

Racial Equity (REQ) Committee Meeting Minutes

Wednesday, November 16th, 2022 || 9:00 AM – 11:00 AM

[Recording of Zoom Meeting](#). The chat is below the minutes.

Attendance:

Member	Area of Representation	Present
Angela Upshaw, Co-Chair	Veterans	No*
Ardy Akhzari, Co-Chair	Sacramento	Yes
Bishop Chris Baker	South Sacramento	No
Bo Cassell	Sac. Emergency Shelter, Food Assist., Transitional Living, Workforce Dev.	No*
Crystal Sanchez	Sacramento - Arden	No
Dawn Basciano	Sacramento	Yes
Deborah Hicks	Mental Health Services for Children & Adolescents, Medi-Cal, Special Needs	No*
Deisy Madrigal	Homelessness Prevention, AB12 & TAY Housing Provider	Yes
Elizabeth Elliott	Pomo & Maidu Federally Recognized Tribal Members	No
Emily Zelaya	Opening Doors, Inc., Program Manager	Yes
Fatemeh Martinez	Sacramento	No
Karisa Hyppolite	Sacramento	Yes
Kazoua Heu	Sacramento County, Underserved Southeast Asians, Hispanics, Whites	No*

Lorena Solorio	Sacramento	No
Lorraine Wilkins	Sac. County, Youth, Formerly Incarcerated	No
Quinn Jones-Hylton	Sacramento	Yes
Samantha Earnshaw	Northern California, Youth, Families, Single Homeless, Disabilities	Yes
Shalinee Hunter	Sacramento and Statewide	Yes
Stephanie Thompson	Sacramento	Yes
Steven Seeley	Mental Health Services, Sac. County	No
Tiffany Glass	Elk Grove, Sacramento County	No
Viola Wells	South Sacramento	No
Zuri K. Colbert	Sacramento County, Under-Resourced Neighborhoods - BIPOC focused	Yes

*Informed SSF staff of their absence before the meeting.

SSF Staff	SSF Title
Christina Heredia	Referral Specialist
Glenn Merker	Referral Specialist
Jesse Archer	CoC Analyst
Kaylin Jones	CoC Project Coordinator
Michele Watts	Chief Planning Officer
Michelle Charlton	CoC Coordinator
Kathreen Nica Daria	Volunteer & Training Coordinator
Peter Bell	Program Director
Rachel Bereza	Deputy CEO

Theresa Bible	CAS Coordinator
Tanesha Travis	Partners with Lived Experience Coordinator
Ya-Yin Isle	Chief Strategic Initiatives Officer

Guests
Amanda Osterhout, Danica, Ejiro's iPhone, Lupe Rosas, Nadia Rains, rmartha,

Agenda Item	Presenter(s):	Time	Item Type
<p>I. Welcome and grounding into the space</p> <ul style="list-style-type: none"> Opener: Are we happier now as a society than in times past? Why or why not? Land Acknowledgement Community Guidelines 	Ardy Akhzari, REQC Co-Chair	9:00 AM (5 minutes)	Informational
Ardy started the meeting with an opener posed to the group. The Land Acknowledgment and the Community Guidelines were shared.			
<p>II. “Spotlight on Equity”</p>	Zuri K. Colbert, Founder of CLAP - Community Lead Advocacy Program-Reach Up & Resource Support for Sactown	9:05 AM (10 minutes)	Informational
Zuri shared details about her organization CLAP and how they support ones in the community. She gave a presentation on areas that impact the most underrepresented in Sacramento.			

III. Approval 10/19/22 Meeting Minutes	Ardy Akhzari, REQC Co-Chair	9:15 AM (5 minutes)	Action
Motioned for approval of 10/19/22 minutes: 1st - Angela Upshaw , 2nd - Shalinee Hunter Motion approved.			
IV. Announcements (Upcoming Events & Recent Actions)	Ardy Akhzari, REQC Co-Chair, REQC Members, & Guests	9:20 AM (10 minutes)	Informational & Discussion
<p>REQ Co-Chairs: Ardy shared that his non profit (Packs for Cold Backs) is doing a clothing drive this month. Angela shared that the CoC Board meeting will be held today at 3PM</p> <p>REQC Members: na</p> <p>SSF Staff: Peter said that Elica Health is now hiring for CAN team Navigators and that SSF is also hiring.</p> <p>Items relevant to the announcements were placed in the chat.</p>			
V. December meeting Inquiry	Ardy Akhzari	9:30 AM (5 minutes)	Discussion
<p>Ardy asked the group if they'd like to attend a December meeting. The consensus was to skip it. There will not be a meeting.</p> <p>Please see the recording for questions and comments.</p>			

<p>VI. REQC Liaison Report Out</p>	<p>CESEC (Coordinated Entry System Committee) Liaison(s)</p> <ul style="list-style-type: none"> ● Deborah Hicks ● Quinn Jones-Hylton ● Samantha Earnshaw ● Deisy Madrigal ● Emily Zelaya <p>PRC (Project Review Committee) Liaison(s)</p> <ul style="list-style-type: none"> ● Bishop Chris Baker ● Fatemah Martinez ● Stephanie D. Thompson <p>SPC (System Performance Committee) Liaison(s)</p> <ul style="list-style-type: none"> ● Elizabeth Elliott ● Steven Seeley ● Bo Cassell ● Lorraine Wilkins ● Dawn Basciano 	<p>9:35 AM (15 minutes)</p>	<p>Informational & Discussion</p>
<ul style="list-style-type: none"> ● CESEC: Deisy shared that there were presentations on shared housing approaches. That the data dashboard has been updated and there isn't a date it will be out to the public live. ● PRC: Stephanie shared that ● SPC: Dawn was unable to report out but added her comments in the chat. Please see the chat for more details. 			
<p>VII. 2023 Workplan</p>	<p>Ardy Akhzari</p>	<p>9:50 AM (30 minutes)</p>	<p>Informational & Discussion</p>

Ardy shared a [presentation](#) on the goals that the group would like to work towards in 2023.

Please see the recording for more details.

VIII. 2022 REQC Accomplishments

Ardy Akhzari

10:20 AM
(5 minutes)

Informational

There was a [presentation](#) shared by Deisy Madrigal on improvements to case conferencing for youths and how they get integrated into CAS. The group that convened around youths also had other requests for better system collaboration between all agencies. She asked for feedback from the group.

Ardy shared the completed action items from 2022.

Please see the recording for more details.

IX. PRC Voting Seat Discussion

Ardy Akhzari

10:25 AM
(5 minutes)

Discussion

Ardy asked if anyone wanted to become a liaison for PRC. He gave requirements to becoming the liaison and shared more information. If interested, reach out to Michele Watts, mwatts@sacstepsforward.org. There will be a convening for more information.

Please see the recording for more details.

X. Bezos Day One Family Fund

Rachel Bereza,
SSF, Deputy CEO

10:30 AM
(5 minutes)

Informational
&
Discussion

Rachel shared a presentation that covered a broad overview of the Bezos Day One Family Fund with current progress and next steps.

XI. CCHP/COVID Updates

Kathreen Daria,
SSF, Volunteer &
Training and
Coordinator

10:35 AM
(5 minutes)

Informational

Kathreen updated the group and let them know the needs of Vaccinate all 58 in line with translation services. SSF will be tracking clinics within the community and sharing with the public. Links shared during the presentation:

- VA58 Translated Assets Survey:
<https://forms.office.com/Pages/ResponsePage.aspx?id=9BIQcjdeO0yEwPZXoKbrjd3ITLcv4VGuzru63r0f2FUOTQ4UTVCTFNEQUNEVkvHMHVhJR0tSM0FMTS4u>
- COVID-19 Resources:
https://drive.google.com/drive/folders/1P-_erk3tsJYI5ujBdZkF_7U_XD5lvwbz
- COVID-19 Clinics:
<https://sacramentostepsforward.org/covid-19-vaccination-clinics-and-resources/>
- COVID-19 Supply Request:
<https://docs.google.com/forms/d/e/1FAIpQLSeZu69q5JokXcRWQuG4C5iKJP7KZlcnqH3KwzFeEGEFc5MtA/viewform>
- Email Questions to covid-19@sacstepsforward.org

XII. Comments and Questions

Rachel Bereza

10:40 AM
(20 minutes)

Discussion

No questions were asked and no comments made.

Please see the recording for more details.

XIII. Meeting Adjourned at 10:55AM

Next REQC Meeting is Wednesday, January 21st, 2022

(9:00am to 11:00 am)

Potential Topics to Cover: Workplan, Racial Equity Action Workplan,

REQC Meeting Chat:

09:00:06 From Sacramento Steps Forward To Everyone: Hello all! Please see the meeting materials here:

file:///C:/Users/kjones/Desktop/REQC%20Agenda%2011.16.22%20%20(1).pdf

09:00:14 From Sacramento Steps Forward To Everyone:

file:///C:/Users/kjones/Desktop/REQC%20Agenda%2011.16.22%20%20(1).pdf

09:00:33 From Sacramento Steps Forward To Everyone: REQC Agenda 11.16.22 .pdf(Review) - Adobe cloud storage

09:00:51 From Sacramento Steps Forward To Everyone:

<https://acrobat.adobe.com/link/review?uri=urn:aaid:scds:US:382bc74e-bf64-375d-a14a-6564fb74d09d>

09:01:20 From rmartha To Everyone: Hi my name is Ralph Martha from consumers self help

09:04:01 From Ardy Akhzari To Everyone: Are we happier now as a society than in times past? Why or why not?

09:04:06 From Dawn Basciano To Everyone: Overall yes

09:04:40 From Quinn Jones-Hylton To Everyone: Yes, we have more luxury and technology, however we have too many people suffering. I think so

09:04:59 From rmartha To Everyone: About the same it depends on how we look at it?

09:05:23 From Emily Zelaya (she/ella) To Everyone: Yes. However, because we're more aware of the injustices around the world, it makes it harder to see.

09:05:41 From Rachel Wickland To Everyone: Two of the big differences I see is in accessibility of information and instant gratification.

09:11:19 From Christina H Referral Specialist (she, her) To Everyone: I agree with Quinn. I feel like as a society we are having more collaborative conversations around racial equity and our unsheltered community.

09:21:42 From Amanda Osterhout from BACS- Sycamore CORE To Everyone: @Zuri, is there a flyer that you can put into chat please?

09:23:26 From Dawn Basciano To Everyone: Wonderful woot!

09:23:54 From Shalinee Hunter To Everyone: Thank you Zuri!

09:24:01 From Amanda Osterhout from BACS- Sycamore CORE To Everyone: Thank you!

09:26:14 From Sacramento Steps Forward To Everyone: Motion to approve October minutes

09:26:26 From Stephanie Thompson, she/her To Everyone: approve

09:26:29 From Emily Zelaya (she/ella) To Everyone: Aye

09:26:30 From Deisy Madrigal, She/Her To Everyone: yes

09:26:34 From Shalinee Hunter To Everyone: Yes

09:26:35 From angela upshaw To Everyone: yes

09:26:36 From rmartha To Everyone: Yes

09:26:36 From Dawn Basciano To Everyone: Approve

09:26:36 From Danica To Everyone: approve

09:26:43 From Ardy Akhzari (He/Him) To Everyone: Yes

09:26:44 From Zuri K. Colbert To Everyone: Yes

09:28:30 From Sacramento Steps Forward To Everyone: Hello all! This is a job posting for the CAN team and we're hoping they can hire up quickly.

<https://recruiting.paylocity.com/Recruiting/Jobs/Details/1378212>

09:29:45 From Michelle Charlton (She/Her) CoC Coordinator, SSF To Everyone: The November CoC Board meeting is today from 3-5pm. Here is the agenda (supporting materials hyperlinked within the agenda):

<https://acrobat.adobe.com/link/track?uri=urn:aaid:scds:US:3d0fee5c-7846-3193-9bde-1b3533749459>

09:30:15 From Sacramento Steps Forward To Everyone: Hello all! This is a job posting for the CAN team and we're hoping they can hire up quickly.

<https://recruiting.paylocity.com/Recruiting/Jobs/Details/1378212>

09:31:06 From Amanda Osterhout from BACS- Sycamore CORE To Everyone: I agree

09:31:16 From Dawn Basciano To Everyone: Skip

09:31:19 From rmartha To Everyone: Sounds good

09:31:23 From Shalinee Hunter To Everyone: Agree

09:31:27 From Ardy Akhzari (He/Him) To Everyone: Vote for December meeting?

09:31:29 From Christina H Referral Specialist (she, her) To Everyone: Skip

09:31:30 From Danica To Everyone: agree

09:31:31 From angela upshaw To Everyone: yes

09:36:02 From Michele Watts, she/her/hers, SSF Chief Planning Officer To Everyone: SSF will be releasing a call for applications to identify a new consultant for the HUD NOFO and PRC work soon.

09:48:25 From Jesse SSF, CoC Analyst To Everyone:

jarcher@sacstepsforward.org

09:48:55 From Zuri K. Colbert To Everyone: No worries! Just include the slide deck in the email out after the meeting

09:49:06 From Sacramento Steps Forward To Everyone: Will do Zuri!

09:59:07 From Tanesha Travis To Everyone: great points Zuri. 😊

10:00:13 From Sacramento Steps Forward To Everyone: don't think we can put the ppt in the chat, might be too big?

10:01:51 From Ardy Akhzari (He/Him) To Everyone: The PowerPoint presentation will go out with the meeting materials. The file is too large to share in the chat.

10:02:00 From Dawn Basciano To Everyone: I have my notes if there is time. I dont have much thus it will be super quick. I can also drop in the chat in light of our time limitation.

10:02:40 From Shalinee Hunter To Everyone: I have a conflict and have to step away. Great information today.

10:10:50 From Zuri K. Colbert To Everyone: Comprehensive solution!! It makes sense!!

10:16:08 From Peter Bell (he/him) To Everyone: Slight correction, weekly services are recommended but not required to remain active on the list.

10:20:41 From Ardy Akhzari (He/Him) To Everyone: Thank you Deisy!

10:20:47 From Zuri K. Colbert To Everyone: It was a lot but it was really informative and greatly appreciated Deisy!!!

10:21:32 From Zuri K. Colbert To Everyone: Well done!! How can we better support your efforts for our youth?

10:23:01 From Samantha Earnshaw, LSS To Everyone: Great info Deisy!

10:24:03 From rmartha To Everyone: Thank you for everything!

10:24:52 From Emily Zelaya (she/ella) To Everyone: Well done Deisy!! 🌈

10:25:47 From Deisy Madrigal, She/Her To Everyone: Thanks everyone! my email is Dmadrigal@lssnorcal.org

10:32:19 From Bishop Chris Baker To Everyone: im a little late had two other zoom mtgs D.C.

10:33:13 From Sacramento Steps Forward To Everyone: Welcome Bishop Chris!

10:34:32 From Michelle Charlton (She/Her) CoC Coordinator, SSF To Everyone:
Details about the Project Review Committee (PRC):
<https://sacramentostepsforward.org/continuum-of-care-meetings/#prc>

10:34:59 From Tanesha Travis To Everyone: Would love to extend that opportunity to our PLE Cohort as well. Michele, a presentation would be great.

10:35:48 From Zuri K. Colbert To Everyone: It would be great to have this opportunity extended to the vast community providing services and support as well

10:36:53 From Dawn Basciano To Everyone: I am interested as well.. if there is an opp to provide more info please include me in those conversations

10:38:34 From Michele Watts, she/her/hers, SSF Chief Planning Officer To Everyone: contact Michele Watts at mwatts@sacstepsforward.org if you are interested in learning more about the REQC vacancy on the CoC Project Review Committee.

10:38:56 From Sacramento Steps Forward To Everyone: Hello all! Please see here for more info :
<https://sacramentostepsforward.org/ssf-awarded-5-million-by-bezos-day-1-family-fund-grant/>

10:43:21 From Michelle Charlton (She/Her) CoC Coordinator, SSF To Everyone:

Here is the CoC Membership Application to share with your networks for the general (non-provider, non-REQC) vacancy to help get the word out to the broader community: <https://www.surveymonkey.com/r/GVRLSS2>

10:47:54 From Sacramento Steps Forward To Everyone: Hello all! Please visit: <https://sacramentostepsforward.org/covid-19-vaccination-resources/?highlight=%22cchp%22>

to get more information on CCHP/Covid-19

10:53:29 From Zuri K. Colbert To Everyone: Good information!! Thank you for all that you do!!!

10:53:48 From Kathreen "Nica" Daria (She/Her) SSF, Volunteer & Training Coordinator To Everyone: VA58 Translated Assets Survey: <https://forms.office.com/Pages/ResponsePage.aspx?id=9BIQcjdeO0yEwPZXoKbrjd3ITLcv4VGuzru63r0f2FUOTQ4UTVCTFNEQUNEVkvHVMVhJR0tSM0FMTS4u>

10:53:59 From Kathreen "Nica" Daria (She/Her) SSF, Volunteer & Training Coordinator To Everyone: •COVID-19 Clinics: <https://sacramentostepsforward.org/covid-19-vaccination-clinics-and-resources/>

10:54:09 From Kathreen "Nica" Daria (She/Her) SSF, Volunteer & Training Coordinator To Everyone: COVID-19 Supply Request: <https://docs.google.com/forms/d/e/1FAIpQLSeZu69q5JokXcRWQuG4C5iKJP7KZZlcnqH3KwzFeEGEFc5MtA/viewform>

10:54:23 From Kathreen "Nica" Daria (She/Her) SSF, Volunteer & Training Coordinator To Everyone: Lastly, if you have questions about any of these items, please email us at covid-19@sacstepsforward.org

10:54:51 From Amanda Osterhout from BACS- Sycamore CORE To Everyone: Thank you team :)

10:54:54 From Deisy Madrigal, She/Her To Everyone: Thank you!

10:54:57 From Samantha Earnshaw, LSS To Everyone: Thank you! Have a wonderful rest of your week.

10:54:58 From Peter Bell (he/him) To Everyone: Thanks all!

10:55:01 From Dawn Basciano To Everyone: Thank u!

10:55:05 From Quinn Jones-Hylton To Everyone: Thank you have a great day