



Racial Equity (REQ) Committee Meeting Minutes

Wednesday, September 21, 2022 || 9:00 AM – 11:00 AM

[Recording of Zoom Meeting](#). The chat is below the minutes.

Attendance:

Member	Area of Representation	Present
Angela Upshaw, Co-Chair	Veterans	Yes
Ardy Akhzari, Co-Chair	Sacramento	Yes
Bishop Chris Baker	South Sacramento	No
Bo Cassell	Sac. Emergency Shelter, Food Assist., Transitional Living, Workforce Dev.	Yes
Crystal Sanchez	Sacramento - Arden	Yes
Dawn Basciano	Sacramento	Yes
Deborah Hicks	Mental Health Services for Children & Adolescents, Medi-Cal, Special Needs	Yes
Deisy Madrigal	Homelessness Prevention, AB12 & TAY Housing Provider	Yes
Elizabeth Elliott	Pomo & Maidu Federally Recognized Tribal Members	No
Emily Zelaya	Opening Doors, Inc., Program Manager	Yes
Fatemeh Martinez	Sacramento	Yes
Karisa Hyppolite	Sacramento	Yes
Kazoua Heu	Sacramento County, Underserved Southeast Asians, Hispanics, Whites	Yes

Lorena Solorio	Sacramento	No
Lorraine Wilkins	Sac. County, Youth, Formerly Incarcerated	No
Quinn Jones-Hylton	Sacramento	Yes
Samantha Earnshaw	Northern California, Youth, Families, Single Homeless, Disabilities	Yes
Shalinee Hunter	Sacramento and Statewide	Yes
Steven Seeley	Mental Health Services, Sac. County	No
Stephanie Thompson	Sacramento	Yes
Tiffany Glass	Elk Grove, Sacramento County	No
Viola Wells	South Sacramento	No
Zuri K. Colbert	Sacramento County, Under-Resourced Neighborhoods - BIPOC focused	Yes

*Informed SSF staff of their absence before the meeting.

SSF Staff	SSF Title
Christina Heredia	Referral Specialist
Glen Merker	Referral Specialist
Jesse Archer	CoC Analyst
Jillyan Sylvia McKinney	Racial Equity Specialist
Kaylin Jones	CoC Project Coordinator
Michele Watts	Chief Planning Officer
Rachel Bereza	Deputy CEO
Tanesha Travis	Partners with Lived Experience Coordinator
Trent Simmons	Data Analytics Manager

Vivan Nguyen	Coordinated Entry Referral Specialist
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Guests
Darrin Greer, Ejiro Okoro, Ivonne Ellis, Jill Fox, Joseph Smith, McKenzie Shelter inc, Monica Rocha Wyatt, Tiffany Murphy, valerie adger

Agenda Item	Presenter(s):	Time	Item Type
<ul style="list-style-type: none"> I. Welcome and grounding into the space <p>Opener: Which activities make you lose track of time?</p> <p>Land Acknowledgement Community Guidelines</p>	Jillyan Sylvia McKinney, SSF, Racial Equity Specialist	9:00 AM (5 minutes)	Informational
Jillyan Sylvia McKinney started the meeting with an opener posed to the group. The Land Acknowledgment and the Community Guidelines were shared.			
II. Demographic Survey Update	Ardy Akhzari, REQC Co-Chair	9:05 AM (5 minutes)	Informational & Discussion
Ardy Akhzari discussed the demographic survey and the purpose of it. Time was allowed for all in the group to complete the survey.			
III. “Spotlight on Equity”	Monica Rocha-Wyatt, LMFT, Program Planner Sacramento	9:10 AM (20 minutes)	Informational

	County Department of Health Services		
<p>Monica Rocha Wyatt spoke about how great it is to have people with lived experience join their effort. They designed an outreach team focused on increasing equity by looking at the PIT report versus being driven by business owners or complaints. They also have stood up a shelter team to help improve the selection for housing. This team has been working with the Coordinated Entry and Sacramento Steps Forward team to match individuals more equitably. The eligibility factors were listed.</p> <p>Please see the chat and recording for more discussion.</p>			
<p>IV. Approval 8/20/22 Meeting Minutes</p>	<p>Ardy Akhzari, REQC Co-Chair</p>	<p>9:30 AM (5 minutes)</p>	<p>Action</p>
<p>Motioned for approval of 8/20/22 minutes: 1st -Deisy Madrigal, 2nd - Samantha Earnshaw</p> <p>Motion approved.</p>			
<p>V. Announcements (Upcoming Events & Recent Actions)</p>	<p>Ardy Akhzari, REQC Co-Chair, REQC Members, & Guests</p>	<p>9:35 AM (10 minutes)</p>	<p>Informational & Discussion</p>
<ul style="list-style-type: none"> ● Stephanie Thompson shared that there will be an 11th annual Health and Harvest Fest this weekend <ul style="list-style-type: none"> ○ She shared that on November 12th there will be a free flu clinic at City Church ● Ardy shared that his organization will be having an event on the 23rd and he asked for volunteers to help with direct street outreach ● Tiffany Murphy mentioned there will be a transformation with the wellness centers and they will be closing this month. They are partnering with Turning Point and they will be providing on the spot peer support. ● Karisa Hypollite shared that there is an alternate program to 911 and it's gong through a re naming process 			

- Crystal Sanchez shared that they have a team that's out teaching ones about local measures that impact them within the legislative process
 - Oct 1-4 people coming from Oakland to rally at the Capitol around sweeps
 - Oct 15th having a concert to support three organizations

VI. PLE Cohort update (Special Unsheltered NOFO)	Tanesha Travis, SSF Partners with Lived Expertise Coordinator, Jesse Archer, SSF, CoC Analyst	9:45 AM (15 minutes)	Informational
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Tanesha Travis shared detailed information on the PLE workgroup. The group has grown from 4 to 10 persons. All of the contributions that the PLE group has worked on thus far was shared. The goal of this group is to centralize and uplift persons with lived experience and ensure they are at every decision making table.

Jesse Archer shared that so far the PLE cohort has transformed the NOFO application in a positive way. The group has adhered to all of the application needs, they've helped speak about the PLE impact so far and discussed items they've been involved in.

Items for consideration for the next application where to

- focus on getting transitional age youth and veterans for more well rounded engagement
- get more representation from LGBT and Indegnious individuals

Please see the [slide deck](#), recording for questions and comments.

VII. Liaison Report Out	CESC (Coordinated Entry System Committee) Liaison(s) <ul style="list-style-type: none"> ● Deborah Hicks ● Quinn Jones-Hylton 	10:00 AM (10 minutes)	Informational
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- Samantha Earnshaw
- Deisy Madrigal
- Emily Zelaya

- PRC (Project Review Committee)
Liaison(s)
- Bishop Chris Baker
 - Fatemah Martinez
 - Stephanie D. Thompson

- SPC (System Performance Committee)
Liaison(s)
- Elizabeth Elliott
 - Steven Seeley
 - Lorraine Wilkins
 - Dawn Basciano
 - Bo Cassell

- **CESC:** Deisy gave an update on
 - the Special NOFO planning and where the CESC team is now
 - CAN team and the intent to expand it
 - soft launch for CAS as it is currently in phase 1
 - update that Elica Health was selected from the RFP to care for the CAN team needs
- **PRC:** Kaylin Jones shared that there has been movement on the Rank and Review process and that there were certain groups that would be ranked.
- **SPC:** Bo Cassell shared that the meeting was entirely focused on the SNOFO integration for health care resources and Cal-Aim

VIII. 2022 Racial Equity Action Plan Assessment tool Review	Jillyan Sylvia McKinney	10:10 AM (15 minutes)	Informational & Discussion
<p>Jillyan discussed the Racial Equity action plan and shared a presentation snapshot of some of the work that the REQC has engaged in since 2021. The spreadsheet showed how the team has been keeping track of their progress. Recruitment for members to join the subcommittee to re-evaluate the action plan and goals is under way. A language needs survey presentation was done. There is a need for this survey due to distinct barriers for people with possible literacy issues. The goals of the working group were shared.</p> <p>Please see the recording for more details and discussion.</p>			
IX. Work plan review CoC Racial Equity Training Planning	Jillyan Sylvia McKinney	10:25 AM (30 minutes)	Informational & Discussion
<p>Jillyan McKinney allowed the group to discuss how the plan can be structured and the process of when to make amendments whether it be annual or as needed.</p> <p>Please see the recording for more details.</p>			
XI. Comments and Questions	Ardy Akhzari, REQC Co-Chair	10:55 AM (5 minutes)	Discussion
<p>No questions or comments</p>			
<p>XII. Meeting Adjourned at 10:47am Next REQC Meeting is Wednesday, October 19, 2022 (9:00am to 11:00am) Potential Topics to Cover: Workplan, Racial Equity Action Workplan,</p>			

REQC Meeting Chat:

09:01:09 From Angela Upshaw, BFHP to Everyone:
Good morning all, apologies for not being on camera today- I'm at a work event so doing a bit of multi-tasking.

09:01:17 From Jillyan Sylvia McKinney (she/her) SSF, Racial Equity Specialist to Everyone: Welcome everyone

09:01:27 From Jillyan Sylvia McKinney (she/her) SSF, Racial Equity Specialist to Everyone: We are going to wait a couple minutes to let everyone in

09:01:33 From Jillyan Sylvia McKinney (she/her) SSF, Racial Equity Specialist to Everyone: So excited to see everyone

09:01:36 From Ivonne Ellis, DHA to Everyone: Good Morning Everyone. Angel is off this week. I am covering for her and will just be observing today. I can take questions back to Angel if you'd like :)

09:02:24 From Kaylin Jones to Everyone: Hello, welcome to the REQC meeting! Here are today's meeting materials. [September-REQC-materials.pdf](https://sacramentostepsforward.org/wp-content/uploads/2022/09/September-REQC-materials.pdf) (sacramentostepsforward.org)

09:02:38 From Deborah Hicks to Everyone: Hope you are feeling better, Jillyan.

09:02:39 From Kaylin Jones to Everyone:
<https://sacramentostepsforward.org/wp-content/uploads/2022/09/September-REQC-materials.pdf>

09:03:13 From Shalinee Hunter to Everyone: Good morning

09:03:23 From Emily Zelaya (she/ella) to Everyone: Good morning folks! I have a head cold (so I'll be off camera today) but this music is giving me Life. 🥰 🎵
Thank you DJ Jillyan.

09:04:54 From Christina H SSF Referral Specialist (she, her) to Everyone: Thank you Debra.

09:06:00 From Jillyan Sylvia McKinney (she/her) SSF, Racial Equity Specialist to Everyone: Opener: Which activities make you lose track of time?

09:06:31 From Monica Rocha-Wyatt to Everyone: reading

09:06:44 From Stephanie Thompson, she/her to Everyone: Spending time on Social Media!

09:06:47 From Deborah Hicks (she/her) HeartLand Child and Family Services to Everyone: A good book!

09:06:59 From Ardy Akhzari to Everyone: Fishing!

09:07:05 From Monica Rocha-Wyatt to Everyone: Monica Rocha-Wyatt, she/her, Portuguese

09:07:12 From Jesse SSF, CoC Analyst to Everyone: Jesse, he/him, white/Hispanic, and video games.

09:07:17 From Christina H SSF Referral Specialist (she, her) to Everyone: TikTok

09:07:17 From Deisy Madrigal, She/Her to Everyone: Deisy Madrigal, She, her, Mexican, and spending time with family

09:07:20 From Deborah Hicks (she/her) HeartLand Child and Family Services to Everyone: She/Her Caucasian A good book!

09:07:28 From Dawn Basciano to Everyone: Binge watching my favorite show(s)

09:07:52 From Jill Fox - Volunteers of America to Everyone: Jill Fox, she/her, Caucasian, writing

09:07:55 From Tanesha Travis to Everyone: Tanesha , she/her/hers, Black/Mixed Race woman, singing and creating music make me lose track of time

09:07:56 From Emily Zelaya (she/ella) to Everyone: Emily Zelaya (she/ella), Latin-American (born in Nicaragua) and time flies for me when I'm listening to music and dancing.

09:07:57 From Zuri KColbert to Everyone: Zuri K. Colbert -Founder of clapsac.com she/her Black Woman --great music makes me lose track of time

09:07:58 From Rachael Bereza to Everyone: Rachel (Wickland) Bereza, she/her/hers, multi-racial: I lose track of time snuggling with my dogs.

09:08:07 From Darrin Greer - TRUSD to Everyone: A good book, watching a good football or soccer game

09:08:09 From Christina H SSF Referral Specialist (she, her) to Everyone: Christina Heredia she/her, Mexican, TikTok.

09:08:13 From Ivonne Ellis, DHA to Everyone: Ivonne Ellis, She/Her/Ella, Honduran, family

09:08:18 From Bo Cassell to Everyone: Bo, he/him, Caucasian (Portuguese family influence), lose track of time when teaching, preparing a lesson, or digging into data for research.

09:09:19 From Jillyan Sylvia McKinney (she/her) SSF, Racial Equity Specialist to Everyone: <https://www.surveymonkey.com/r/cocdemo2022>

09:09:41 From Kaylin Jones to Everyone: Please find the link here : CoC Demographic Survey (surveymonkey.com)

09:10:20 From Kaylin Jones to Everyone: <https://www.surveymonkey.com/r/cocdemo2022>

09:12:35 From Jillyan Sylvia McKinney (she/her) SSF, Racial Equity Specialist to Everyone: <https://www.surveymonkey.com/r/cocdemo2022>

09:26:53 From Christina H SSF Referral Specialist (she, her) to Everyone: Can you share the link in the chat please.

09:27:08 From Christina H SSF Referral Specialist (she, her) to Everyone: Thank you.

09:37:19 From Christina H SSF Referral Specialist (she, her) to Everyone: I need to hop off for a minute. BRB

09:38:42 From Monica Rocha-Wyatt to Everyone: MHSA
<https://dhs.saccounty.gov/BHS/Pages/Advisory-Boards-Committees/Mental-Health-Services-Act-Committee/BC-MHSA-Steering-Committee.aspx>

09:39:11 From Monica Rocha-Wyatt to Everyone: Mental Health Board
<https://dhs.saccounty.gov/BHS/Pages/Advisory-Boards-Committees/Mental-Health-Board/BC-Mental-Health-Board.aspx>

09:39:13 From Quinn Jones-Hylton to Everyone: I approve

09:39:17 From Kaylin Jones to Everyone: Approval of the Aug REQC Meeting Minutes

09:39:20 From Deisy Madrigal, She/Her to Everyone:
Yes

09:39:24 From Stephanie Thompson, she/her to Everyone:
Approve

09:39:24 From Samantha Earnshaw, LSS to Everyone:
Yes

09:39:25 From Bo Cassell to Everyone:
Yes/Approve

09:39:26 From Crystal Sanchez Nisenan Land she/her to Everyone:
yes

09:39:29 From Quinn Jones-Hylton to Everyone:
Approve

09:39:30 From Emily Zelaya (she/ella) to Everyone:
Yes

09:39:33 From Angela Upshaw, BFHP to Everyone:
approve

09:39:41 From Ardy Akhzari to Everyone:
Yes

09:39:43 From Monica Rocha-Wyatt to Everyone:
Youth Advisory Board

<https://dhs.saccounty.gov/BHS/Pages/Advisory-Boards-Committees/Youth-Advisory-Board/BC-Youth-Advisory-Board.aspx>

09:39:44 From Deborah Hicks (she/her) HeartLand Child and Family Services to Everyone:

approve

09:39:49 From Zuri K clapsac.com to Everyone:
Approve

09:40:45 From Monica Rocha-Wyatt to Everyone: Our encampment team & how to make referrals <https://dhs.saccounty.gov/BHS/Pages/HEART.aspx>

09:41:25 From Stephanie Thompson, she/her to Everyone: Harvest & Health Festival - This year's event will take place on Saturday, October 22, 2022 at City Church of Sacramento, 3860 4th Avenue from 11:00 a.m. until 2:00 p.m. This includes several vendor booths, kid zone for games and activities, balloon twister, face mask painting, give aways, a DJ, pumpkins and much more. The event is Free!

09:41:25 From Monica Rocha-Wyatt to Everyone:
Wellness Crisis Call Center and Response Team (formerly Alternatives to 911 for Mental Health)

<https://dhs.saccounty.gov/BHS/Pages/Wellness-Crisis-Call-Center-and-Response.aspx>

09:43:01 From Zuri K clapsac.com to Everyone: Can you put the info or flyers in the chat for each of the events so I can share on clapsac.com and amongst networks

09:43:06 From Monica Rocha-Wyatt to Everyone: Adult Outpatient Services Transformation
<https://dhs.saccounty.gov/BHS/Pages/Adult-Outpatient-Services-Transformation.aspx>

09:44:25 From Monica Rocha-Wyatt to Everyone: Wonderful!

09:45:00 From Jillyan Sylvia McKinney (she/her) SSF, Racial Equity Specialist to Everyone: I you would like your event highlighted, please email me directly.
jmckinney@sacstepsforward.org

09:46:22 From Crystal Sanchez Nisenan Land she/her to Everyone: oct 1-4 Oakland unhoused folks bike riding to sacramento Peaceful protest to bring awareness to the sweeps happening state wide..... oct 15 2022 8 pm benefit concert louies lounge,

09:47:54 From Crystal Sanchez Nisenan Land she/her to Everyone: to join in encampment teams helping unhoused folks register to vote or to be a transportation person to vote message us
sacramento.homeless.union@gmail.com

09:48:11 From Tanesha Travis to Everyone: that's great!

09:48:39 From Crystal Sanchez Nisenan Land she/her to Everyone: I can send flyers

09:49:41 From Tiffany Murphy to Everyone: Zuri thank you for following up with all of those vital questions regarding community resources.

09:49:57 From Stephanie Thompson, she/her to Everyone: CWF partnering with UC Davis Health to host a free Flu Clinic – November 12th at City Church of Sacramento, 3860 4th Avenue from 11:00 a.m. until 2:00 p.m.

09:50:10 From Crystal Sanchez Nisenan Land she/her to Everyone: hands up too!

09:50:22 From Samantha Earnshaw, LSS to Everyone: BRB

09:50:32 From Zuri K clapsac.com to Everyone: Thank you so much Karisa!!

09:51:41 From Zuri K clapsac.com to Everyone: Real talk Crystal!!

09:52:56 From Karisa Hyppolite - Sac County BHS to Everyone: English survey for renaming the Alternative to 911 program - final vote: <https://www.surveymonkey.com/r/HQ59RBL>

09:53:57 From Karisa Hyppolite - Sac County BHS to Everyone: Spanish survey for renaming the Alternative to 911 program - final vote:

09:53:59 From Karisa Hyppolite - Sac County BHS to Everyone: <https://es.surveymonkey.com/r/6K7XRTT>

09:54:00 From Zuri K clapsac.com to Everyone: @Karisa, when is the last day to submit name suggestions? This is so great that they are still planning to make the change

09:54:32 From Karisa Hyppolite - Sac County BHS to Everyone: Last day to vote is 10/12/22

09:54:35 From Jill Fox - Volunteers of America to Everyone: I am sorry I have to exit the meeting - I have another meeting at 10. Thank you.

09:55:27 From Karisa Hyppolite - Sac County BHS to Everyone: If you'd like the links for surveys in any of the other threshold languages, please contact me directly at hyppolitek@sacounty.gov

09:57:08 From Samantha Earnshaw, LSS to Everyone: Back

09:57:27 From Jillyan Sylvia McKinney (she/her) SSF, Racial Equity Specialist to Everyone: This group is AMAZING

09:59:36 From Crystal Sanchez Nisenan Land she/her to Everyone: love this so much!!! Impacted voices at the forefront!

09:59:57 From Kaylin Jones to Everyone: Hello all! Please see the SSF webpage here: <https://sacramentostepsforward.org/2022-coc-special-nofo/>

10:00:12 From Zuri K clapsac.com to Everyone: Great work Tanesha and Jesse!!

10:00:26 From Jesse SSF, CoC Analyst to Everyone: Thank you Zuri!

10:00:51 From Tiffany Murphy to Everyone: I love this!

10:03:15 From Monica Rocha-Wyatt to Everyone: Sorry, being called away

10:04:17 From Samantha Earnshaw, LSS to Everyone: Public Launch Dec 5th?

10:04:50 From Monica Rocha-Wyatt to Everyone: nevermind, got coverage

10:08:47 From Samantha Earnshaw, LSS to Everyone: Thanks Deisy!

10:26:22 From Deisy Madrigal, She/Her to Everyone: You covered it! Thanks Jillyan!

10:34:14 From Jillyan Sylvia McKinney (she/her) SSF, Racial Equity Specialist to Everyone: 4th -5th grade readability

10:36:41 From Jillyan Sylvia McKinney (she/her) SSF, Racial Equity Specialist to Everyone: Thanks Michelle, that is super informative

10:37:09 From Deisy Madrigal, She/Her to Everyone: Thanks Michelle. That's great information to have!

10:37:36 From Tiffany Murphy to Everyone: Great information. I have to leave. Wishing you all a great day.

10:38:56 From Ardy Akhzari to Everyone: Thank you Michele!

10:40:00 From Shalinee Hunter to Everyone: Perhaps we could look at the plan and develop some of the monthly milestones/asks that we could elevate to the Board throughout the year.

10:41:25 From Jillyan Sylvia McKinney (she/her) SSF, Racial Equity Specialist to Everyone: If you want to participate in the Subcommittee to address the re-evaluation of the Racial Equity Action plan
<https://forms.gle/RdxuF9h4yQzwCLSq5>

10:41:30 From Michele Watts, she/her/hers, SSF Chief Planning Officer to Everyone: There is space to promote the Racial Equity Action Plan work on the SSF Website: <https://sacramentostepsforward.org/racial-equity/>. The current content may not be how you want it to look, and there's flexibility to change that.

10:45:48 From Shalinee Hunter to Everyone: @Series —Love that!

10:45:51 From Deisy Madrigal, She/Her to Everyone: brb

10:46:46 From Stephanie Thompson, she/her to Everyone: Looking forward to the workshop series!

10:47:24 From Jesse SSF, CoC Analyst to Everyone: Thanks all!

10:47:30 From Shalinee Hunter to Everyone: Thank you everyone!!

10:47:31 From Jillyan Sylvia McKinney (she/her) SSF, Racial Equity Specialist to Everyone: Thank you everyone.

10:47:34 From Ivonne Ellis, DHA to Everyone: Thanks Everyone!

10:47:38 From Samantha Earnshaw, LSS to Everyone: Thank you!

10:47:41 From Deborah Hicks (she/her) HeartLand Child and Family Services to Everyone: Thanks everyone.