa Hyppolite	Sacramento	No
Kazoua Heu	Sacramento County, Underserved Southeast Asians, Hispanics, Whites	No
Majorie Beazer	Partners with Lived Expertise Advocate	Yes
Quinn Jones-Hylton	Sacramento	Yes
Samantha Earnshaw	Northern California, Youth, Families, Single Homeless, Disabilities	No
Shalinee Hunter	Sacramento and Statewide	Yes
Sher Singh	Business	Yes

Stephanie Thompson	Sacramento	Yes
Yvette Buckner	Partners with Lived Expertise Advocate	Yes

SSF Staff	SSF Title
Anthony Robinson	REQ Manager
Joel Riphagen	Special Projects Analyst
Jesse Archer	CoC Analyst
Michelle Charlton	CoC Coordinator
Michelle Reedus	CE Manager
Roseanne Lopez	Chief Administrative Officer
Sarah Fletcher	Comms Specialist
Sarah Schwartz	Volunteer Coordinator
Shaitra Ken	Case Conferencing Specialist
Tlaltzin Muro	Referral Specialist

Guests
Asya Anderson, Community Healer, Cristina Navarro, Darrel R, Darrin Greer, dpeterson, Dulce Delgadillo Santisteban, Falisha Scott, Freeda Rawson, Jacqueline Perez, Haimanot Ashenafi, Kansas Simmons, Kristy Smith, Leah Kingsley, Lupe Rosas, Moriah McGill - Northern Circle Indian Housing Authority, Niomi Del Rio, Pamela Boss, peter, Shannen Padilla, and Zachary Basler.

Agenda Item	Presenter(s):	Time	Item Type
<p>I. Welcome & Grounding into the Space</p> <p>Opener: How have stereotypes impacted your race framework?</p> <p>Land Acknowledgement</p> <p>Labor Acknowledgement</p> <p>Community Agreements</p>	<p>Angela Upshaw, REQC Co-Chair</p>	<p>9:00 AM (10 minutes)</p>	<p>Informational</p>
<p>The meeting started around 9:04am. Angela asked the opener. Responses to the opener were shared during the meeting. She shared the Land Acknowledgement, Labor Acknowledgement, and Community Agreements.</p>			
<p>II. Remembrance of REQC Member: Latesha Royster</p>	<p>Angela Upshaw</p>	<p>9:10 AM (10 minutes)</p>	<p>Informational</p>
<p>Angela shared with heavy hearts and deep sadness that we share the news of the unexpected passing of our esteemed colleague and partner, Latesha Royster. Latesha was not just a colleague but a mother, a friend, and a fierce outreach advocate within her community, and her loss will be deeply felt by all who had the privilege of working alongside her. As we navigate this difficult time, we extend our thoughts and condolences to Latesha's family, friends, and loved ones. Let us take a moment of silence for Latesha. Additional comments about Latesha were shared.</p>			
<p>III. Approval of 2/21/24 Meeting Minutes</p> <p>Supporting Material:</p> <ul style="list-style-type: none"> • 2/21/24 Meeting Minutes 	<p>Angela Upshaw</p>	<p>9:20 AM (5 minutes)</p>	<p>Action</p>

Motioned for Approval of the 2/21/24 Meeting Minutes: 1st - Sher Singh , 2nd - Deisy Madrigal

Motion approved.

**IV. Announcements
(Upcoming Events &
Recent Actions)**

Angela Upshaw,
REQC Members,
SSF Staff, &
Guests

9:25 AM
(5 minutes)

Informational

REQC Members: Stephanie, Deisy, and Deborah shared announcements.
Guests: Cristian Navarro and Henry/Community Healer shared announcements.
Please see the recording and chat for details.

**V. Review & Approve Draft
2024 REQC Work Plan**

Anthony
Robinson

9:30 AM
(20 minutes)

Discussion
&
Action

Anthony went over the draft 2024 REQC Work Plan: goals, subgoals, and monthly items. Comments and edit recommendations were made. Anthony will take the edit recommendation for Goal 5.2 and revise the Work Plan.

Motioned for Approval of the 2024 REQC Work Plan (with edit on Goal 5.2): 1st - Sher Singh, 2nd - Deisy Madrigal

Motion approved.

Action Item:

- SSF Staff will make the edit to Goal 5.2 and post the Work Plan on the CoC Meetings webpage under the REQC section [here](#).

**VI. Racial Equity Action
Plan Follow Up**

Anthony
Robinson

9:50 AM
(5 minutes)

Informational

Supporting Material:

- [Racial Equity Action Plan](#)

Anthony shared details about last month’s agenda item on the REAP, REAP evaluation tool, discussion/use of break out rooms, and the need for more feedback on the REAP. Please email your feedback to [Anthony](#) ASAP.

VII. REQC Co-Chair Nomination & Votes

- Supporting Material:
- [Current Roster](#)

Angela Upshaw & Co-Chair Nominees

9:55 AM (20 minutes)

Discussion & Action

Angela shared details about the REQC Co-Chair appointment process, there are a couple REQC members interested in the REQC Co-Chair seat: Marjorie and Sher. Marjorie and Sher shared why they are interested in the REQC Co-Chair seat and about themselves. Angela asked REQC members to [email her](#) directly with their vote to appoint as the new REQC Co-Chair.

VIII. All In Sacramento - Regional Coordinated Homeless Action Plan (RCHAP) Update

Joel Riphagen, SSF Special Projects Analyst

10:15 AM (40 minutes)

Discussion

Joel shared a [presentation](#) providing details about Transformed System, System Level Measures, Community Engagement Process, Solutions to Achieve Change, Sacramento Region HHAP 1-5 Total Funding, Completed Hearings, Plan Actions with an Equity Focus, HHAP Application Sections With Equity Focus, Disparities Noted, HHAP Application Equity Actions (2.2), Equity Improvement Plan (2.3), and Equity Improvement Plan (2.3). Questions and comments were asked. Please see the recording for details.

IX. Meeting Adjourned at 11:01am.

The next REQC meeting is Wednesday, April 17, 2024 at 9:00am.

2024 REQC meetings: May 15 | Jun 19 | Jul 17 | Aug 21 | Sep 18 | Oct 16 | Nov 20 | Dec 18

REQC Meeting Chat:

09:01:08 From Quinn Jones-Hylton to Everyone:

Good morning! Happy Wednesday!

09:01:21 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:

Welcome! Here is today's agenda:

<https://sacramentostepsforward.org/wp-content/uploads/2024/03/REQC-Agenda-March-2024-.pdf>

09:01:41 From motorola moto g stylus 5G to Everyone:

Good morning how's everyone doing

09:02:10 From Kristy Smith to Everyone:

Good morning

09:02:14 From darrell's iPhone to Everyone:

Good morning everyone

09:02:17 From Pamela Boss (she/her) SHELTER, Inc. to Everyone:

Good morning! 😊

09:02:39 From Angela Upshaw to Everyone:

Good morning, we will get started in just a few minutes.

09:02:46 From Freeda Rawson to Everyone:

Good morning everyone!

09:03:10 From Fatemah Martinez to Everyone:

Hey everyone

09:03:29 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:

Welcome! Here is today's agenda:

<https://sacramentostepsforward.org/wp-content/uploads/2024/03/REQC-Agenda-March-2024-.pdf>

09:04:59 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:

Opener: How have stereotypes impacted your race framework?

09:06:27 From Deborah Hicks (she/her) HeartLand Child & Family Services to Everyone:

I have to take care of something for a couple of minutes. BRB.

09:10:26 From Deisy Madrigal, She/Her to Everyone:

It has made me untrusting of the justice system in general, as the severity of your punishment can be dictated by the color of your skin and socioeconomic background.

09:10:46 From Kristy Smith to Everyone:

Reacted to "It has made me untru..." with ❤️

09:10:50 From Marjorie Beazer to Everyone:

Reacted to It has made me untru... with "👍"

09:10:53 From Tanesha Travis to Everyone:

Reacted to "It has made me untru..." with ♥

09:11:01 From Anthony Robinson to Everyone:

Reacted to "It has made me untru..." with ❤️

09:11:06 From Leah Kingsley (They/She) to Everyone:

Reacted to "It has made me untru..." with 🙌

09:11:14 From Darrin Greer -TRUSD to Everyone:

Stereotypes have created barriers from access to positions for advancement that I have had to overcome throughout my work career. It is not something I dwell on, I see it as a given that people of color and women know this is a factor and carry the burden of breaking out of stereotyped limits.

09:11:21 From Leah Kingsley (They/She) to Everyone:

Removed a 🙌 reaction from "It has made me untru..."

09:11:23 From Leah Kingsley (They/She) to Everyone:

Reacted to "It has made me untru..." with ❤️

09:11:30 From Anthony Robinson to Everyone:

Reacted to "Stereotypes have cre..." with ❤️

09:11:49 From Leah Kingsley (They/She) to Everyone:

Reacted to "Stereotypes have cre..." with ❤️

09:11:51 From Sarah Schwartz to Everyone:
Reacted to "It has made me untru..." with 👍

09:11:52 From Cristina Navarro to Everyone:
Reacted to "Stereotypes have cre..." with ❤️

09:11:57 From Cristina Navarro to Everyone:
Reacted to "It has made me untru..." with 🙌

09:12:06 From Kristy Smith to Everyone:
Reacted to "Stereotypes have cre..." with ❤️

09:12:48 From Shalinee Hunter (She/Her/Hers) to Everyone:
Stereotypes and understanding them as such, require me to self assess and make sure I am mitigating my own bias as much as possible

09:13:00 From Leah Kingsley (They/She) to Everyone:
Reacted to "Stereotypes and unde..." with ❤️

09:13:04 From Kristy Smith to Everyone:
Reacted to "Stereotypes and unde..." with ❤️

09:13:21 From Fatemah Martinez to Everyone:
Stereotypes have given me both biases and traumas

09:13:30 From Marjorie Beazer to Everyone:
Replying to "Stereotypes have cre..."
It breaks my heart t...

09:14:06 From Kristy Smith to Everyone:
Reacted to "Stereotypes have giv..." with ❤️

09:14:13 From Shalinee Hunter (She/Her/Hers) to Everyone:
🔥 Tanesha 💜

09:14:23 From Marjorie Beazer to Everyone:
👊👏 yeeesssss Tanesha!!!!

09:14:29 From Marjorie Beazer to Everyone:
That part!

- 09:14:34 From Kristy Smith to Everyone:
Reacted to "👊👏yeeesssss Ta..." with ❤️
- 09:14:36 From Kristy Smith to Everyone:
Reacted to "🔥 Tanesha 💜" with ❤️
- 09:14:43 From Marjorie Beazer to Everyone:
Pure fire!!
- 09:14:49 From Marjorie Beazer to Everyone:
Reacted to 🔥 Tanesha 💜 with "❤️"
- 09:15:38 From Tanesha Travis to Everyone:
Reacted to "Stereotypes have giv..." with ♥
- 09:15:41 From Tanesha Travis to Everyone:
Reacted to "Stereotypes and unde..." with ♥
- 09:15:54 From Tanesha Travis to Everyone:
Reacted to "It breaks my heart t..." with ♥
- 09:17:03 From Yvette Buckner to Everyone:
Apologies I'm attentive but also in a mandatory meeting at new job
- 09:17:08 From Tanesha Travis to Everyone:
Reacted to "Apologies I'm attent..." with ♥
- 09:17:16 From Kristy Smith to Everyone:
Reacted to "Apologies I'm attent..." with ❤️
- 09:17:19 From Yvette Buckner to Everyone:
Reacted to Apologies I'm attent... with "♥"
- 09:17:21 From Yvette Buckner to Everyone:
Removed a ♥ reaction from "Apologies I'm attent..."
- 09:17:24 From Yvette Buckner to Everyone:
Reacted to Apologies I'm attent... with "♥"
- 09:17:35 From Tanesha Travis to Everyone:
Replying to "Apologies I'm attent..."

No worries. So glad you are here.

09:18:35 From Tanesha Travis to Everyone:
So on point Darrell

09:18:43 From Marjorie Beazer to Everyone:
I hear you, Darrell! Passion coming out of, in latfe part, our oral history traditions!

09:18:49 From Marjorie Beazer to Everyone:
Reacted to So on point Darrell with "❤️"

09:18:51 From Tanesha Travis to Everyone:
Reacted to "I hear you, Darrell!..." with ♥

09:19:00 From Marjorie Beazer to Everyone:
Reacted to Apologies I'm attent... with "👍"

09:19:13 From Marjorie Beazer to Everyone:
Large*

09:19:22 From Tanesha Travis to Everyone:
Reacted to "Large*" with ♥

09:19:24 From Marjorie Beazer to Everyone:
Reacted to I hear you, Darrell!... with "♥"

09:19:35 From Darrell R (PWLEC) to Everyone:
Reacted to "I hear you, Darrell!..." with ❤️

09:19:42 From Darrell R (PWLEC) to Everyone:
Reacted to "So on point Darrell" with ❤️

09:19:59 From Zachary Basler to Everyone:
Thank you everyone for sharing. I have been moved by everyones experiences

09:20:10 From Kristy Smith to Everyone:
Reacted to "Thank you everyone f..." with ❤️

09:20:11 From Marjorie Beazer to Everyone:
Reacted to Thank you everyone f... with "❤️"

09:20:16 From Tanesha Travis to Everyone:
Reacted to "Thank you everyone f..." with ♥

09:20:19 From Kristy Smith to Everyone:
Reacted to "I hear you, Darrell!..." with ♥

09:20:28 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
See here:

<https://acrobat.adobe.com/link/track?uri=urn%3Aaaid%3Aascds%3AUS%3Af3a4c3c2-31fd-341a-a932-8cd00e2ea619>

09:21:23 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
Labor Acknowledgement:

<https://sacramentostepsforward.org/wp-content/uploads/2024/02/Labor-Acknowledgement.pdf>

09:21:27 From Marjorie Beazer to Everyone:
Ase!

09:22:46 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
Community Guidelines:

<https://acrobat.adobe.com/link/review?uri=urn%3Aaaid%3Aascds%3AUS%3A578b5a09-0926-3ddd-a106-ee10a5321a25>

09:25:13 From Darrell R (PWLEC) to Everyone:
You will be missed my friend ♥

09:25:19 From Anthony Robinson to Everyone:
Reacted to "You will be missed m..." with ♥

09:25:20 From Kristy Smith to Everyone:
Reacted to "You will be missed m..." with 👍

09:25:22 From Kristy Smith to Everyone:
Removed a 👍 reaction from "You will be missed m..."

09:25:24 From Tanesha Travis to Everyone:
Reacted to "You will be missed m..." with ♥

09:25:25 From Kristy Smith to Everyone:
Reacted to "You will be missed m..." with ♥

09:25:36 From Jesse SSF, CoC Analyst to Everyone:
Reacted to "You will be missed m..." with ♥

09:25:56 From Yvette Buckner to Everyone:
Will Be Missed♥♥

09:26:03 From Jesse SSF, CoC Analyst to Everyone:
Reacted to "Will Be Missed♥♥" with ♥

09:26:03 From Anthony Robinson to Everyone:
Reacted to "Will Be Missed♥♥" with ♥

09:26:04 From Kristy Smith to Everyone:
Reacted to "Will Be Missed♥♥" with ♥

09:26:45 From Marjorie Beazer to Everyone:
Reacted to You will be missed m... with "♥"

09:26:50 From Marjorie Beazer to Everyone:
Reacted to Will Be Missed♥♥ with "♥"

09:26:53 From Marjorie Beazer to Everyone:
Reacted to pic-858000b6-ce86-4a4f-a01d-02f62744f6d7.png with "♥"

09:27:10 From Kristy Smith to Everyone:
A beautiful soul gone too soon.

09:28:31 From Tanesha Travis to Everyone:
Reacted to "Will Be Missed♥♥" with ♥

09:28:41 From Jesse SSF, CoC Analyst to Everyone:
Reacted to "pic-858000b6-ce86-4a4f-a01d-02f62744f6d7.png" with ♥

09:28:45 From Jesse SSF, CoC Analyst to Everyone:
Reacted to "A beautiful soul gon..." with ♥

09:28:45 From Tanesha Travis to Everyone:
Reacted to "pic-858000b6-ce86-4a4f-a01d-02f62744f6d7.png" with ♥

09:28:47 From Marjorie Beazer to Everyone:

I am SO grateful for her legacy and a life lived with passion, intention, grace, and passion...ase! Blessed love on the journey Sis! Rest in power!

09:28:48 From Tanesha Travis to Everyone:
Reacted to "A beautiful soul gon..." with ♥

09:28:52 From Tanesha Travis to Everyone:
Reacted to "I am SO grateful for..." with ♥

09:28:56 From Marjorie Beazer to Everyone:
Reacted to A beautiful soul gon... with "♥"

09:28:57 From Jesse SSF, CoC Analyst to Everyone:
Reacted to "I am SO grateful for..." with ♥

09:28:58 From Anthony Robinson to Everyone:
Reacted to "I am SO grateful for..." with ♥

09:29:06 From Kristy Smith to Everyone:
Reacted to "I am SO grateful for..." with ♥

09:29:07 From Tanesha Travis to Everyone:
Removed a ♥ reaction from "I am SO grateful for..."

09:30:03 From Yvette Buckner to Everyone:
Will we be doing a memorial for her

09:30:18 From Tanesha Travis to Everyone:
Reacted to "Will we be doing a m..." with ♥

09:30:29 From Kristy Smith to Everyone:
Reacted to "Will we be doing a m..." with ♥

09:30:46 From Tanesha Travis to Everyone:
Removed a ♥ reaction from "Will we be doing a m..."

09:30:50 From Tanesha Travis to Everyone:
Reacted to "Will we be doing a m..." with ♥

09:30:53 From Tanesha Travis to Everyone:
Reacted to "I am SO grateful for..." with ♥

09:31:15 From motorola moto g stylus 5G to Everyone:
Latesha was definitely a one of a kind Beautiful soul I was so blessed to have her in mine and my son's life she was so full of life everyone that was in her presence differently has a huge impact spending her last days with her and learning so much about the help that is out there she would give her last to see someone get the help or just to see someone smile. Forever missed sis

09:31:25 From Tanesha Travis to Everyone:
Reacted to "Latesha was definite..." with ♥

09:31:44 From Darrell R (PWLEC) to Everyone:
Reacted to "pic-858000b6-ce86-4a4f-a01d-02f62744f6d7.png" with ♥

09:31:45 From Anthony Robinson to Everyone:
Reacted to "Latesha was definite..." with ♥

09:31:45 From motorola moto g stylus 5G to Everyone:
Reacted to Will we be doing a m... with "♥"

09:32:08 From Darrell R (PWLEC) to Everyone:
Reacted to "Latesha was definite..." with ♥

09:32:26 From Kristy Smith to Everyone:
Reacted to "Latesha was definite..." with ♥

09:32:29 From Freeda Rawson to Everyone:
Reacted to "Latesha was definite..." with ♥

09:32:38 From Tanesha Travis to Everyone:
We will be putting a memorial together for her

09:32:38 From Sher Singh to Everyone:
I didn't know her but the compassion of your voices tells me - you all are her voices to carry on

09:33:55 From Marjorie Beazer to Everyone:
Reacted to I didn't know her bu... with "🙏"

09:34:22 From Marjorie Beazer to Everyone:
Reacted to Latesha was definite... with "🙏"

09:34:49 From Deborah Hicks (she/her) HeartLand Child & Family Services to Everyone:

HeartLand is hiring for the position of Associate Director of our Family Wellness Program (Full Service Partnership). Job Description is attached. We are also opening an new FIT (Flexible Integrative Therapy) Program in May/June and are hiring about 25 positions for that program: Therapists, Behavioral Specialists, and Peer Advocates. Our website is below. You can also email me with inquiries.

Deborah.hicks@doingwhateverittakes.org www.doingwhateverittakes.org

09:35:15 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:

Approval of the 2/21/24 Meeting Minutes

09:35:21 From motorola moto g stylus 5G to Everyone:

Your welcome sorry this is my first meeting still learning how this works but my name is Falisha Scott she/her/hers

09:35:22 From Angela Upshaw to Everyone:

yes

09:35:24 From Shalinee Hunter (She/Her/Hers) to Everyone:

Yes

09:35:29 From Yvette Buckner to Everyone:

Yes

09:35:29 From Deborah Hicks (she/her) HeartLand Child & Family Services to Everyone:

yes

09:35:29 From Deisy Madrigal, She/Her to Everyone:

Yes

09:35:30 From Quinn Jones-Hylton to Everyone:

Approve

09:35:36 From Marjorie Beazer to Everyone:

Yes

09:35:38 From Fatemah Martinez to Everyone:

Yes

09:35:51 From Kristy Smith to Everyone:
Reacted to "I didn't know her bu..." with ❤️

09:35:59 From Kristy Smith to Everyone:
Reacted to "We will be putting a..." with ❤️

09:39:26 From Marjorie Beazer to Everyone:
Thank you, Christina.

09:42:58 From motorola moto g stylus 5G to Everyone:
Heartland is a great program my son has gotten a lot of help with going to their services great and highly recommend program for family's

09:43:19 From Shaitra Ken to Everyone:
6 months with the extension

09:43:41 From Marjorie Beazer to Everyone:
Replying to "Heartland is a great..."

Great to hear! I pla...

09:44:03 From Yvette Buckner to Everyone:
It took me 7 extensions before I found housing

09:44:22 From Marjorie Beazer to Everyone:
WOW!

09:44:37 From Marjorie Beazer to Everyone:
Is SHRA not aware if these barriers abd others.

09:45:11 From Deborah Hicks (she/her) HeartLand Child & Family Services to Everyone:

Replying to "Heartland is a great..."

Thank you, Marjorie! You can send your resume to me and I will forward it to our HR department. Please let others know about the other opportunities as well. We plan to open June 1st but will be hiring over the next two months.

09:45:23 From Marjorie Beazer to Everyone:

Sounds arbitrary and punitive to those who are already challenged by their lives as they know it!!

09:45:41 From Marjorie Beazer to Everyone:
Replying to "Is SHRA not aware if..."

Of

09:45:53 From Leah Kingsley (They/She) to Everyone:
Replying to "Sounds arbitrary and..."

Exactly

09:46:03 From Yvette Buckner to Everyone:
That's so true n they can't even make appointments on the websites

09:46:16 From Leah Kingsley (They/She) to Everyone:
Reacted to "Sounds arbitrary and..." with 👍

09:46:18 From Marjorie Beazer to Everyone:
That would be me!! Still waiting for them to answer the damned phone!! 😡

09:46:39 From Deisy Madrigal, She/Her to Everyone:
Replying to "Is SHRA not aware if..."

SHRA claims they are aware, but some folks have had unused vouchers for up to 4 years, and instead of blaming the lack of support, it seems they are focusing on the extensions that are issued.

09:46:53 From Marjorie Beazer to Everyone:
And, they're now out of money for those in the county only city residents now!

09:47:04 From Deborah Hicks (she/her) HeartLand Child & Family Services to Everyone:
Reacted to "Heartland is a great..." with ❤️

09:47:08 From Yvette Buckner to Everyone:
Shra website

09:47:25 From Community Healer to Everyone:
My email is henry@prisonerswithchildren.org my number is 1 (209) 762-0850

09:47:32 From Marjorie Beazer to Everyone:

Reacted to My email is henry@pr... with "👍"

09:47:40 From Marjorie Beazer to Everyone:
Replying to "My email is henry@pr..."

I'll be in touch.

09:48:04 From Deisy Madrigal, She/Her to Everyone:
Replying to "Sounds arbitrary and..."

I agree, but instead of addressing the lack of support, they blame extensions as the cause.

09:48:23 From Deborah Hicks (she/her) HeartLand Child & Family Services to Everyone:

Replying to "Heartland is a great..."

Thank you for the positive recommendation!

09:49:02 From Darrell R (PWLEC) to Everyone:
Reacted to "Sounds arbitrary and..." with 👍

09:49:07 From Yvette Buckner to Everyone:
Reacted to My email is henry@pr... with "👍"

09:51:45 From motorola moto g stylus 5G to Everyone:
Replying to "Heartland is a great..."

Your welcome highly ...

09:52:30 From Kristy Smith to Everyone:
Reacted to "Your welcome highly ..." with ❤️

09:52:42 From Moriah McGill, Northern Circle Indian Housing Authority to Everyone:
Good morning all, my apologies for being late. I am Moriah McGill with Northern Circle Indian Housing Authority. We carry out affordable housing and homelessness services on behalf of 9 federally recognized tribes (including the Wilton Rancheria) in Northern California. Thank you

09:53:09 From Kristy Smith to Everyone:
Reacted to "Good morning all, my..." with ❤️

09:53:12 From Leah Kingsley (They/She) to Everyone:

Reacted to "Good morning all, my..." with ❤️

09:53:38 From Marjorie Beazer to Everyone:
You just answered my question

09:53:53 From Tanesha Travis to Everyone:
Reacted to "Good morning all, my..." with ♥

09:54:00 From Angela Upshaw to Everyone:
Welcome, Moriah! We are thrilled to have you with us and would love to hear more about your work.

09:54:03 From Deisy Madrigal, She/Her to Everyone:
Reacted to "Good morning all, my..." with ❤️

09:54:48 From Tanesha Travis to Everyone:
I'm sorry. I have another meeting. Much love to all.

09:54:54 From Kristy Smith to Everyone:
Reacted to "I'm sorry. I have an..." with ❤️

09:55:08 From Zachary Basler to Everyone:
Thanks for letting me observe half the meeting this morning. I appreciate and respect your work, but I have to dash to another meeting.

09:55:36 From Marjorie Beazer to Everyone:
Replying to "Good morning all, my..."
Welcome Moriah! So n...

09:55:58 From Moriah McGill, Northern Circle Indian Housing Authority to Everyone:
Reacted to "Good morning all, my..." with ❤️

09:55:59 From Moriah McGill, Northern Circle Indian Housing Authority to Everyone:
Removed a ❤️ reaction from "Good morning all, my..."

09:56:25 From Moriah McGill, Northern Circle Indian Housing Authority to Everyone:
Reacted to "Welcome, Moriah! We ..." with ❤️

09:57:41 From Moriah McGill, Northern Circle Indian Housing Authority to Everyone:
In thinking about racial equity subworking groups, will there be opportunities for tribal representation?

09:57:55 From Kristy Smith to Everyone:
Reacted to "In thinking about ra..." with ❤️

09:59:26 From Marjorie Beazer to Everyone:
Replying to "In thinking about ra..."

There definitely sho...

09:59:45 From Moriah McGill, Northern Circle Indian Housing Authority to Everyone:
❤️🙏❤️🙏

09:59:50 From Kristy Smith to Everyone:
Reacted to "❤️🙏❤️🙏" with ❤️

10:00:08 From Leah Kingsley (They/She) to Everyone:
Reacted to "In thinking about ra..." with ❤️

10:00:12 From Michelle Reedus to Everyone:
Reacted to "Good morning all, my..." with ❤️

10:01:55 From Marjorie Beazer to Everyone:
...and identify recommended responses and solutions that address gaps, shortfalls, unexpected outcomes/consequences identified.

10:02:12 From Marjorie Beazer to Everyone:
Reacted to ❤️🙏❤️🙏 with "❤️"

10:02:25 From Anthony Robinson to Everyone:
arobinson@sacstepsforward.org

10:02:52 From Moriah McGill, Northern Circle Indian Housing Authority to Everyone:
Replying to "Good morning all, my..."
Can reach me at moriah@nciha.org or via call/text at 707-367-0473
More info about who NCIHA is and the services we provide at www.NCIHA.org

10:03:15 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
Approval of the 2024 REQC Work Plan (with edit on Goal 5.2):

10:03:26 From Shalinee Hunter (She/Her/Hers) to Everyone:
Yes

10:03:26 From Angela Upshaw to Everyone:
yes

10:03:27 From Stephanie Thompson, she/her to Everyone:
Yes

10:03:29 From Fatemah Martinez to Everyone:
Yes

10:03:29 From Marjorie Beazer to Everyone:
Yes

10:03:30 From Deisy Madrigal, She/Her to Everyone:
Yes

10:03:31 From Yvette Buckner to Everyone:
Yes

10:03:34 From Quinn Jones-Hylton to Everyone:
Yes

10:03:35 From Deborah Hicks (she/her) HeartLand Child & Family Services to Everyone:
Yes

10:05:35 From Marjorie Beazer to Everyone:
Will send u an email

10:05:59 From Anthony Robinson to Everyone:
arobinson@sacstepsforward.org

10:08:05 From Marjorie Beazer to Everyone:
Thank God! 😊😊😊😊

10:18:21 From Angela Upshaw to Everyone:
Please email your Co-chair nomination to Angela at: aupshaw@insighthousing.org

10:18:21 From Shalinee Hunter (She/Her/Hers) to Everyone:
Both amazing voices for us!

10:18:46 From Deisy Madrigal, She/Her to Everyone:

Two great candidates!

10:18:50 From Marjorie Beazer to Everyone:
Replying to "Both amazing voices ..."
Agreed! Either way w...

10:19:08 From Marjorie Beazer to Everyone:
Reacted to Two great candidates... with "👏"

10:19:33 From Angela Upshaw to Everyone:
Reacted to "Both amazing voices ..." with ❤️

10:19:37 From Angela Upshaw to Everyone:
Reacted to "Agreed! Either way w..." with ❤️

10:19:41 From Angela Upshaw to Everyone:
Reacted to "Two great candidates..." with ❤️

10:19:51 From Deborah Hicks (she/her) HeartLand Child & Family Services to Everyone:
Reacted to "Both amazing voices ..." with ❤️

10:21:44 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
All In Sac - Action Plan:

<https://sacramentostepsforward.org/wp-content/uploads/2024/03/All-In-Sacramento-Plan-2024-03-06-1.pdf>

10:22:17 From Shaitra Ken to Everyone:
does it sound like he's underwater to yall?

10:22:23 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
All In Sacramento Action Plan Summary (1 page):

<https://sacramentostepsforward.org/wp-content/uploads/2024/03/All-In-Sacramento-Plan-Summary-FINAL-03.06.24.pdf>

10:22:34 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
This presentation:

<https://sacramentostepsforward.org/wp-content/uploads/2024/03/RCHAP-Presentation-for-REQC-2024-03-20.pdf>

10:24:48 From Marjorie Beazer to Everyone:

Replying to "does it sound like h..."

Yup

10:39:39 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:

This presentation:

<https://sacramentostepsforward.org/wp-content/uploads/2024/03/RCHAP-Presentation-for-REQC-2024-03-20.pdf>

10:40:02 From Kristy Smith to Everyone:

Reacted to "This presentation: h..." with 👍

10:48:08 From Marjorie Beazer to Everyone:

How do those "in conflict with the law"/criminal background factor into the disparities metrix?

10:49:36 From Shalinee Hunter (She/Her/Hers) to Everyone:

<https://calcivilrights.ca.gov/> use to provide education and outreach for 'know your rights' events -- may be an opportunity or resource

Thank you 😊

10:55:59 From Moriah McGill, Northern Circle Indian Housing Authority to Everyone:

Great idea to coordinate a centralized data system!

10:56:49 From Moriah McGill, Northern Circle Indian Housing Authority to Everyone:

Replying to "Great idea to coordi..."

Would expand potential to better serve the underserved and underrepresented peoples

10:57:04 From Cristina Navarro to Everyone:

Thanks everyone, I have to join another meeting.

10:58:01 From Marjorie Beazer to Everyone:

Reacted to Thanks everyone, I h... with "👍"

10:59:35 From Fatemah Martinez to Everyone:

Apologies I have to hop off.

10:59:55 From Stephanie Thompson, she/her to Everyone:

Thank you for this very active meeting. I will need to sign off at this time.

11:00:28 From Joel Riphagen - SSF (he/him) to Everyone:

Additional feedback: jriphagen@sacstepsforward.org

11:00:45 From Deisy Madrigal, She/Her to Everyone:
Thank you everyone. I have another meeting to jump to.

11:00:54 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone:
The next REQC meeting is Wednesday, April 17, 2024 at 9:00am.

11:01:06 From Marjorie Beazer to Everyone:
Thnx Joel!!!

11:01:11 From Deborah Hicks (she/her) HeartLand Child & Family Services to Everyone:
Thanks for an informative meeting.

11:01:27 From motorola moto g stylus 5G to Everyone:
Thank you have a great day