

## Racial Equity (REQ) Committee Meeting Minutes

Wednesday, May 17th, 2023 || 9:00 AM – 11:00 AM

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[Recording of Zoom Meeting](#). The chat is below the minutes.

### Attendance:

Member	Area of Representation	Present
Angela Upshaw, Co-Chair	Veterans	Yes
Ardy Akhzari, Co-Chair	Sacramento	Yes
Bishop Chris Baker	South Sacramento	No
Crystal Sanchez	Sacramento	Yes
Dawn Basciano	Sacramento	Yes
Deborah Hicks	Mental Health Services for Children & Adolescents, Medi-Cal, Special Needs	Yes
Deisy Madrigal	Homelessness Prevention, AB12 & TAY Housing Provider	Yes
Elizabeth Elliott	Pomo & Maidu Federally Recognized Tribal Members	No
Emily Zelaya	Opening Doors, Inc., Program Manager	Yes
Fatemeh Martinez	Sacramento	Yes
Karisa Hyppolite	Sacramento	No
Kazoua Heu	Sacramento County, Underserved Southeast Asians, Hispanics, Whites	Yes
Lorena Solorio	Sacramento	No

Quinn Jones-Hylton	Sacramento	Yes
Samantha Earnshaw	Northern California, Youth, Families, Single Homeless, Disabilities	Yes
Shalinee Hunter	Sacramento and Statewide	No
Stephanie Thompson	Sacramento	Yes
Tiffany Glass	Elk Grove, Sacramento County	No
Viola Wells	South Sacramento	No
Zuri K. Colbert	Sacramento County, Under-Resourced Neighborhoods - BIPOC focused	Yes

\*Informed SSF staff of their absence before the meeting.

SSF Staff	SSF Title
Anthony Robinson	Racial Equity Specialist
Carissa Theis	Survivor System Analyst
Glenn Merker	HMIS Specialist
Jesse Archer	CoC Analyst
Kaylin Jones	CoC Project Coordinator
Michelle Charlton	CoC Coordinator
Michelle Reedus	CE Manager
Rachel Bereza	Deputy CEO
Sarah Fletcher	Communications Specialist
Scott Clark	Performance & Lead
Vivan Nguyen	CE Analyst

## Guests

Alexis Rose, Andrea Foti , Cristina Navarro, Danica, darrell.jefferson, Erin Harris, Guadalupe Rosas, Haimanot Ashenafi, jamar.smith, John Eckstrom, Kim.Ritchie, laura basquez, Ray Kemp, sophia.vargas, Tia Johnson,

Agenda Item	Presenter(s):	Time	Item Type
<p><b>I. Welcome and grounding into the space</b></p> <p>Opener: What do you want to be known or remembered for?</p> <p>Land Acknowledgement Community Guidelines</p>	<p>Ardy Akhzari, REQC Co-Chairs</p>	<p>9:00 AM (5 minutes)</p>	<p>Informational</p>
<p>Angela started the meeting at 9:38. She posed the opener to the group and received feedback.</p> <p>Comments in the chat and on the recording</p>			
<p><b>II. “Spotlight on Equity”</b></p>	<p>Zuri K. Colbert, Founder, Community Lead Advocacy Program</p>	<p>9:05 AM (15 minutes)</p>	<p>Informational</p>

Zuri shared a [presentation](#) and updates on her organization CLAP mentioning that CLAP is a resource link to connect the community members to needed resources.

A summary of CLAP: [clapsac.com](http://clapsac.com)

CLAP(Community Lead Advocacy Program) is a Sacramento organization that provides resource links that specifically fits the community member in need. All services or support are led or have been created by impacted voices in Sactown. We also do individual and community reach-ups for our unsheltered that include basic needs, living supplies, and culturally competent hygiene items. Our org serves everyone in Sacramento, but due to the disproportionate amount of Black/POC that lack, there is a specific focus with connecting to basic needs. CLAP does not provide emergency or housing search services but we will try our best to get you to the support if you have those needs.

CLAP also welcomes any community member to fill out the CLAP Connect form that can be found on the site under contact us or here:

<https://docs.google.com/forms/d/1b9O6oPwO-p44Llq1b6WBJHBm-iv5flO-vM5b5M9MT Eo/edit?pli=1>

If you are a part of an organization or group that would like to volunteer or table at a CLAP Reach up please fill out the Volunteer Form on the [clapsac.com](http://clapsac.com) site or here:

<https://docs.google.com/forms/d/1T40gL4MDgBYn6NOi5b9dW86aSrhdMacg9Skw7bV kksY/edit?pli=1>

The form also allows for any organization to connect with us if they would like to share a community resource or service they provide the community. We promote community led events every week in our CLAP Weekly newsletter and in the CLAP Community Cor

<https://sacramentostepsforward.org/wp-content/uploads/2023/05/QUEST-4DEM.jpger>.

<b>III. Approval <a href="#">4/19/23 Meeting Minutes</a></b>	Ardy Akhzari	9:20 AM (5 minutes)	Action
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Motion requested: 1st- Emily Zelaya , 2nd- Quinn Jones-Hlyton

Motion passed

<b>IV. Announcements (Upcoming Events &amp; Recent Actions)</b>	Angela Upshaw, REQC Members, & Guests	9:25 AM (10 minutes)	Informational & Discussion
<p>Angela Upshaw: Shared that the agency she works for; Berkeley Food and Housing has recently changed their name to Insight Housing.</p> <p>Crystal Sanchez: shared that Camp Resolution got their first solar trailer along with a donation from the Footprint Project. They will be getting a secondary solar trailer soon</p> <p>Please see the chat and recording for more information</p>			
<b>V. Draft Key Performance Measures</b>	Anthony Robinson, SSF, Racial Equity Specialist	9:35 AM (20 minutes)	Discussion
<p>This item was skipped with intentions of discussing at the next committee meeting</p>			
<b>VI. Racial Equity Training Series Update</b>	Anthony Robinson	9:55 AM (5 minutes)	Informational & Discussion
<p>Anthony reminded the group what the previous trainer did and discussed that he is going to develop asynchronize courses. These courses would allow for the person to go through them at a self guided pace and not need Zoom or a face to face interaction. It will be a two part series. Anthony shared what he had prepared with the group</p> <p>Please see the recording and chat for more information.</p>			
<b>VIII. YHDP (Youth Homelessness Demonstration Project) Update</b>	Jesse Archer, SSF, CoC Analyst	10:00 AM (5 minutes)	Informational
<p>Jesse shared that the RFP is due tomorrow and the coordinated community plan will be done by the end of this month. The work is coming together in a document and format and will be shared out.</p>			

<b>VIII. Language needs workgroup update</b>	Anthony Robinson	10:10 AM (10 minutes)	Informational
<p>Anthony gave background on the language work group and said that they are working on plainer language documents. He shared a document the group is currently working on and summarized what the group sees going forward.</p>			
<b>VIII. HHAP 4 Allocation Amounts Feedback &amp; Next Steps</b>	Rachel Bereza, SSF, Deputy CEO	10:15 AM (15 minutes)	Informational
<p>Rachel went over a <a href="#">presentation</a> from the May 10th CoC Board meeting that went over the HHAP 4 allocations</p> <p>Questions and comments were made. Please see the chat and recording for more information.</p>			
<b>X. Housing Families First Collaborative Update</b>	Rachel Bereza	10:35 AM (5 minutes)	Informational
<p>Rachel shared the Collaborative wanted to be inclusive of all its members so they moved the first meeting to next month. She said the big update is that Peter Bell and coordinated access system team is working with community incubator leads which is partnered with Black Child Legacy in order to support them in becoming problem solving access points</p>			
<p><b>IX. Meeting Adjourned 10:32am</b>  <b>Next REQC Meeting is Wednesday, June 19th, 2023</b>  <b>(9:00am to 11:00 am)</b>  <b>Potential Topics to Cover: Workplan, Racial Equity Action Workplan,</b></p>			

**REQC Meeting Chat:**

08:59:14 From Ardy Akhzari to Everyone: BRB

09:00:15 From Ardy Akhzari to Everyone: Back. lol that's what I said Angela

09:00:27 From Sacramento Steps Forward to Everyone: Hello all! Here are today's meeting materials:

<https://sacramentostepsforward.org/wp-content/uploads/2023/05/REQC-Agenda-5.17.23-2.pdf>

09:00:30 From Crystal Sanchez Sacramento Homeless Union to Everyone: Is this meeting open to public?

09:00:40 From Sacramento Steps Forward to Everyone: Yes, it is

09:00:46 From Crystal Sanchez Sacramento Homeless Union to Everyone: Thanks

09:00:51 From Ardy Akhzari to Everyone: Reacted to "Thanks" with 👍

09:00:56 From Sacramento Steps Forward to Everyone: Reacted to "Thanks" with 👍

09:02:10 From Emily Zelaya (she/ella) to Everyone: Emily Zelaya is here. 😊

09:02:41 From Sacramento Steps Forward to Everyone: Reacted to "Emily Zelaya is here..." with ❤️

09:02:43 From Deborah Hicks to Everyone: Good morning everyone.

09:02:45 From Sacramento Steps Forward to Everyone: Thank you :)

09:02:57 From Sacramento Steps Forward to Everyone: Hello all! Here are today's meeting materials:

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09:03:58 From Angela Upshaw to Everyone: can you hear this?

09:04:41 From Sacramento Steps Forward to Everyone: Not really

09:05:08 From Angela Upshaw to Everyone: darn, okay

09:08:29 From Sacramento Steps Forward to Everyone: Opener: What do you want to be known or remembered for?

09:08:55 From Fatemah Martinez to Everyone: my impact

09:09:13 From Crystal Sanchez Sacramento Homeless Union to Everyone: Causing good trouble

09:09:14 From Emily Zelaya (she/ella) to Everyone: Making people laugh 😊

09:09:16 From Stephanie Thompson, she/her to Everyone: Being available to serve others!

09:09:17 From Rachel Wickland to Everyone: Kindness

09:09:22 From Cristina Navarro to Everyone: my empathy and support

09:09:29 From Carissa Theis (she/her) to Everyone: kindness and compassion

09:09:29 From Ardy Akhzari to Everyone: Leaving things better than when I found them

09:09:33 From Quinn Jones-Hylton to Everyone: My devotion to making our community better

09:10:03 From eharris to Everyone: Hi, I'm Erin with Saint John's Program for Change. I would like to be remembered for helping my community

09:10:16 From Deborah Hicks to Everyone: in my work life--making a difference in individual lives one person at a time in personal life--being a loving mother and friend

09:15:48 From Sacramento Steps Forward to Everyone: Motion to approve April meeting minutes



09:15:58 From Crystal Sanchez Sacramento Homeless Union to Everyone: Yes

09:15:59 From Kazoua Heu (LFCD) she/her to Everyone: Yes

09:16:01 From Stephanie Thompson, she/her to Everyone: Yes

09:16:04 From Emily Zelaya (she/ella) to Everyone: Yay

09:16:05 From Angela Upshaw to Everyone: abstain

09:16:05 From Danica to Everyone: yes

09:16:06 From Deborah Hicks to Everyone: yes

09:16:07 From Quinn Jones-Hylton to Everyone: Affirm

09:16:11 From eharris to Everyone: abstain

09:16:11 From Carissa Theis (she/her) to Everyone: Abstain

09:16:11 From Ardy Akhzari to Everyone: YES

09:16:12 From Crystal Sanchez Sacramento Homeless Union to Everyone: Abstain ( sorry)

09:16:13 From Dawn Basciano to Everyone: Yes

09:17:33 From Fatemah Martinez to Everyone: yes

09:41:18 From Samantha Earnshaw to Everyone: Thanks Zuri! Will the financial coaching be in person at some point in the near future?

09:41:49 From Zuri K. clapsac.com to Everyone: CLAP(Community Lead Advocacy Program) is a Sacramento organization that provides resource links that specifically fits the community member in need: clapsac.com. We also do individual and community reach-ups for our unsheltered that include basic needs, living supplies, and culturally competent hygiene items. Our org serves everyone in Sacramento, but due to the disproportionate amount of Black/POC that lack, there is a specific focus with connecting to Black/POC and parts of the

community that are underserved. CLAP does not provide emergency or housing search services but we will try our best to get you to the support if you have those needs.

CLAP also welcomes any community member to fill out the CLAP Connect form that can be found on the site under contact us or here:

<https://docs.google.com/forms/d/1b9O6oPwO-p44Llq1b6WBJHBm-iv5flO-vM5b5M9MTEo/edit?pli=1>

If you are a part of an organization or group that would like to volunteer or table at a CLAP Reach up please fill out the Volunteer Form on the clap

09:41:54 From Deisy Madrigal, She/Her to Everyone: thank you Zuri, you all are doing amazing work!

09:44:17 From Samantha Earnshaw to Everyone: Thanks again Zuri! ❤️👏

09:47:27 From Crystal Sanchez Sacramento Homeless Union to Everyone: Ty!

09:50:34 From Crystal Sanchez Sacramento Homeless Union to Everyone: For tickets like that daisy people can request to go back to court and ask them to be waved. The issue is most don't take tickets to trial and are just taking punishments

09:52:27 From Deisy Madrigal, She/Her to Everyone: Replying to "For tickets like tha..."

thank you for this information Crystal! i'll forward this information to the folks assisting the youth. i'm sure they can help walk them through the process.

09:52:46 From Zuri K. clapsac.com to Everyone: AB1186 JUV RESTITUTION --REALIZING EQUITY--create a system to refer victim compensation for young people to participate in restorative justice programs

mentorship  
community service  
programs  
youth development programs

09:54:01 From Sacramento Steps Forward to Everyone:

To find out more and learn about other racial equity trainings, please see here <https://sacramentostepsforward.org/racial-equity-action-plan-development-process/?highlight=racial%20equity>

09:54:16 From Zuri K. clapsac.com to Everyone: Connect With CLAP:

09:57:47 From Angela Upshaw to Everyone: Love this training idea, Anthony! Thank you!

09:57:50 From Samantha Earnshaw to Everyone: I love this Anthony!

09:58:04 From Deisy Madrigal, She/Her to Everyone: this is great!

09:59:01 From Angela Upshaw to Everyone: Hi all, apologies but I need to log off now for another commitment. Appreciate you all for joining and I hope you all have a great day!

09:59:10 From Sacramento Steps Forward to Everyone: Thank you Angela!

10:01:05 From Anthony Robinson to Everyone: [arobinson@sacstepsforward.org](mailto:arobinson@sacstepsforward.org)

10:01:12 From Sacramento Steps Forward to Everyone: [arobinson@sacstepsforward.org](mailto:arobinson@sacstepsforward.org) with any questions

10:02:59 From Ray Kemp Sac County to Everyone: I have to go to another meeting. Thank you

10:03:18 From Sacramento Steps Forward to Everyone: Hello! To find out more about YHDP, please visit, here <https://sacramentostepsforward.org/youth-homelessness-demonstration-project/?highlight=yhdp>

10:03:25 From Sacramento Steps Forward to Everyone: Thank you Ray! Have a good day

10:04:18 From Jesse SSF, CoC Analyst to Everyone: [jarcher@Sacstepsforward.org](mailto:jarcher@Sacstepsforward.org)

10:11:17 From Deisy Madrigal, She/Her to Everyone: it's been close to 6 months. just highlighting that again.

10:13:02 From Sacramento Steps Forward to Everyone: Here is more information on HHAP 4:

<https://sacramentostepsforward.org/housing-and-assistance-program-hap/?highlight=hhap>

10:25:48 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone: SSF Announcement: Our disaster preparedness resources will be updated over the next week. Check out what's available for partners and people experiencing homelessness and stay tuned for more.

<https://sacramentostepsforward.org/listos-california/>

10:25:56 From Sacramento Steps Forward to Everyone:

<https://sacramentostepsforward.org/about/become-a-team-member/> please apply here

10:26:07 From Rachel Bereza to Everyone: Reacted to "https://sacramentost..." with 👍

10:29:30 From Deborah Hicks to Everyone: Thanks everyone for all the useful information. Have a great day.

10:29:50 From Sacramento Steps Forward to Everyone: Reacted to "Thanks everyone for ..." with ❤️