



Racial Equity (REQ) Committee Meeting Minutes

Wednesday, October 19th, 2022 || 9:00 AM – 11:00 AM

[Recording of Zoom Meeting](#). The chat is below the minutes.

Attendance:

Member	Area of Representation	Present
Angela Upshaw, Co-Chair	Veterans	Yes
Ardy Akhzari, Co-Chair	Sacramento	Yes
Bishop Chris Baker	South Sacramento	Yes
Bo Cassell	Sac. Emergency Shelter, Food Assist., Transitional Living, Workforce Dev.	Yes
Crystal Sanchez	Sacramento - Arden	Yes
Dawn Basciano	Sacramento	Yes
Deborah Hicks	Mental Health Services for Children & Adolescents, Medi-Cal, Special Needs	Yes
Deisy Madrigal	Homelessness Prevention, AB12 & TAY Housing Provider	Yes
Elizabeth Elliott	Pomo & Maidu Federally Recognized Tribal Members	No
Emily Zelaya	Opening Doors, Inc., Program Manager	No
Fatemeh Martinez	Sacramento	No
Karisa Hyppolite	Sacramento	No
Kazoua Heu	Sacramento County, Underserved Southeast Asians, Hispanics, Whites	No

Lorena Solorio	Sacramento	No
Lorraine Wilkins	Sac. County, Youth, Formerly Incarcerated	No
Quinn Jones-Hylton	Sacramento	Yes
Samantha Earnshaw	Northern California, Youth, Families, Single Homeless, Disabilities	Yes
Shalinee Hunter	Sacramento and Statewide	No
Stephanie Thompson	Sacramento	Yes
Steven Seeley	Mental Health Services, Sac. County	No
Tiffany Glass	Elk Grove, Sacramento County	Yes
Viola Wells	South Sacramento	No
Zuri K. Colbert	Sacramento County, Under-Resourced Neighborhoods - BIPOC focused	Yes

*Informed SSF staff of their absence before the meeting.

SSF Staff	SSF Title
Christina Heredia	Referral Specialist
Glenn Merker	Referral Specialist
Jesse Archer	CoC Analyst
Kaylin Jones	CoC Project Coordinator
Michele Watts	Chief Planning Officer
Rachel Bereza	Deputy CEO
Sarah Schwartz	RAPS Specialist
Tanesha Travis	Partners with Lived Experience Coordinator
Ya-Yin Isle	Chief Strategic Initiatives Officer

Guests

Danica, Daniella Dennis, Darrin Greer, Henry Community Healer, Joe Smith, Kristy Smith, Nadia Rains, William Norwood,

Agenda Item	Presenter(s):	Time	Item Type
<p>I. Welcome and grounding into the space</p> <ul style="list-style-type: none"> • Opener: What keeps you awake at night? • Land Acknowledgement • Community Guidelines 	<p>Ardy Akhzari, REQC Co-Chair</p>	<p>9:00 AM (5 minutes)</p>	<p>Informational</p>
<p>Ardy started the meeting with an opener posed to the group. The Land Acknowledgment and the Community Guidelines were shared.</p>			
<p>II. “Spotlight on Equity”</p>	<p>Kristy Smith, PLE Cohort Member, Rank & Review Panelist</p>	<p>9:05 AM (10 minutes)</p>	<p>Informational & Discussion</p>
<p>Kristy shared details about the experiences of the PLE workgroup as they engaged in the Special Notice of Funding Opportunity. She gave the background of the PLE workgroup along with their core values.</p>			
<p>III. Approval 9/21/22 Meeting Minutes</p>	<p>Ardy Akhzari, REQC Co-Chair</p>	<p>9:15 AM (5 minutes)</p>	<p>Action</p>
<p>Motioned for approval of 9/18/22 minutes: 1st - Deisy Madgrigal, 2nd - Tiffany Glass Motion approved.</p>			

IV. Announcements (Upcoming Events & Recent Actions)	Angela Upshaw, REQC Co-Chair, REQC Members, & Guests	9:20 AM (10 minutes)	Informational & Discussion
<p>REQ Co-Chairs: Angela shared that the roads home program is getting some additional funding for landlord incentives. As well as that her organization is hiring for several different positions.</p> <p>REQC Members: Stephanie shared the 11th annual Health and Harvest Fest. Also, there will be a call to action to view the housing crisis at the Guild Theater.</p> <p>Zuri shared that Clap is having paid focus groups to collect data that has never been collected before from the incarceration systems.</p> <p>Crystal shared they have an event coming up for the Poor People’s Campaign.</p> <p>Items relevant to the announcements were placed in the chat.</p>			
V. Racial Equity in Cal-AIM	Rachel Bereza, SSF, Deputy CEO	9:45 AM (10 minutes)	Informational
<p>Rachel Bereza shared a presentation and discussed the overview of CalAIM and their incentive program. Along with the measures needed in order to get funding.</p> <p>Please see the recording for questions and comments.</p>			
VI. REQC Liaison Report Out	CESC (Coordinated Entry System Committee) Liaison(s) <ul style="list-style-type: none"> ● Deborah Hicks ● Quinn Jones-Hylton ● Samantha Earnshaw 	10:05 AM (10 minutes)	Informational & Discussion

	<ul style="list-style-type: none"> ● Deisy Madrigal ● Emily Zelaya <p>PRC (Project Review Committee) Liaison(s)</p> <ul style="list-style-type: none"> ● Bishop Chris Baker ● Stephanie D. Thompson <p>SPC (System Performance Committee) Liaison(s)</p> <ul style="list-style-type: none"> ● Elizabeth Elliott ● Steven Seeley ● Lorraine Wilkins ● Dawn Basciano ● Bo Cassell <p>HDC</p> <ul style="list-style-type: none"> ● Zuri K. Colbert ● Dawn Basciano ● Tiffany Glass ● Angela Upshaw 		
<ul style="list-style-type: none"> ● CESC: Quinn shared that there was a discussion on shared housing and a workgroup had been created. Discussed the awards and grants were being sought after for the expansion of the CE systems. ● PRC: Stephanie reported that the meeting was mainly focused on the Special NOFO. ● SPC: meeting last month was canceled ● HDC: Angela shared that the privacy and security plan was reviewed and changes and recommendations were discussed. 			

VII. HHAP 4 Discussion	Ya-Yin Isle, SSF, Chief Strategic Initiatives Officer	10:05 AM (5 minutes)	Informational & Discussion
<p>Ya-Yin Isle shared a powerpoint as she discussed the fourth round of the HHAP potential funding. It has a short turnaround time but is similar to HHAP 3. The HHAP 4 funding will be based off of the 2022 PIT Count data.</p> <p>Tanesha Travis solicited interested ones to participate in the HHAP 4 working group. She is to send out more information and schedule the meetings according to the timeline of the HHAP submission.</p> <p>Please see the recording for more details.</p>			
IX. Family Collaborative Update	Rachel Bereza	10:15 AM (5 minutes)	Informational & Discussion
<p>Rachel shared that SSF is actively recruiting for the Family Collaborative Director as well as accepting applications for the Family Collaborative itself. Due date to submit applications is October 28th.</p> <p>Please see the recording for more details.</p>			
X. Comments and Questions	Rachel Bereza	10:20 AM (5 minutes)	Discussion
<p>Questions were asked and comments are in the chat.</p> <p>Please see the recording for more details.</p>			

XI. Meeting Adjourned

Next REQC Meeting is Wednesday, November 16th, 2022 (9:00am to 11:00am)

Potential Topics to Cover: Workplan, Racial Equity Action Workplan,

REQC Meeting Chat:

08:59:13 From Sacramento Steps Forward To Everyone:

Hello all! Here is the meeting agenda and minutes from September. REQC Agenda 10.19.22 (2).pdf

08:59:39 From Sacramento Steps Forward To Everyone:

file:///C:/Users/kjones/Downloads/REQC%20Agenda%2010.19.22%20%20(2).pdf

09:02:08 From Tiffany Glass, DCFAS Program Planner To Everyone: Hello All, I have an intern working with me at the Department (Daniella Dennis) who I have invited to join this meeting as an observer.

09:06:24 From Sacramento Steps Forward To Everyone: Opener: What keeps you awake at night?

09:07:56 From Deisy Madrigal, She/Her To Everyone: Anxiety about everything going on around me and in the world!

09:08:30 From Bishop Chris Baker To Everyone: Wondering if I am making a difference on these boards and commissions sometimes I feel we are discussing the same thing over and over again and seeing no results, but creating positions for folks on staff..

09:10:29 From Crystal Sanchez To Everyone: that part!

09:10:35 From Zuri K clapsac.com To Everyone: Honestly, sometimes worry for my safety but knowing that there aren't the same supports available or when you do reach out the repercussions of being criminalized, re-traumatized, or sadly not believed. I see this amongst community members who are traditionally exploited

who also have less resources or emotional strength so I don't complain and make work arounds

09:11:35 From Zuri K clapsac.com To Everyone: Thank you for sharing that Angela!! It is worrisome

09:11:53 From Deborah Hicks To Everyone: It is so challenging to find mental health staff to fill positions these days. There is a real shortage of people to hire and the need for services is great. Child psychiatrists who are willing to work in community mental health are particularly difficult to find.

09:11:55 From Deisy Madrigal, She/Her To Everyone: Anxiety meds mostly lol but channeling that energy is also useful

09:13:40 From Sacramento Steps Forward To Everyone: Hello all! Please take a moment to look over our open positions. Career Opportunities - Sacramento Steps Forward

09:13:57 From Sacramento Steps Forward To Everyone:
<https://sacramentostepsforward.org/about/become-a-team-member/>

09:14:58 From Sacramento Steps Forward To Everyone: Hello all! Please click this link, CoC Demographic Survey (surveymonkey.com) to access and complete the demographic survey

09:15:17 From Sacramento Steps Forward To Everyone:
<https://www.surveymonkey.com/r/cocdemo2022>

09:32:57 From Zuri K, clapsac.com To Everyone: That was a really great presentation Kristy!

09:33:23 From Tanesha Travis, (she/her) SSF PLE Coordinator To Everyone: Great job Kristy! Thank you for sharing

09:33:47 From Sacramento Steps Forward To Everyone: Motion to approve September Meeting Minutes

09:34:10 From angela upshaw To Everyone: yes

09:34:13 From Stephanie Thompson, she/her To Everyone: yes

09:34:13 From Crystal Sanchez To Everyone: yes

09:34:16 From Bo Cassell To Everyone: Yes

09:34:16 From Deborah Hicks (she/her) HeartLand Child & Family Services To Everyone: Yes

09:34:17 From Zuri K, clapsac.com To Everyone: yes

09:34:17 From Deisy Madrigal, She/Her To Everyone: yes

09:34:21 From Ardy Akhzari To Everyone: Yes

09:34:21 From Samantha E, LSS, she/her... To Everyone: yes

09:34:22 From Dawn Basciano To Everyone: Yes

09:34:29 From Quinn Jones-Hylton To Everyone: Approve

09:34:30 From Kristy Smith , She/Her To Everyone: Thank you Zuri and Tanesha

09:34:37 From Tiffany Glass, DCFAS Program Planner To Everyone: yes

09:35:16 From Bo Cassell To Everyone: (Didn't get this in before the vote, but thank you Kristy and Tanesha, PLE work is vital and important, and what you are doing is wonderful.

09:38:04 From Stephanie Thompson, she/her To Everyone:

11th Annual Harvest and Health Festival

Date: Saturday, October 22, 2022

Time: 11:00am – 2:00pm

Location: City Church of Sacramento , 3860 4th Avenues, Sacramento, CA 95817

09:38:52 From Kristy Smith , She/Her To Everyone: Thank you Bo, I believe our work to be vital as well.

09:40:32 From Stephanie Thompson, she/her To Sacramento Steps Forward:
The Invisible Homeless: A call to action
Friday, November 4th, 2022 at 6:30pm
Location: The Guild Theater, 2828 35th Street, Sac
Free event

09:43:53 From angela upshaw To Everyone: Open positions:
<https://jobs.jobvite.com/bfhp>

09:44:23 From Deborah Hicks (she/her) HeartLand Child & Family Services To Everyone: I was unable to attend that meeting this month.

09:45:30 From Dawn Basciano To Everyone: Brb

09:46:13 From Bishop Chris Baker To Everyone: The Salvation army will be hosting a community Luncheon Thursday(tomorrow) at there location on Broadway&Alhambra 11:30 I will be representing the food4less/Rancho San Miguel stores along with one store director lunch will be served..

09:47:21 From Samantha E, LSS, she/her... To Everyone: sorry multi tasking and not near ny notes

09:54:15 From Tiffany Glass, DCFAS Program Planner To Everyone: Thank you Angela

09:56:01 From Zuri K, clapsac.com To Everyone: RAPS program through 211

10:01:45 From Stephanie Thompson, she/her To Sacramento Steps Forward:
For Henry: Center for Workers Rights
Point of Contact: Laura Leon Navarro, Community Outreach Program Adm.
916-905-5857

10:12:39 From Deisy Madrigal, She/Her To Everyone: I think it all builds on each other. but unfortunately we are fighting against raising rent prices.

10:13:11 From Tiffany Glass, DCFAS Program Planner To Everyone: Exactly. If we aren't addressing the lack of affordable housing then what are we doing.

10:16:59 From Deisy Madrigal, She/Her To Everyone: landlords are making a killing at the moment. if we can't address affordability we are going to continue with the issue.

10:22:48 From Crystal Sanchez To Everyone: I have one more question

10:23:21 From Henry Community Healer To Everyone: Thank you 🙏

10:31:13 From Sacramento Steps Forward To Everyone: Hello all. To find more information on HHAP, please see here

<https://sacramentostepsforward.org/housing-and-assistance-program-hap/>

10:33:59 From Rachel Wickland To Sacramento Steps Forward: Here's info on CalAIM too:

<https://sacramentostepsforward.org/cal-aim/?highlight=%22calAIM%22>

10:46:56 From Ardy Akhzari To Everyone: To respect everyone's time, please hold all remaining questions until the end of the meeting.

10:47:57 From Tanesha Travis, (she/her) SSF PLE Coordinator To Everyone: ttravis@sacstepsforward.org

10:51:03 From Tanesha Travis, (she/her) SSF PLE Coordinator To Everyone: I have to jump to another meeting. If you are interested in providing your insight and feedback for the HHAP, please email me and be on the look out for an official email invite as well. Thank you so much.

10:51:10 From Sacramento Steps Forward To Everyone: Hello all. Please visit this link to view job postings at SSF.

<https://sacramentostepsforward.org/about/become-a-team-member/>

10:54:51 From Ya-yin Isle (she/her), SSF To Everyone: We will make sure to post or send out the HHAP-4 slides so you all have that information.

10:55:11 From Tiffany Glass, DCFAS Program Planner To Everyone: I have to jump to another meeting. Great meeting everyone and I look forward to receiving the handouts/slides. TY

10:57:35 From Deborah Hicks (she/her) HeartLand Child & Family Services To Everyone: Thanks everyone.

10:58:08 From Deisy Madrigal, She/Her To Everyone: thanks everyone! i have to jump to my next meeting.

10:58:37 From Danica To Everyone: Thanks everyone:)

10:58:43 From Jesse SSF, CoC Analyst To Everyone: thank you