

Racial Equity (REQ) Committee Meeting Minutes

Wednesday, February 15th, 2023 || 9:00 AM – 11:00 AM

[Recording of Zoom Meeting](#). The chat is below the minutes.

Attendance:

Member	Area of Representation	Present
Angela Upshaw, Co-Chair	Veterans	Yes
Ardy Akhzari, Co-Chair	Sacramento	Yes
Bishop Chris Baker	South Sacramento	No
Crystal Sanchez	Sacramento - Arden	No
Dawn Basciano	Sacramento	No
Deborah Hicks	Mental Health Services for Children & Adolescents, Medi-Cal, Special Needs	Yes
Deisy Madrigal	Homelessness Prevention, AB12 & TAY Housing Provider	Yes
Elizabeth Elliott	Pomo & Maidu Federally Recognized Tribal Members	No
Emily Zelaya	Opening Doors, Inc., Program Manager	Yes
Fatemeh Martinez	Sacramento	No
Karisa Hyppolite	Sacramento	No
Kazoua Heu	Sacramento County, Underserved Southeast Asians, Hispanics, Whites	Yes
Lorena Solorio	Sacramento	No

Lorraine Wilkins	Sac. County, Youth, Formerly Incarcerated	No
Quinn Jones-Hylton	Sacramento	No
Samantha Earnshaw	Northern California, Youth, Families, Single Homeless, Disabilities	Yes
Shalinee Hunter	Sacramento and Statewide	Yes
Stephanie Thompson	Sacramento	Yes
Steven Seeley	Mental Health Services, Sac. County	No
Tiffany Glass	Elk Grove, Sacramento County	No
Viola Wells	South Sacramento	No
Zuri K. Colbert	Sacramento County, Under-Resourced Neighborhoods - BIPOC focused	Yes

*Informed SSF staff of their absence before the meeting.

SSF Staff	SSF Title
Anthony Robinson	Racial Equity Specialist
Glenn Merker	Referral Specialist
Jesse Archer	CoC Analyst
Kaylin Jones	CoC Project Coordinator
Michelle Charlton	CoC Coordinator
Rachel Bereza	Deputy CEO
Sarah Schwartz	RAPS Specialist

Guests

Cristina Navarro, Fela Dalton, Koby Rodríguez, Lupe Rosas, Mirna Shenouda, Ralph Martha, sophia.vargas, Tina Glover, 12066787170

Agenda Item	Presenter(s):	Time	Item Type
<p>I. Welcome and grounding into the space</p> <ul style="list-style-type: none"> Opener: What life lesson did you learn the hard way? <p>Land Acknowledgement Community Guidelines</p>	<p>Ardy Akhzari, Angela Upshaw, REQC Co-Chairs</p>	<p>9:00 AM (5 minutes)</p>	<p>Informational</p>
<p>Ardy Akhzari started the meeting with an opener posed to the group. Thereafter, Angela Upshaw read the Land Acknowledgment and the Community Guidelines to the group.</p>			
<p>II. “Spotlight on Equity”</p>	<p>Anthony Robinson, SSF, Racial Equity Specialist</p>	<p>9:05 AM (10 minutes)</p>	<p>Informational</p>
<p>Anthony Robinson introduced himself as the new Racial Equity Specialist for SSF and shared more information on the Spotlight on Equity piece during the REQC meeting.</p> <p>Anthony shared two videos that detailed the Civil Rights Movement. Please see the links below:</p> <ul style="list-style-type: none"> Little Rock- School Integration Medgar Evers - Civil Rights Activist Mini Bio BIO 			
<p>III. Approval 1/18/23 Meeting Minutes</p>	<p>Angela Upshaw</p>	<p>9:20 AM (5 minutes)</p>	<p>Action</p>

REQC didn't reach quorum at the time. Minutes weren't approved.			
IV. Announcements (Upcoming Events & Recent Actions)	Angela Upshaw, REQC Members, & Guests	9:25 AM (10 minutes)	Informational & Discussion
<p>REQC Members: Stephanie Thompson shared that there will be an event: Easter in the Park, at Oak Park, Sacramento on April 8th</p> <p>Christina Navarro shared that there will be a River clean up from Township 9 this Sunday at 9am. It will be focusing on the ecology of the river and providing case management on site</p>			
V. 2023 Work plan Update	Angela Upshaw	9:35 AM (20 minutes)	Discussion & Action
<p>Angela Upshaw shared the 2023 Work plan slide deck. The group didn't have a quorum so we will revisit at the March meeting for action.</p> <p>Please see the recording for questions, comments, modifications, and suggestions.</p>			
VI. 2022 CoC Committee Overview PPT - Google Slides	Ardy Akhzari, Jesse Archer, CoC Analyst	9:55 AM (15 minutes)	Informational & Discussion
<p>Ardy Akhzari shared the slide deck to the group and spoke to each slide. Sharing the accomplishments and key targets, then went over the 2023 goals.</p> <p>Please see the recording and chat for more information.</p>			

VII. REQ Committee Liaison Discussion	Angela Upshaw, Ardy Akhzari	10:10 AM (10 minutes)	Informational & Discussion
<p>Angela Upshaw shared the REQC Liaison form with the group. The form will be sent out to the members for feedback. Please see the recording for more details.</p>			
VIII. Access Point Visioning Discussion	Peter bell, SSF, Program Director, Julie McFarland, Consultant	10:20 AM (15 minutes)	Informational & Discussion
<p>Julie McFarland shared a one pager that spoke about the opportunity for the access point work. This group will be honing in on the partners needed and what they want to do early in the process. As soon as next week Julie asked if a group of people wanted to join SSF (ie. reps from PLE cohort and REQC) to start to shape the community input process to ensure getting input from a variety of people and go about the work in the best way and remain grounded.</p> <p>Questions and comments were made. Please see the chat and recording for more information.</p>			
IX. YHDP (Youth Homelessness Demonstration Project) Update	Jesse Archer	10:35 AM (5 minutes)	Informational
<p>Jesse Archer shared a brief overview of the YHDP and where it is at now.</p>			
X. Comments and Questions	Anthony Robinson,	10:40 AM (20 minutes)	Discussion

Anthony Robinson announced the opportunity to ask questions or make comments.
Please see the recording for more details.

XI. Meeting Adjourned

**Next REQC Meeting is Wednesday, March 15th, 2023 (9:00am to 11:00 am)
Potential Topics to Cover: Workplan, Racial Equity Action Workplan,**

REQC Meeting Chat:

08:51:46 From Ardy Akhzari to Everyone: Be back at 9am

08:59:29 From Samantha E, LSS, she/her... to Everyone: Good morning folks!

09:00:33 From Sacramento Steps Forward to Everyone: Hello all, here are todays meeting materials REQC Agenda 1.18.23 (sacramentostepsforward.org)

09:00:48 From Sacramento Steps Forward to Everyone:
<https://sacramentostepsforward.org/wp-content/uploads/2023/02/REQC-Agenda-1.18.23-3.pdf>

09:02:05 From Ralph Martha to Everyone: Good Mourning from Sacramento CA.

09:02:16 From Shalinee Hunter to Everyone: Good morning

09:03:00 From Sacramento Steps Forward to Everyone: Hello all, here are todays meeting
<https://sacramentostepsforward.org/wp-content/uploads/2023/02/REQC-Agenda-1.18.23-3.pdf>

09:04:20 From Zuri K. clapsac.com to Everyone: Nobody starts a morning like Charlie Wilson!! Thanks for playing

09:06:35 From Jesse SSF, CoC Analyst to Everyone: Sounded good to me!

09:06:42 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone: Clear to me

09:07:13 From Sacramento Steps Forward to Everyone: Hello all, here are todays meeting

<https://sacramentostepsforward.org/wp-content/uploads/2023/02/REQC-Agenda-1.18.23-3.pdf>

09:09:47 From Ralph Martha to Everyone: You had to be thinking of me my Birthday is the 19 of November

09:10:00 From Ardy Akhzari to Everyone: Reacted to "You had to be thinki..." with 🎉

09:13:21 From Sacramento Steps Forward to Everyone: Opener: What life lesson did you learn the hard way?

09:13:28 From Ralph Martha to Everyone: Love

09:13:58 From Cristina Navarro to Everyone: I learned that I need to be my own advocate. No one is coming to save me

09:14:39 From Emily Zelaya (she/ella) to Everyone: For me it would be saying, "I will never..." I end up doing what I said I would never do.

09:14:52 From Deisy Madrigal, She/Her to Everyone: Deisy Madrigal, She/her. Parenting as a teen mom. Turns out, I didn't know it all.

09:15:38 From Lupe Rosas to Everyone: Being more of a strict mother from the beginning.

09:15:39 From sophia.vargas to Everyone: I learned and am still learning that I do not have to give my children every single thing that I did not have growing up

09:16:16 From Ralph Martha to Everyone: Knowing how to Love myself for who I am!

09:16:38 From Deisy Madrigal, She/Her to Everyone: Someone get Ardy some Coffee lol

09:17:01 From Ardy Akhzari to Everyone: Reacted to "Someone get Ardy som..." with 😄

09:20:56 From Kazoua Heu to Everyone: Welcome Anthony.

09:21:43 From Zuri K. clapsac.com to Everyone: Thank you for sharing! Glad you're here!!

09:22:41 From Sacramento Steps Forward to Everyone: Hello all,, please email aakhzari@sacstepsforward.org if interested in participating in the Spotlight on Equity portion of the meeting

09:28:46 From Emily Zelaya (she/ella) to Everyone: Great story!

09:35:25 From Ardy Akhzari to Everyone: Thanks Anthony!!!

09:35:30 From Anthony Robinson to Everyone: Reacted to "Thanks Anthony!!!" with 👍

09:36:12 From Ardy Akhzari to Everyone: brb

09:36:15 From Anthony Robinson to Everyone: Reacted to "Welcome Anthony." with ❤️

09:36:32 From Sacramento Steps Forward to Everyone: Thank you for sharing those videos Anthony. It truly wasn't that long ago.

09:37:48 From Ralph Martha to Everyone: Thank you Anthony!

09:38:34 From Anthony Robinson to Everyone: Reacted to "Thank you for sharin..." with ❤️

09:38:42 From Anthony Robinson to Everyone: Reacted to "Thank you Anthony!" with 👍

09:40:07 From sophia.vargas to Everyone: I'm new to the group can you please send me the packet that you are talking about?

09:41:01 From Deborah Hicks to Everyone: I regret that I have to leave at 10 a.m. for another meeting that I must attend. This will affect your quorum count unfortunately.

09:43:04 From Sacramento Steps Forward to Everyone: Please learn more about YHDP here: Sacramento Youth Homelessness Demonstration Project – Sacramento Steps Forward

09:43:20 From Jesse SSF, CoC Analyst to Everyone:
Jarcher@Sacstepsforward.org

09:43:46 From Zuri K. clapsac.com to Everyone: I had a question about the Youth Board

09:44:27 From Sacramento Steps Forward to Everyone: YHDP webpage:
<https://sacramentostepsforward.org/youth-homelessness-demonstration-project/?highlight=yhdp>

09:44:29 From Ardy Akhzari to Everyone: back

09:45:05 From Michelle Charlton (She/Her) CoC Coordinator, SSF to Everyone: Details about the CoC Committees:
<https://sacramentostepsforward.org/continuum-of-care-meetings/>

09:50:13 From Deisy Madrigal, She/Her to Everyone: Thanks Angela.

09:56:33 From Zuri K. clapsac.com to Everyone: So Sorry. My puppy gets excited when we talk about racial equity

09:57:10 From Ralph Martha to Everyone: LOL

09:58:18 From Deisy Madrigal, She/Her to Everyone: I agree with Kazoua.

09:58:57 From Zuri K. clapsac.com to Everyone: Thank you! It would be great to have this discussion continued.

09:59:10 From Samantha Earnshaw, LSS to Everyone: Agreed

10:00:27 From Quinn Jones-Hylton to Everyone: Just ended CALAIM meeting

10:00:36 From Quinn Jones-Hylton to Everyone: She might be on in a little bit

10:00:40 From Quinn Jones-Hylton to Everyone: Julie

10:07:26 From Ralph Martha to Everyone: My Apologizes but I must leave. Thank you for everything!

10:07:58 From Bishop Chris Baker to Everyone: what time did this mtg start

10:08:57 From Deisy Madrigal, She/Her to Everyone: Is there a way we can get an email with the timeline on this plan?

10:09:08 From Zuri K. clapsac.com to Everyone: Is there a weekly time commitment ?

10:17:01 From Sacramento Steps Forward to Everyone: Please email Jesse at jarcher@sacstepsforward.org with any youth that would like to join the Board and participate

10:18:31 From Zuri K. clapsac.com to Everyone: Village Advocates, Earth Mama

10:18:56 From Deisy Madrigal, She/Her to Everyone: As someone who has attended these meetings I can share that it is one of the more diverse groups in out continuum. All ages, genders, abilities.

10:22:31 From Samantha Earnshaw, LSS to Everyone: Thanks everyone!

10:22:34 From Deisy Madrigal, She/Her to Everyone: Thank you everyone!