



Racial Equity (REQ) Committee Meeting Minutes

Wednesday, June 15th, 2022 || 9:00 AM – 11:00 AM

[Recording of Zoom Meeting](#). The chat is below the minutes.

Attendance:

Member	Area of Representation	Present
Angela Upshaw, Co-Chair	Veterans	Yes
April Marie Dawson	People with Disabilities	No
Ardy Akhzari, Co-Chair	Sacramento	Yes
Bishop Chris Baker	South Sacramento	Yes
Bo Cassell	Sac. Emergency Shelter, Food Assist., Transitional Living, Workforce Dev.	Yes
Crystal Sanchez	Sacramento - Arden	No
Dawn Basciano	Sacramento	Yes
Deborah Hicks	Mental Health Services for Children & Adolescents, Medi-Cal, Special Needs	Yes
Deisy Madrigal	Homelessness Prevention, AB12 & TAY Housing Provider	Yes
Elizabeth Elliott	Pomo & Maidu Federally Recognized Tribal Members	No
Karisa Hyppolite	Sacramento	Yes
Kazoua Heu	Sacramento County, Underserved Southeast Asians, Hispanics, Whites	Yes
Lorena Solorio	Sacramento	No

Lorraine Wilkins	Sac. County, Youth, Formerly Incarcerated	No
Quinn Jones-Hylton	Sacramento	Yes
Samantha Earnshaw	Northern California, Youth, Families, Single Homeless, Disabilities	No
Shalinee Hunter	Sacramento and Statewide	Yes
Steven Seeley	Mental Health Services, Sac. County	No
Tiffany Glass	Elk Grove, Sacramento County	Yes
Viola Wells	South Sacramento	No
Zuri K. Colbert	Sacramento County, Under-Resourced Neighborhoods - BIPOC focused	Yes

*Informed SSF staff of their absence before the meeting.

SSF Staff	SSF Title
Christina Heredia	CE Referral Specialist
Glenn Merker	Referral Specialist
Jesse Archer	CoC Analyst
Jillyan Sylvia McKinney	REQ Specialist
Kaylin Jones	CoC Project Coordinator
Michelle Charlton	CoC Coordinator
Sarah Schwartz	RAPS Specialist
Shaitra Ken	Referral Specialist
Tanesha Travis	PLE Coordinator
Theresa Bible	Outreach Navigator

Guests

Alyxe Lett, Darrin Greer, Henry Community Healer, Jill Fox, Koby Rodríguez, Stephanie Thompson, Tina Glover.

Agenda Item	Presenter(s):	Time	Item Type
<p>I. Welcome and grounding into the space</p> <p>Opener: What is your WHY for this work?</p> <p>Land Acknowledgement</p>	<p>Ardy Akhzari, REQC Co-Chair & Jillyan Sylvia McKinney Racial Equity Specialist</p>	<p>9:00 AM (5 minutes)</p>	<p>Informational</p>
<ul style="list-style-type: none"> Jillyan McKinney welcomed all and started the meeting at 9:04 by sharing the positive procedures with the group. Attendance of 30 participants. Ardy Akhzari asked the opener and led the discussion to follow. 			
<p>II. “Spotlight on Equity”</p>	<p>Tiffany Glass, Elk Grove, Sacramento County Human Services Program Planner, Dept of Child, Family and Adult Services, CPS</p>	<p>9:05 AM (15 minutes)</p>	<p>Informational & Discussion</p>
<p>Tiffany Glass shared slides discussing the County’s collaboration with the Black Child Legacy campaign. The County has developed a Cultural Broker Program that was designed to address the disproportionality in the child welfare system. The Brokers role is to provide advocacy and liaison services to the families. The Brokers are in line and involved with the areas that they serve. This model has been active since February 2018 and has served nearly 500 families. Questions were asked and discussion followed, please see chat and recording.</p>			

III. Approval 5/18/22 Meeting Minutes	Angela Upshaw, REQC Co-Chair	9:20 AM (5 minutes)	Action
<p>Motioned for approval of 5/18/22 minutes:</p> <ul style="list-style-type: none"> - Motioned 1st - Bo Cassell, 2nd - Tiffany Glass <p>Motion approved.</p>			
IV. Announcements (Upcoming Events & Recent Actions)	REQC Co-Chairs, REQC Members, & Guests & Jillyan Sylvia McKinney (SSF)	9:25 AM (10 minutes)	Informational & Discussion
<p>REQC Co-Chairs:</p> <ul style="list-style-type: none"> • Ardy Akhzari shared details about his non-profit on their recent efforts <p>REQC Members:</p> <ul style="list-style-type: none"> • Stephanie Thompson shared details about the Juneteenth event this weekend at William Land Park. 			
V. REQC Liaison Structure	Jillyan Sylvia McKinney, SSF Racial Equity Specialist	9:35 AM (10 minutes)	Informational & Discussion
<ul style="list-style-type: none"> • Kaylin Jones introduced herself and shared details about the Racial Equity Committee Liaison structure. • Jillyan McKinney discussed the REQC survey results which included responses from 63% of the Racial Equity Committee. The Racial Equity Committee Liaison structure was expounded upon. Please see the recording for details. 			

<p>VI. Liaison Report-Outs</p>	<p>CESEC (Coordinated Entry System Committee) Liaison(s)</p> <ul style="list-style-type: none"> ● Deborah Hicks ● Quinn Jones-Hylton ● Samantha Earnshaw ● Deisy Madrigal ● Emily Zelaya <p>PRC (Project Review Committee) Liaison(s)</p> <ul style="list-style-type: none"> ● Bishop Chris Baker ● Viola Wells ● Fatemah Martinez ● Stephanie D. Thompson ● Kazoua Heu <p>SPC (System Performance Committee) Liaison(s)</p> <ul style="list-style-type: none"> ● Elizabeth Elliott ● Steven Seeley ● April Marie Dawson ● Lorraine Wilkins ● Dawn Basciano <p>PIT (Point in Time Count Committee) Liaison(s)</p> <ul style="list-style-type: none"> ● Crystal Sanchez ● Gina Nicole Lujan ● April Marie Dawson <p>HDC</p> <ul style="list-style-type: none"> ● Zuri K. Colbert ● Dawn Basciano ● Tiffany Glass ● Angela Upshaw 	<p>9:45 am (15 minutes)</p>	<p>Informational & Discussion</p>
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	YAB <ul style="list-style-type: none"> • Lorraine Wilkins • Gina Nicole Lujan • Bo Cassell • Karisa Hyppolite 		
Deborah Hicks shared the details from the Coordinated Entry Committee meeting. Mentioning the draft dashboard for access into the system. Information on the Family Assessment Tool was shared and the one year wrap up on the RAPS pilot was discussed.			
VII. Community Norms	Jillyan Sylvia McKinney, Ardy Akhzari, Angela Upshaw	10:00 AM (15 minutes)	Informational & Discussion
Jillyan McKinney shared Community Norms, Systems of Power & Privilege, and Community Agreements as a reminder to the Committee. Questions were posed to the group and discussion in the chat followed.			
VIII. 2022 REQC Workplan	Ardy Akhzari, Angela Upshaw	10:15 AM (20 minutes)	Informational & Discussion
Jillyan shared the workplan and discussed the current goals in process, the next steps, and asked questions. Please see the recording for details.			
IX. Comments and Questions	Jillyan Sylvia McKinney	10:35 AM (25 minutes)	Discussion
Please see the chat and recording for details.			

X. Meeting Adjourned at 10:50AM.

Next REQC Meeting is Wednesday, July 20, 2022 (9:00am to 11:00am)

Potential Topics to Cover: Workplan, Racial Equity Action Workplan

REQC Meeting Chat:

08:56:19 From Christina H SSF Referral Specialist (she, her) to Everyone: yes.

08:56:36 From Christina H SSF Referral Specialist (she, her) to Everyone: Good Morning!

08:56:46 From Jillyan Sylvia McKinney (she/her) SSF, Racial Equity Specialist to Everyone: good morning4

08:57:18 From Christina H SSF Referral Specialist (she, her) to Everyone: I had to sign in early because my laptop audio is acting weird lol

08:58:14 From Jillyan Sylvia McKinney (she/her) SSF, Racial Equity Specialist to Everyone: HI Deborah

08:58:41 From Deborah Hicks to Everyone: Good morning everyone.

08:58:41 From Sacramento Steps Forward to Everyone: Hello! Please find the Racial Equity Committee materials

<https://sacramentostepsforward.org/wp-content/uploads/2022/06/REQC-June-Meeting-Materials.pdf>

08:58:46 From Sacramento Steps Forward to Everyone: Good morning all

09:02:17 From Michelle Charlton (She/Her) SSF, CoC Coordinator to Everyone: Welcome! Here are today's materials:

<https://sacramentostepsforward.org/wp-content/uploads/2022/06/REQC-June-Meeting-Materials.pdf>

09:06:27 From Jillyan Sylvia McKinney (she/her) SSF, Racial Equity Specialist to Everyone: What is your WHY for the work?

09:07:14 From Tiffany Glass, Perm Program Planner to Everyone: My Why - to provide a positive impact in addressing racial equity in services for the unhoused.

09:08:55 From Karisa Hyppolite to Everyone: To use my skills in the fight for racial equity

09:08:55 From Christina H SSF Referral Specialist (she, her) to Everyone: My why is to advocate for those who feel they do not have a voice.

09:09:46 From Dawn Basciano to Everyone: My why is to stay focused, continue our work and ensure we are a voice that efectuates change

09:09:54 From Deisy Madrigal, She/Her to Everyone: My why- Fight for equity in services for all in my community.

09:10:16 From Bo Cassell to Everyone: My Why—Seeing the increase of the unhoused in the Sacramento area, how it changed from the time I grew up here, and understanding the unequal representation of people affected. I just did not want sit by and not be involved.

09:12:17 From Tanesha Travis, SFF PLE Coordinator to Everyone: my why for this work started at age 16 trying to navigate being homeless and realizing even then that I was facing obstacles/barriers as a black young woman and wanting to create a more equitable and accessible system for everyone moving forward.. to minimize suffering, trauma, and increase access and equity

09:12:24 From Stephanie Thompson, she/her to Everyone: My Why - I'm an advocate for our BIPOC community members who continue to be overlooked and underserved. I care, deeply! And, I believe in direct action.

09:13:09 From Kazoua Heu to Everyone: My why - To amplify the voices of the most vulnerable and underserved individuals who continuously are overlooked for vital resources.

09:13:45 From Ardy Akhzari to Everyone: brb

09:14:05 From Christina H SSF Referral Specialist (she, her) to Everyone: Thank you for the positive procedures.

09:19:42 From Ardy Akhzari to Everyone: back

09:24:28 From Deisy Madrigal, She/Her to Everyone: I have had several positive experiences with the cultural liaisons that have been assigned to the families I work with. Truly a great program!

09:27:09 From Dawn Basciano to Everyone: Awesome work 🙌🙌🙌

09:28:57 From Ardy Akhzari to Everyone: amazing!

09:30:07 From Alyxe Lett (she/her)-OHI to Everyone: Wonderful work! 🙌

09:34:49 From Tiffany Glass, Perm Program Planner to Everyone:

Tiffany Glass (she/her)
Child Protective Services
Desk: (916) 874-8604 Work Cell: (916) 708-6909
glassti@saccounty.net

09:35:41 From Christina H SSF Referral Specialist (she, her) to Everyone: Thank you Tiffany for sharing.

09:39:20 From Christina H SSF Referral Specialist (she, her) to Everyone: Is there someone that helps with housing that I can reach out to?

09:41:40 From Tiffany Glass, Perm Program Planner to Everyone: Hi Christina, Ray Kemp is the Planner assigned to housing. He can be reached at kempr@SacCounty.net

09:41:57 From Tiffany Glass, Perm Program Planner to Everyone: Thank you for having me. :)

09:42:08 From Kazoua Heu to Everyone: Tiffany - Could you email your power point to us?

09:42:15 From Tanesha Travis, SFF PLE Coordinator to Everyone: Thank you Tiffany for sharing with us and all the amazing work you do!

09:42:23 From Tiffany Glass, Perm Program Planner to Everyone: I will send it to Jillyan to send out to everyone. :)

09:42:30 From Kazoua Heu to Everyone: Thank you!

09:42:51 From Jillyan Sylvia McKinney (she/her) SSF, Racial Equity Specialist to Everyone: All materials will be sent out to members

09:43:13 From Sacramento Steps Forward to Everyone: Motion to approve May minutes

09:43:25 From Deborah Hicks (she/her) HeartLand Child & Family Services to Everyone: Yes

09:43:28 From Deisy Madrigal, She/Her to Everyone: yes

09:43:29 From Bo Cassell to Everyone: Yes, approve.

09:43:29 From Ardy Akhzari to Everyone: yes

09:43:29 From Kazoua Heu to Everyone: Yes

09:43:31 From Zuri K CLAP to Everyone: yes

09:43:41 From Quinn Jones-Hylton to Everyone: Yes

09:43:53 From Dawn Basciano to Everyone: Yes

09:44:18 From Tiffany Glass, Perm Program Planner to Everyone: yes

09:44:30 From Bishop Chris Baker to Everyone: yes

09:44:39 From Shalinee Hunter to Everyone: yes

09:45:54 From Karisa Hyppolite to Everyone: yes

09:48:06 From Ardy Akhzari to Everyone: ardy.akhzari@packsforcoldbacks.org

09:49:05 From Sacramento Steps Forward to Everyone: Hello! Please find the Racial Equity Committee materials
<https://sacramentostepsforward.org/wp-content/uploads/2022/06/REQC-June-Meeting-Materials.pdf>

09:49:36 From Tiffany Glass, Perm Program Planner to Everyone: Will be sending good vibes to you Ardy and your dog.

09:51:12 From Tiffany Glass, Perm Program Planner to Everyone: Welcome!

09:52:59 From Darrin Greer TRUSD to Everyone: Keep up the good work, Thank you all,

09:59:05 From Tiffany Glass, Perm Program Planner to Everyone: I appreciate the opportunity to have support when/if needed.

10:00:48 From Tiffany Glass, Perm Program Planner to Everyone: I agree Deborah

10:02:13 From Jill Fox to Everyone: Sorry for my late entrance. Had another meeting.

10:02:47 From Tanesha Travis, SFF PLE Coordinator to Everyone: I'm sorry everyone. I have another call I must jump to.

10:03:15 From Tiffany Glass, Perm Program Planner to Everyone: i'm going off camera but present and listening.

10:03:21 From Shaline Hunter to Everyone: I think having the voting power would be super helpful

10:08:12 From Tiffany Glass, Perm Program Planner to Everyone: Thank you for your transparency Deborah

10:08:24 From Ardy Akhzari to Everyone: I apologize, I'm not feeling well team. I need to hop off now, I'll watch the recording to be sure I catch up on anything I missed. Thanks for sharing everyone:)

10:09:44 From Jillyan Sylvia McKinney (she/her) SSF, Racial Equity Specialist to Everyone: 1 min stretch

10:13:21 From Tiffany Glass, Perm Program Planner to Everyone: Changes in the VI-SPIDAT interview process

10:13:32 From Jillyan Sylvia McKinney (she/her) SSF, Racial Equity Specialist to Everyone: Replace the VI-SPDAT

10:13:46 From Zuri K CLAP to Everyone: Reduce and eliminate the disparities of housing and resources for Black women and families

10:13:55 From Deisy Madrigal, She/Her to Everyone: Language services are wide spread and available.

10:14:20 From Bo Cassell to Everyone: To assist the committee in the general work to address the disparities of equity and access to services among BIPOC communities.

10:15:32 From Christina H SSF Referral Specialist (she, her) to Everyone: I would like to be more involved in networking and collaborating with new providers who are not connected.

10:15:38 From Dawn Basciano to Everyone: Update Vi SPDAT, remove racial disparities/access to services and care in BIPOC communities

10:16:46 From Karisa Hyppolite to Everyone: See successful creation and utilization of a racially equitable assessment tool

10:18:21 From Jillyan Sylvia McKinney (she/her) SSF, Racial Equity Specialist to Everyone:

<https://jamboard.google.com/d/1DaDZxiZBA2UXvkC-CKHxjogVD-De0s0ZrICLWyZeSmo/viewer?f=0>

10:22:50 From Jillyan Sylvia McKinney (she/her) SSF, Racial Equity Specialist to Everyone: Which one of these agreements do you hold closely today?

10:23:01 From Tiffany Glass, Perm Program Planner to Everyone: The 6th bullet is speaking to me

10:23:08 From Shalinee Hunter to Everyone: 'Power shows up in many different ways...'

10:23:15 From Stephanie Thompson, she/her to Everyone: We will call each other in with love and support and hold each other accountable.

10:23:22 From Deborah Hicks (she/her) HeartLand Child & Family Services to Everyone: Relationship building and moving at the speed of trust...

10:24:09 From Dawn Basciano to Everyone: First bullet

10:28:04 From Tiffany Glass, Perm Program Planner to Everyone: I love this slide!

10:30:19 From Deborah Hicks (she/her) HeartLand Child & Family Services to Everyone: Your leadership is appreciated, Jillyan.

10:30:27 From Michelle Charlton (She/Her) SSF, CoC Coordinator to Everyone:

REQC Workplan:

<https://sacramentostepsforward.org/wp-content/uploads/2022/04/REQC-2022-Workplan-1.pdf>

10:30:37 From Sacramento Steps Forward to Jillyan Sylvia McKinney (she/her) SSF, Racial Equity Specialist(Direct Message): Can you increase the size on the screen?

10:31:25 From Sacramento Steps Forward to Everyone: Please take a look at the Workplan here: REQC Workplan:

<https://sacramentostepsforward.org/wp-content/uploads/2022/04/REQC-2022-Workplan-1.pdf>

10:33:30 From Christina H SSF Referral Specialist (she, her) to Everyone: Do we have a suggestion or thought box that can be made available for questions, suggestions, or thoughts?

10:35:03 From Christina H SSF Referral Specialist (she, her) to Everyone: Thank you.

10:37:07 From Dawn Basciano to Everyone: Definatly!

10:37:16 From Stephanie Thompson, she/her to Everyone: Yes

10:37:45 From Karisa Hyppolite to Everyone: Yes. Representation is important.

10:42:24 From Tiffany Glass, Perm Program Planner to Everyone: I like the idea of dedicating time to receive the entire committee's in put

10:42:26 From Tiffany Glass, Perm Program Planner to Everyone: *input

10:42:29 From Stephanie Thompson, she/her to Everyone: I like the idea of the whole committee's input

10:45:09 From Shalinee Hunter to Everyone: Really like the 'chunks' idea

10:47:40 From Tiffany Glass, Perm Program Planner to Everyone:

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10:47:41 From Kazoua Heu to Everyone:

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10:47:42 From Deisy Madrigal, She/Her to Everyone:

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10:47:43 From Shalinee Hunter to Everyone:

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10:47:43 From Bo Cassell to Everyone:

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10:47:43 From Stephanie Thompson, she/her to Everyone:

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10:47:49 From Dawn Basciano to Everyone:

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10:47:50 From Quinn Jones-Hylton to Everyone:

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10:47:52 From Deborah Hicks (she/her) HeartLand Child & Family Services to Everyone:

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10:47:56 From Christina H SSF Referral Specialist (she, her) to Everyone:

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10:48:33 From Deisy Madrigal, She/Her to Everyone: nope. Thank you!

10:48:53 From Jill Fox to Everyone: Thank you - always great conversation and information.

10:49:40 From Alyxe Lett (she/her)-OHI to Everyone: Thank you!

10:49:52 From Stephanie Thompson, she/her to Everyone: Thank you