

## Racial Equity (REQ) Committee Meeting Minutes

Wednesday, February 15th, 2023 || 9:00 AM – 11:00 AM

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[Recording of Zoom Meeting](#). The chat is below the minutes.

### Attendance:

Member	Area of Representation	Present
Angela Upshaw, Co-Chair	Veterans	Yes
Ardy Akhzari, Co-Chair	Sacramento	Yes
Bishop Chris Baker	South Sacramento	No
Dawn Basciano	Sacramento	Yes
Deborah Hicks	Mental Health Services for Children & Adolescents, Medi-Cal, Special Needs	Yes
Deisy Madrigal	Homelessness Prevention, AB12 & TAY Housing Provider	Yes
Elizabeth Elliott	Pomo & Maidu Federally Recognized Tribal Members	No
Emily Zelaya	Opening Doors, Inc., Program Manager	Yes
Fatemeh Martinez	Sacramento	No
Karisa Hyppolite	Sacramento	No
Kazoua Heu	Sacramento County, Underserved Southeast Asians, Hispanics, Whites	Yes
Lorena Solorio	Sacramento	No
Quinn Jones-Hylton	Sacramento	Yes

Samantha Earnshaw	Northern California, Youth, Families, Single Homeless, Disabilities	Yes
Shalinee Hunter	Sacramento and Statewide	No
Stephanie Thompson	Sacramento	Yes
Tiffany Glass	Elk Grove, Sacramento County	Yes
Viola Wells	South Sacramento	No
Zuri K. Colbert	Sacramento County, Under-Resourced Neighborhoods - BIPOC focused	Yes

\*Informed SSF staff of their absence before the meeting.

SSF Staff	SSF Title
Anthony Robinson	Racial Equity Specialist
Christina Heredia	Community Engagement Specialist
Glenn Merker	Referral Specialist
Jesse Archer	CoC Analyst
Kathreen Daria	Volunteer & Training Coordinator
Kaylin Jones	CoC Project Coordinator
Michelle Charlton	CoC Coordinator
Rachel Bereza	Deputy CEO
Sarah Schwartz	RAPS Specialist
Scott Clark	Performance & Lead
Tanesha Travis	PLE Coordinator
Ya-Yin Isle	Chief Strategic Officer
Vivan Ngyuen	Program Analyst

## Guests

Cristina Navarro, Danica, Darrin Greer, Devin Strecker, Donyale Abe, Haimanot Ashenafi, Jose Dominguez, Koby Rodríguez, LeeAnnBrown, Lupe Rosas, Mirna Shenouda, Sher Singh

Agenda Item	Presenter(s):	Time	Item Type
<p>I. Welcome and grounding into the space</p> <p>Opener: What do you believe are the most pressing issues related to racial equity that our organization/community is facing?</p> <p>Land Acknowledgement Community Guidelines</p>	<p>Ardy Akhzari, Angela Upshaw, REQC Co-Chairs</p>	<p>9:00 AM (5 minutes)</p>	<p>Informational</p>
<p>Ardy Akhzari started the meeting with an opener posed to the group. Thereafter, Angela Upshaw read the Land Acknowledgment and the Community Guidelines to the group.</p>			
<p><b>II. “Spotlight on Equity”</b></p>	<p>Ardy Akhzari</p>	<p>9:05 AM (15 minutes)</p>	<p>Informational</p>
<p>Ardy shared information on the Spotlight on Equity piece during the meeting. He featured his organization, Packs for Cold Backs. He shared a recent experience where his organization helped a person experiencing homelessness.</p>			
<p><b>III. Approval <a href="#">1/18/23 Meeting Minutes</a> &amp; <a href="#">2/15/23 Meeting Minutes</a></b></p>	<p>Angela Upshaw</p>	<p>9:20 AM (5 minutes)</p>	<p>Action</p>

Motion requested: 1st- Deborah Hicks, 2nd- Samantha Earnshaw  
Motion passed

**IV. Announcements  
(Upcoming Events &  
Recent Actions)  
Informational &  
Discussion**

Angela Upshaw,  
REQC Members, &  
Guests

9:25 AM  
(10 minutes)

Informational  
&  
Discussion

Stephanie shared that they are having

- Oak Park Community Luncheon
- [Habitat for Humanity is holding a homeowner workshop next Saturday at City Church in Sacramento from 10am-4pm](#)
- Easter in the Park annual, 4th avenue park on april 8th 11am-2pm

Zuri shared what her organization CLAP does. She gave a presentation on CLAP and the services they provide.

Cristina shared the River District has Elica Health operating out of the Piper parking lot weekly.

Sher shared information about her organization which has a focus on women. There is a justice for all workshop coming in May

Please see the chat and recording for more information

**V. Community Health &  
Justice Project & Blueprint**

Lilyane Glamben,  
M.Ed.

9:35 AM  
(20 minutes)

Informational

This agenda item wasn't covered

**VI. CAS Update**

Peter Bell,  
SSF,  
Program  
Director

9:55 AM  
(10 minutes)

Informational

Peter shared a [presentation](#) showing December and January report information. He mentioned February information will soon be available on the SSF website.

Please see the recording and chat for more information.

**VII. [2023 Work Plan Discussion](#)**

Ardy Akhzari,  
Angela Upshaw

10:05 AM  
(25 minutes)

Discussion  
&  
Action

Ardy shared the [2023 Work Plan](#) with the group and asked for a motion to pass.

Motion to accept the 2023 Work Plan 1st- Samantha Earnshaw, 2nd- Ardy Akhzari

Motion passed

**VIII. LHAP Update**

Ya-Yin Isle, SSF,  
Chief Strategic  
Officer

10:30 AM  
(10 minutes)

Informational

Ya-Yin shared the current status of the LHAP. She gave a review of the strategies and sub strategies along with this [presentation](#)

Questions and comments were made. Please see the chat and recording for more information.

**IX. CalAIM Update**

Rachel Bereza,  
SSF, Deputy CEO

10:40 AM  
(5 minutes)

Informational

Kathreen shared funding opportunities that are available and shared updates on the CalAIM project.

SSF is interested in training community organizations on housing problem solving and trauma informed care. The group has plans to engage closely with PLE through CAS

<b>X. YHDP (Youth Homelessness Demonstration Project) Update</b>	<b>Jesse Archer, SSF, CoC Analyst</b>	<b>10:45 AM (5 minutes)</b>	<b>Informational</b>
<p>Jesse shared that the group has been collecting data from youth on system gaps to find out what's working well and what's not. They are at the end of the data collection phase and later today they will be presenting synthesized information and sharing feedback from the YAB, breaking high level ideas down to see what it means locally.</p> <p>An RFP is being developed and they will soon begin to select projects for competition</p>			
<b>XI. Public Health &amp; Safety Updates</b> <ul style="list-style-type: none"> <li>● COVID-19</li> <li>● Emergency Preparedness</li> </ul>	Kathreen Daria, SSF, Volunteer & Training Coordinator, Natalie Garcia, SSF, Outreach Intern	10:50 AM (10 minutes)	Informational
<p>Kathreen shared information on ending the state of emergency in CA which was done on 2/28/2023. The Community is still being encouraged to minimize the spread of COVID-19 and other respiratory illnesses.</p> <p>Sac County Public Health has stopped updates on their webpage</p> <p>Kathreen gave updates on the local warming centers as we are predicted to have cold and wet weather across the region for the remainder of March. Direct any road assistance questions to 311</p> <p>Please see the recording for more details.</p>			
<b>XII. Meeting Adjourned 10:38AM Next REQC Meeting is Wednesday, April 19th, 2023 (9:00am to 11:00 am) Potential Topics to Cover: Workplan, Racial Equity Action Workplan,</b>			

**REQC Meeting Chat:**

09:00:23 From Sacramento Steps Forward to Everyone: Hello all! These are today's meeting materials :  
<https://sacramentostepsforward.org/wp-content/uploads/2023/03/REQC-Agenda-1.18.23-5.pdf>

09:00:36 From Dawn Basciano to Everyone:  
NICE!!

09:01:07 From Christina SSF Community Engagement to Everyone:  
Good morning everyone!

09:01:17 From Quinn Jones-Hylton to Everyone:  
Reacted to "NICE!!" with 👍

09:01:22 From Quinn Jones-Hylton to Everyone:  
Reacted to "Good morning everyon..." with 👍

09:01:50 From Danica to Everyone:  
Good morning everyone

09:02:56 From Sacramento Steps Forward to Everyone:  
Hello all! These are today's meeting materials :  
<https://sacramentostepsforward.org/wp-content/uploads/2023/03/REQC-Agenda-1.18.23-5.pdf>

09:03:16 From Zuri K. Colbert to Everyone:  
Good Morning!

09:04:36 From Dawn Basciano to Everyone:  
🎵🎵🎵 Heyy! Good music to get us up and going!

09:04:44 From Rachel Wickland to Everyone:  
One of the best bass lines of all time!

09:04:50 From Anthony Robinson to Everyone:  
Reacted to "🎵🎵🎵 Heyy! Good musi..." with ❤️

09:04:53 From Dawn Basciano to Everyone:  
Reacted to "One of the best bass..." with ❤️

09:05:06 From Anthony Robinson to Everyone:  
Reacted to "One of the best bass..." with ❤️

09:09:51 From Quinn Jones-Hylton to Everyone:  
Reacted to "Good Morning!" with 👍

09:09:56 From Sacramento Steps Forward to Everyone:  
Opener: What do you believe are the most pressing issues related to racial equity that our organization/community is facing?

09:10:38 From Zuri K. Colbert to Everyone:  
Power Imbalances

09:11:01 From Cristina Navarro to Everyone:  
Housing instability affecting BIPOC

09:11:20 From Emily Zelaya (she/ella) to Everyone:  
Access to (affordable) higher education and housing.

09:11:27 From Stephanie Thompson, she/her to Everyone:  
Fair Housing

09:11:35 From Sher Singh to Everyone:  
Education and Mental discriminaton

09:11:49 From Zuri K. Colbert to Everyone:  
Resources to access or even maintain adequate housing

09:11:57 From Emily Zelaya (she/ella) to Everyone:  
Affordable Mental health services

09:12:21 From Christina SSF Community Engagement to Everyone:  
Indirect discrimination/housing barriers

09:12:42 From Dawn Basciano to Everyone:



No / little representation  
Across the spectrum

No access to services /continued - including MH specific to Black and Native families

09:12:54 From Emily Zelaya (she/ella) to Everyone:  
Job training and skills and career development

09:12:56 From Samantha Earnshaw, LSS to Everyone:  
Black/African Americans ' historical and current traumas are still not taken seriously

09:13:31 From Deborah Hicks (she/her) HeartLand Child & Family Services to Everyone:  
Stigma and lack of trust associated with mental health services in BIPOC communities

09:14:17 From Koby Rodríguez (he/him/his) to Everyone:  
The systemic problems that are identified and the proposed solutions are often only focused on the single issue of race and are not intersectional. This only further marginalizes community members.

09:14:18 From Zuri K. Colbert to Everyone:  
Reacted to "No / little represen..." with ❤️

09:14:26 From Deisy Madrigal, She/Her to Everyone:  
Fair housing. we need fast access SUD treatment.

09:14:29 From Zuri K. Colbert to Everyone:  
Reacted to "Black/African Americ..." with ❤️

09:14:48 From Samantha Earnshaw, LSS to Everyone:  
Reacted to "The systemic problem..." with 👍

09:15:11 From Koby Rodríguez (he/him/his) to Everyone:  
Reacted to "The systemic problem..." with 👍

09:15:12 From Koby Rodríguez (he/him/his) to Everyone:

Removed a 👍 reaction from "The systemic problem..."

09:18:35 From Sacramento Steps Forward to Everyone:  
Hello all! Please feel free to sign up for the "Spotlight on Equity" portion of the Racial Equity meeting. Next slot is available on 4/19/23.  
<https://www.signupgenius.com/go/10c094cafaa23abfcc07-spotlight#/>

09:21:25 From Ardy Akhzari to Everyone:  
www.packsforcoldbacks.org

09:21:45 From Zuri K. Colbert to Everyone:  
Thank you Ardy!! I just messaged you

09:22:15 From Samantha Earnshaw, LSS to Everyone:  
Thanks Ardy!

09:22:24 From Emily Zelaya (she/ella) to Everyone:  
Thanks for sharing Ardy! Doing amazing work!! 🙏

09:23:10 From Sacramento Steps Forward to Everyone:  
Motion to approve the January and February meeting minutes

09:23:18 From Stephanie Thompson, she/her to Everyone:  
approved

09:23:24 From Deborah Hicks (she/her) HeartLand Child & Family Services to Everyone:

Yes

09:23:26 From Samantha Earnshaw, LSS to Everyone:  
Yes

09:23:28 From Emily Zelaya (she/ella) to Everyone:  
Yay

09:23:29 From Angela Upshaw to Everyone:  
yes

09:23:31 From Dawn Basciano to Everyone:  
Yay

09:23:33 From Danica to Everyone:  
yes

09:23:35 From Zuri K. Colbert to Everyone:  
Yes

09:23:35 From Kazoua Heu to Everyone:  
yes

09:23:37 From Deisy Madrigal, She/Her to Everyone:  
yes

09:23:52 From Ardy Akhzari to Everyone:  
yes

09:27:23 From Emily Zelaya (she/ella) to Everyone:  
Opening Doors, Inc. is hiring for a Caseworker for our Survivors of Trafficking Program. They must be Spanish-speaking. To apply, click here:  
<https://easyapply.co/a/589a66b0-90ea-4680-9585-f2172e363058>

09:27:26 From Stephanie Thompson, she/her to Everyone:  
Stephanie Thompson (She/Her) – Community Wellness Forum  
•Oak Park Community Action Networking Luncheon – March 16th - 11:30am – 1:00pm  
o Luncheon will be held at the Salvation Army  
2540 Alhambra Blvd, Sacramento

•Habitat for Humanity of Greater Sacramento is accepting applications for new homeownership. There will be an application workshop on Saturday, March 25th at City Church, 3860 4th Avenue, Sacramento, from 10:00am – 4:00pm

•Easter in the Park – April 8th at Fourth Avenue Park, in Oak Park ( 4040 4th Avenue from 11:00am – 2:00pm)

09:29:58 From Kathreen "Nica" Daria (She/Her) SSF, Volunteer & Training Coordinator to Everyone:  
Please help spread the word. We've got a 3/16 outreach at Mack Road Partnership open to all. Hygiene kits and navigation support will be available.

We'll also be at Sac High on 3/18 for community resource fair. Haircuts, COVID-19 vax/testing clinics, showers, job readiness will be available, and more.

More Outreach & COVID-19 Clinics:

<https://docs.google.com/document/d/1eFbJ0pLr-YyogqrgFteGiOuNdAllzVgAqTlg2WnlH6w/edit>

09:33:39 From Christina SSF Community Engagement to Everyone:  
This is amazing Zuri!

09:34:59 From Samantha Earnshaw, LSS to Everyone:  
Reacted to "This is amazing Zuri..." with ❤️

09:35:39 From Kathreen "Nica" Daria (She/Her) SSF, Volunteer & Training Coordinator to Everyone:  
Reacted to "Elica Mobile Health Clinic.pdf" with 👍

09:37:01 From Samantha Earnshaw, LSS to Everyone:  
Replying to "2023 WH MNTH-1 (1)(1).png"

"When you educate a woman, you educate a nation!"

09:37:08 From Kathreen "Nica" Daria (She/Her) SSF, Volunteer & Training Coordinator to Everyone:  
Reacted to ""When you educate a ..." with ❤️

09:38:15 From Zuri K. Colbert to Everyone:  
Reacted to ""When you educate a ..." with ❤️

09:40:17 From Zuri K. Colbert to Everyone:  
Reacted to "Please help spread t..." with ❤️

09:41:20 From Deisy Madrigal, She/Her to Everyone:  
brb

09:45:41 From Sher Singh to Everyone:  
Goal 4 - excellent and for me a needed place to educate leaders

09:50:41 From Sher Singh Downtown Sac BPW to Everyone:  
Sometimes education for leaders - gives way to supporting programs, financing,  
and moving them all

09:50:59 From Sacramento Steps Forward to Everyone:  
Motion to approve 2023 work plan

09:51:05 From Deisy Madrigal, She/Her to Everyone:  
yes

09:51:07 From Tiffany Glass, Sacramento County CPS to Everyone:  
yes

09:51:10 From Samantha Earnshaw, LSS to Everyone:  
Yes

09:51:10 From Deborah Hicks (she/her) HeartLand Child & Family Services to  
Everyone:  
Approve

09:51:11 From Ardy Akhzari to Everyone:  
yes

09:51:11 From Danica to Everyone:  
yes

09:51:11 From Emily Zelaya (she/ella) to Everyone:  
yay

09:51:13 From Stephanie Thompson, she/her to Everyone:  
approved

09:51:14 From Angela Upshaw to Everyone:  
yes

09:51:16 From Dawn Basciano to Everyone:  
Yes

09:51:23 From Kazoua Heu to Everyone:  
Yes

10:07:15 From Sacramento Steps Forward to Everyone:  
Hello all! To find out more about the Local Homeless Action Plan, please see  
here:  
<https://sacramentostepsforward.org/sacramento-local-homeless-action-plan/?highlight=lhap>

10:07:34 From Tiffany Glass, Sacramento County CPS to Everyone:  
Thank you for the review

10:07:38 From Sher Singh Downtown Sac BPW to Everyone:  
For public convening - I would invite all local neighborhood associations. I sit on  
the Boulevard Park Neighborhood Association

10:09:10 From Stephanie Thompson, she/her to Everyone:  
I will need to drop off from the call.....thank you for today's meeting

10:09:20 From Sacramento Steps Forward to Everyone:  
Hello all! To find out more about CAS, please see :  
<https://sacramentostepsforward.org/coordinated-access-system/?highlight=cas>

10:17:55 From Deisy Madrigal, She/Her to Everyone:  
i think ethnicity is often an after thought

10:18:25 From Deisy Madrigal, She/Her to Everyone:  
thank you Suri for voicing that.

10:18:34 From Tiffany Glass, Sacramento County CPS to Everyone:  
Angela we can't hear you. It is buffering

10:19:30 From Sacramento Steps Forward to Everyone:  
Hello all! Please visit the CalAIM webpage here:  
<https://sacramentostepsforward.org/calaim-duplicate-of-orginial-save/?highlight=calaim>

10:20:51 From Samantha Earnshaw, LSS to Everyone:  
couldn't connect to the link.

10:22:25 From Sacramento Steps Forward to Everyone:  
Thank you Samantha. It looks like they are doing maintenance to the page, that I was unaware of. It should be back up in the next few days

10:23:36 From Samantha Earnshaw, LSS to Everyone:  
Reacted to "Thank you Samantha. ..." with 👍

10:23:57 From Sacramento Steps Forward to Everyone:  
Hello all! Find out more on YHDP here:  
<https://sacramentostepsforward.org/youth-homelessness-demonstration-project/?highlight=yhdp>

10:25:21 From Jesse SSF, CoC Analyst to Everyone:  
Jarcher@Sacstepsforward.org

10:28:46 From Angela Upshaw to Everyone:  
Apologies all, I have to log off a bit early. Huge thank you to all of our presenters! Appreciate you all for being here and for your participation. Have a great day!

10:37:14 From Kathreen "Nica" Daria (She/Her) SSF, Volunteer & Training Coordinator to Everyone:

COVID-19 Supply Request:

<https://docs.google.com/forms/d/e/1FAIpQLSeZu69q5JokXcRWQuG4C5iKJP7KZZlcnqH3KwzFeEGEFc5MtA/viewform>

Outreach & COVID-19 Clinics:

<https://docs.google.com/document/d/1eFbJ0pLr-YyogqrgFteGiOuNdAllzVgAqTlg2WnIH6w/edit>

3/23, 1PM COVID-19 Provider Session Registration:

[https://us02web.zoom.us/webinar/register/WN\\_rlqnmBexQquPAYcekRYMvA](https://us02web.zoom.us/webinar/register/WN_rlqnmBexQquPAYcekRYMvA)

10:37:25 From Kathreen "Nica" Daria (She/Her) SSF, Volunteer & Training Coordinator to Everyone:

Flood/Storm Safety County Resources:

<https://www.saccounty.gov/news/latest-news/Pages/Stay-Safe-During-the-Incoming-Storm-.aspx>

Warming Centers:

<https://experience.arcgis.com/experience/f3b848703e294b5d88a65b9a19b1c140>

Flood/Storm Safety:

[https://www.listocalifornia.org/resources/?\\_search=quick%20guide%20to%20flood%20safety&\\_resource\\_topics=flood](https://www.listocalifornia.org/resources/?_search=quick%20guide%20to%20flood%20safety&_resource_topics=flood)

Disaster Loan Assistance Due 3/16:

<https://www.saccounty.gov/news/latest-news/Pages/Apply-for-Disaster-Loan-Assistance-by-March-16th.aspx>

10:38:26 From Peter Bell (he/him) to Everyone:

Thanks everyone!

10:38:28 From LeeAnnBrown to Everyone:

Thank you! Have a great day everyone. Enjoy the sunshine

10:38:33 From Tiffany Glass, Sacramento County CPS to Everyone:

Thank you everyone.

10:38:41 From Ya-yin Isle (she/her), SSF to Everyone:

Thank you!

10:38:42 From Samantha Earnshaw, LSS to Everyone:

THank you!!

10:38:56 From Anthony Robinson to Everyone:

Thank you. Have a great day