

Racial Equity (REQ) Committee Meeting Minutes

Wednesday, January 18th, 2023 || 9:00 AM – 11:00 AM

[Recording of Zoom Meeting](#). The chat is below the minutes.

Attendance:

Member	Area of Representation	Present
Angela Upshaw, Co-Chair	Veterans	Yes
Ardy Akhzari, Co-Chair	Sacramento	No
Bishop Chris Baker	South Sacramento	No
Bo Cassell	Sac. Emergency Shelter, Food Assist., Transitional Living, Workforce Dev.	No
Crystal Sanchez	Sacramento - Arden	No
Dawn Basciano	Sacramento	Yes
Deborah Hicks	Mental Health Services for Children & Adolescents, Medi-Cal, Special Needs	Yes
Deisy Madrigal	Homelessness Prevention, AB12 & TAY Housing Provider	Yes
Elizabeth Elliott	Pomo & Maidu Federally Recognized Tribal Members	No
Emily Zelaya	Opening Doors, Inc., Program Manager	No
Fatemeh Martinez	Sacramento	No
Karisa Hyppolite	Sacramento	No
Kazoua Heu	Sacramento County, Underserved Southeast Asians, Hispanics, Whites	Yes

Lorena Solorio	Sacramento	No
Lorraine Wilkins	Sac. County, Youth, Formerly Incarcerated	No
Quinn Jones-Hylton	Sacramento	Yes
Samantha Earnshaw	Northern California, Youth, Families, Single Homeless, Disabilities	Yes
Shalinee Hunter	Sacramento and Statewide	No
Stephanie Thompson	Sacramento	Yes
Steven Seeley	Mental Health Services, Sac. County	No
Tiffany Glass	Elk Grove, Sacramento County	No
Viola Wells	South Sacramento	No
Zuri K. Colbert	Sacramento County, Under-Resourced Neighborhoods - BIPOC focused	No

*Informed SSF staff of their absence before the meeting.

SSF Staff	SSF Title
Christina Heredia	Referral Specialist
Glenn Merker	Referral Specialist
Jesse Archer	CoC Analyst
Kaylin Jones	CoC Project Coordinator
Michelle Charlton	CoC Coordinator
Michele Watts	Chief Planning Officer
Kathreen Nica Daria	Volunteer & Training Coordinator
Rachel Bereza	Deputy CEO
Sarah Schwartz	RAPS Specialist

Tanesha Travis	Partners with Lived Experience Coordinator
Vivan Nguyen	CAS Analyst

Guests
<p>Danica, Donyale Abe, Fela Dalton, Eric Llorente, Erica Jaramillo, Liz Gomez, Poonie Holst, Katrina Chang, Koby Rodríguez, Lupe Rosas, McKenzie, Myshelle Thomas, Nadia Rains, Ralph Martha, Sarah's iPhone, Sophia Vargas, Tiffany's iPhone, Tina Glover, Valerie Adger, 19169173496</p> <hr/>

Agenda Item	Presenter(s):	Time	Item Type
<p>I. Welcome and grounding into the space</p> <ul style="list-style-type: none"> Opener: Are we obligated to help others? <p>Land Acknowledgement Community Guidelines</p>	Angela Upshaw, REQC Co-Chair	9:00 AM (5 minutes)	Informational
<p>Angela started the meeting with an opener posed to the group. The Land Acknowledgment and the Community Guidelines were shared.</p>			
<p>II. "Spotlight on Equity"</p>	Angela Upshaw	9:05 AM (10 minutes)	Informational
<p>Angela shared details about two videos she showed.</p> <ul style="list-style-type: none"> - Dr. MLK "We're coming to get our checks" video: https://www.youtube.com/watch?v=pLV5y4utPKI - Dr. MLK talks reparations video: https://www.youtube.com/watch?v=9N-m9Rc 			

III. Approval 11/16/22 Meeting Minutes	Angela Upshaw,	9:15 AM (5 minutes)	Action
The REQC did not reach quorum. They were unable to approve minutes for 11/16/2022.			
IV. Announcements (Upcoming Events & Recent Actions)	Angela Upshaw, REQC Co-Chair, REQC Members, & Guests	9:20 AM (10 minutes)	Informational & Discussion
<p>REQ Co-Chairs: Angela shared that canvassers from Berkley Food will be out this weekend in search of Veterans experiencing homelessness.</p> <p>REQC Members: Stephanie partnering with other community orgs at Oak Park for a luncheon. Details in the chat.</p> <p>SSF Staff: Rachel shared that there are new team members serving as CoC Manager and Racial Equity Specialist.</p>			
V. 2023 Work plan Update	Angela Upshaw	9:30 AM (30 minutes)	Discussion & Action
<p>Angela shared a presentation as a summary for the 2023 work plan. The 2023 work plan with goals was shared.</p> <p>Please see the recording for questions, comments, modifications, and suggestions.</p>			

<p>VI. COVID-19 Updates</p> <ul style="list-style-type: none"> • Neighborhood Partnership Project Grant • Upcoming Events & Potential Collaboration 	<p>Poonie Holst, Office of Community Partnerships and Strategic Collaboration Communicati ons Regional Program Manager & Kathreen Daria, SSF, Volunteer & Training Coordinator</p>	<p>10:00 AM (15 minutes)</p>	<p>Informational & Discussion</p>
<p>Poonie shared a presentation on COVID-19 neighborhood groups not being able to receive funding to help their communities. The Neighborhood Grant is up to \$5,000 to allow for staff training on COVID-19, printing materials, community meetings, etc.</p> <p>Nica shared upcoming events in the community focused around COVID-19 and flu shoots.</p> <p>Please see the recording and chat for more information.</p>			
<p>VII. YHDP(Youth Homelessness Demonstration Project) Update</p>	<p>Jesse Archer, SSF, CoC Analyst</p>	<p>10:15 AM (10 minutes)</p>	<p>Informational</p>
<p>Jesse shared a quick update to include slides. Have recently been awarded additional Technical Assistance to solve system level gaps and barriers. Shared team structure moving forward to fulfill YAB plan.</p> <p>Please see the recording for more details.</p>			

VIII. CHJP (Community Health & Justice Project) Blueprint Discussion	Zuri K. Colbert, Founder, Community Lead Advocacy Program	10:25 AM (10 minutes)	Discussion
This agenda item has been slated for next month as the presenter was unavailable.			
X. Comments and Questions	Rachel Bereza, SSF, Deputy CEO	10:35 AM (25 minutes)	Discussion
<p>Rachel asked if anyone had questions and prompted the audience for discussion.</p> <p>Please see the recording for more details.</p>			
<p>XIII. Meeting Adjourned at 10:31 AM Next REQC Meeting is Wednesday, February 15th, 2023 (9:00am to 11:00 am) Potential Topics to Cover: Workplan, Racial Equity Action Workplan,</p>			

REQC Meeting Chat:

09:03:01 From Stephanie Thompson, she/her To Everyone: Good morning! Stephanie Thompson (She/Her) Community Wellness Forum

09:05:59 From Sacramento Steps Forward To Everyone: Opener: Are we obligated to help others?

09:06:20 From Liz Gomez (She/They - DSHS) To Everyone: Morning! Liz Gomez (she/they) with Sacramento County's Department of Homeless Services and Housing

09:06:24 From Sacramento Steps Forward To Everyone: Good morning all! Please see the meeting materials here :

<https://sacramentostepsforward.org/wp-content/uploads/2023/01/REQC-Agenda-1.18.23-1.pdf>

09:07:38 From qjoneshylton To Everyone: Traveling, so its noisy. We are not obligated to serve others, it is our calling to help others

09:07:42 From Valerie Adger To Everyone: Good Morning! Valerie Adger, Basic Needs Center Supervisor at American River College. Happy to be here

09:07:49 From Stephanie Thompson, she/her To Everyone: Yes, I believe in sharing and caring for others. I don't feel like it's an obligation because I am of Christian faith.

09:07:51 From Deisy Madrigal, She/Her To Everyone: I believe so. It is our responsibility as a society to make sure we leave a better world for others to come.

09:08:06 From qjoneshylton To Everyone: Quinn Jones-Hylton, He/Him,

09:08:24 From Samantha E, LSS, she/her... To Everyone: I think as humans sharing this small rock of a planet we are obligated. BUT obligation does not mean imposing your beliefs etc

09:08:34 From Tiffany's iPhone To Everyone: Good morning! Obligation includes moral and legal responsibility. For me, morally I believe I am obligated to help others and I get the opportunity to choose how that looks

09:08:43 From Jesse SSF, CoC Analyst To Everyone: Jesse Archer, He/Him, SSF: I think we as a community are obligated to help each other but that means so many different things. We need someone to do plumbing, make shirts, cook food etc within each person's capacity/ability to give back to the community.

09:08:46 From HMIS Department To Everyone: Good Samaritan Law? This is the premise of the last episode of Seinfeld. Per the trial the answer is yes.

09:08:56 From Dawn Basciano To Everyone: I hope we help because we want to ..give when we can, support, elevate.. not my obligation I help because its my calling

09:09:01 From Ralph Martha To Everyone: Good mourning everyone from Consumersselfhelp.org

09:09:34 From Tanesha Travis To Everyone: Personally I don't feel obligated but I feel like it's a core value of how I live my life in service of others and for the greater good of the collective.

09:09:57 From Lupe Rosas To Everyone: My name is Lupe and I am a new program coordinator for HEART. I was taught in childhood to help others so it does not feel like an obligation.

09:10:12 From Deborah Hicks To Everyone: My value system says yes, for me. My life is enriched through service to others and working toward the common good. This is the basis for a kind and civilized society.

09:11:03 From Fela Dalton To Everyone: Good Morning Everyone! My name is Fela Dalton she/her (pronounced fay-la), I am a coordinator with Hope Cooperative. I personally think helping others is a moral obligation.

09:11:11 From Ralph Martha To Everyone: I came from the same hood that I want to help now that is what makes me float.

09:11:35 From Erica Jaramillo, SacCo BHS To Everyone: Good morning. My name is Erica Jaramillo. I am a new Program Planner with Behavioral Health HEART. I was helped by others and feel a duty to help others.

09:14:41 From Ralph Martha To Everyone: My apologize I did not want to appear to be too Ghetto.

09:15:52 From Ralph Martha To Everyone: I help because I have so much lived experience!

09:24:20 From Tiffany's iPhone To Everyone: I could hear it clearly

09:25:14 From Samantha E, LSS, she/her... To Everyone: Power-ful!! You are so right Angela!!

09:26:52 From Tiffany's iPhone To Everyone: I could hear both videos

09:26:59 From qjoneshylton To Everyone: Heard it fine. thanks for sharing


09:27:28 From Tiffany's iPhone To Everyone: Thank you for sharing. Many people are unaware of Dr Kings socialist and radical views

09:28:06 From Tanesha Travis To Everyone: What is so profound, and brings tears to my eyes and tugs at my heart, is how relevant those words are yet and still in present day. Have we made progress and come so far or have we simply gotten better at disguising oppressive systems, institutions, and other structures?

09:28:20 From Dawn Basciano To Everyone: Reacted to "What is so profound,..." with 

09:28:21 From Tiffany's iPhone To Everyone: Agreed Tanesha

09:28:51 From Samantha E, LSS, she/her... To Everyone: That reparations statement was surprising to me. I didn't realize he did care about that!

09:29:13 From Tanesha Travis To Everyone: Reacted to "That reparations sta..." with 

09:29:25 From Ralph Martha To Everyone: Agreed

09:31:20 From Dawn Basciano To Everyone: Can you share the link to his reparations piece thank you!!

09:33:26 From Angela Upshaw, BFHP To Everyone: Dr. MLK "We're coming to get our checks" video: <https://www.youtube.com/watch?v=pLV5y4utPKI>

09:34:12 From Stephanie Thompson, she/her To Everyone:
Oak Park Community Action Network Luncheon
Date: January 19

Location: Wellsprings Women's Center, 3414 4th Avenue, Sac 95817.
<https://forms.gle/Ebf1XqrZrfCJVGu48>

09:34:25 From Erica Jaramillo, SacCo BHS To Everyone: I watched this documentary last night and encouraged everyone to as well if able to because I was able to see that we have made progress. We still have a lot to keep working on esp to affirmatively further fair housing and improve income inequities.

<https://www.pbs.org/independentlens/documentaries/the-big-payback/>

09:34:50 From Angela Upshaw, BFHP To Everyone: Dr. MLK talks reparations video: <https://www.youtube.com/watch?v=9N-m9RcZGkc>

09:50:13 From Ralph Martha To Everyone: I think that you have covered all bases

09:52:14 From Tiffany's iPhone To Everyone: It does sound familiar.

09:53:37 From Deisy Madrigal, She/Her To Everyone: There was also a timeline established, and there was discussion around that.

09:57:05 From Tanesha Travis To Everyone: agreed Deisy

09:57:36 From Tanesha Travis To Everyone: You are absolutely right

09:58:32 From Tiffany's iPhone To Everyone: I have to step out to take a call. I hope to rejoin soon

10:01:43 From Michele Watts, she/her/hers, SSF Chief Planning Officer To Everyone: I am double booked at 10, so I need to head over to another meeting. Thanks Everyone.

10:03:32 From Liz Gomez (She/They - DSHS) To Everyone: brb

10:08:57 From Liz Gomez (She/They - DSHS) To Everyone: back

10:09:15 From Ralph Martha Consumers Self Help To Everyone: My apologizes I have to go now Thank you for everything!

10:19:20 From Poonie Holst, OCPSC - COVID-19 Vaccine Task Force To Everyone: My contact information is Poonie Holst. Email: Poonie.Holst@opr.ca.gov and cell: 916.216.3593.

10:19:23 From Poonie Holst, OCPSC - COVID-19 Vaccine Task Force To Everyone: <https://va58partnerships.com/#Apply>

10:20:32 From Poonie Holst, OCPSC - COVID-19 Vaccine Task Force To Everyone: The funds can also be used to help pay for transportation to and from clinics!

10:24:52 From Michelle Charlton (She/Her) CoC Coordinator, SSF To Everyone: YHDP details: <https://sacramentostepsforward.org/hud-awards-6-5-million-to-the-sacramento-region-to-create-an-innovative-plan-and-programs-to-end-youth-homelessness/>

10:25:42 From Sacramento Steps Forward To Everyone: For more information on YHDP please see here HUD Awards \$6.5 Million to the Sacramento Region to Create An Innovative Plan and Programs to End Youth Homelessness – Sacramento Steps Forward

10:26:49 From Sacramento Steps Forward To Everyone: <https://sacramentostepsforward.org/hud-awards-6-5-million-to-the-sacramento-region-to-create-an-innovative-plan-and-programs-to-end-youth-homelessness/?highlight=yhdp>

10:27:31 From Kathreen "Nica" Daria (She/Her) SSF, Volunteer & Training Coordinator To Everyone: Please email covid-19@sacstepsforward.org for questions about outreach events or if you're interested in partnering for future clinics

10:30:11 From Tiffany's iPhone To Everyone: Great meeting. I appreciate the resources shared

10:31:10 From Liz Gomez (She/They - DSHS) To Everyone: thank you!