Racial Equity Committee (REQC) Meeting Agenda
Wednesday, February 21, 2024 | 9:00 AM to 11:00 AM

Zoom Meeting | **Meeting ID:** 838 5034 2087 | **Passcode**: 033400

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Agenda Item	Presenter(s)	Time	Item Type
I. Welcome & Grounding into the Space **Opener:** How have external factors influenced your thinking about racial difference? Good or bad? People, things, media, etc.? **Land Acknowledgement** **Labor Acknowledgement** **Community Guidelines**	Angela Upshaw, REQC Co-Chair	9:00 AM (10 minutes)	Informational
II. REQ Spotlight: Black History Month ***REQC Members Only:*** *Sign up for the REQ Spotlight here.*	Anthony Robinson, SSF Racial Equity Manager	9:10 AM (15 minutes)	Informational
III. Approval of 1/17/24 Meeting Minutes Supporting Material:	Angela Upshaw	9:25 AM (5 minutes)	Action

● [1/17/24 Meeting Minutes](#)			
IV. Announcements (Upcoming Events & Recent Actions)	Angela Upshaw, REQC Members, SSF Staff, & Guests	9:30 AM (5 minutes)	Informational
V. REQC Ad Hoc Review of Equity Data & Upcoming Meeting Details	Trent Simmons, SSF Data & Analytics Director & Tom Albanese, SSF Consultant	9:35 AM (10 minutes)	Informational
VI. Racial Equity Action Plan Discussion Supporting Material: ● [Racial Equity Action Plan](#)	Anthony Robinson	9:45 AM (40 minutes)	Discussion
VII. Language & Readability Forms Update	Anthony Robinson	10:25 AM (5 minutes)	Discussion
VIII. Review & Approve Draft 2024 REQC Work Plan	Anthony Robinson	10:30 AM (20 minutes)	Discussion & Action
IX. Meeting Adjourned The next REQC meeting is Wednesday, March 20, 2024 at 9:00am. **2024 REQC meetings:** Apr 17 | May 15 | Jun 19 | Jul 17 | Aug 21 | Sep 18 | Oct 16 | Nov 20 | Dec 18			

For more details about the REQC activities, please review the [2023 REQC Work Plan.](#)

If you have trouble accessing the supporting material links within the agenda, please contact [Michelle Charlton](), SSF CoC Coordinator, to share the meeting materials as one document.