



Racial Equity (REQ) Committee Meeting Minutes

Wednesday, April 20th, 2022 || 9:00 AM – 11:00 AM

[Recording of Zoom Meeting](#). The chat is below the minutes.

Attendance:

Member	Area of Representation	Present
Angela Upshaw, Co-Chair	Veterans	Yes
April Marie Dawson	People with Disabilities	No
Ardy Akhzari, Co-Chair	Sacramento	Yes
Bishop Chris Baker	South Sacramento	Yes
Bo Cassell	Sac. Emergency Shelter, Food Assist., Transitional Living, Workforce Dev.	Yes
Crystal Sanchez	Sacramento - Arden	Yes
Dawn Basciano	Sacramento	Yes
Deborah Hicks	Mental Health Services for Children & Adolescents, Medi-Cal, Special Needs	Yes
Deisy Madrigal	Homelessness Prevention, AB12 & TAY Housing Provider	Yes
Ejiro Okoro	Sacramento, Affordable Housing, Individuals with Low Income	No
Elizabeth Elliott	Pomo & Maidu Federally Recognized Tribal Members	No
Emily Zelaya	Sacramento, Refugees, Immigrants, Survivors of Human Trafficking	Yes

Fatemah Martinez, MSW	South Sacramento, Unsheltered, Non-Profit, Outreach	Yes
Gina Nicole Lujan	Elder Creek, Florin, Southeast Sac.	No
Karisa Hyppolite	Sacramento	No
Kazoua Heu	Sacramento County, Underserved Southeast Asians, Hispanics, Whites	Yes
Lorraine Wilkins	Sac. County, Youth, Formerly Incarcerated	No
Quinn Jones-Hylton	Sacramento	Yes
Samantha Earnshaw	Northern California, Youth, Families, Single Homeless, Disabilities	Yes
Shalinee Hunter	Sacramento and Statewide	Yes
Stephanie D Thompson	Oak Park and Marina Vista	Yes
Steven Seeley	Mental Health Services, Sac. County	No
Tiffany Glass	Elk Grove, Sacramento County	Yes
Viola Wells	South Sacramento	No
Zuri K. Colbert	Sacramento County, Under-Resourced Neighborhoods - BIPOC focused	Yes

*Informed SSF staff of their absence before the meeting.

SSF Staff	SSF Title
Christina Heredia	CE Referral Specialist
Jesse Archer	CoC Analyst
Jillyan McKinney	Racial Equity Specialist
Kaylin Jones	CoC PProject Coordinator

Lisa Bates	Chief Executive Officer
Michele Watts	Chief Planning Officer
Peter Bell	CE Manager
Sarah Schwartz	
Tanesha Travis	PLE Coordinator
Ya-Yin Isle	Chief Strategic Initiatives Officer

Guests

Alyxe Lett, Derrick Bane, Ivonne Ellis, Joe Smith, Joy Balinbin, 19165914362

Agenda Item	Presenter(s):	Time	Item Type
<p>I. Welcome and grounding the space.</p> <p>Opener: What's a helpful or wise thing you heard someone say lately?</p>	<p>Angela Upshaw, REQC Co-Chair & Jillyan McKinney Racial Equity Specialist</p> <p>Introductions of new Staff Members:</p> <p>Tanesha Travis, Partners with Lived Expertise Coordinator, SSF Jesse Archer, CoC Analyst, SSF</p>	<p>9:00 AM (15 minutes)</p>	<p>Informational</p>

- Jillyan McKinney welcomed all and started the meeting around 9:00 AM. Attendance of 33 participants.
- Grounding question for this meeting was asked (What's a helpful or wise thing you heard someone say lately?) Please see the chat for answers.
- Tanesha Travis and Jesse Archer introduced and shared details about themselves.

II. "Spotlight on Equity"	REQC member Crystal Sanchez, President, Sacramento Homeless Union	9:15 AM (15 minutes)	Informational & Discussion
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- Crystal Sanchez introduced herself and shared the Sacramento Homeless Union's mission along with sharing that it is all about ending homelessness and finding solutions for pre-emptive crisis management. They are very engaged within the community and do case management, provide de-escalation services, and more. There was a video that can be viewed here along with other details about her company.

III. Approval 3/16/22 Meeting Minutes and REQC Work Plan	Angela Upshaw, REQC Co-Chair, Ardy Akhzari REQC Co-Chair	9:30 AM (5 minutes)	Action
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- Ardy Akhzari led the discussion.
Motioned for Approval of 3/16/22 Meeting Minutes: 1st - Ardy Akhzari, 2nd - Tiffany Glass.
Motion approved.
- Jillyan McKinney and Angela Upshaw led the discussion on the work plan.
Motioned for Approval of Workplan: 1st - Shaline Hunter, 2nd - Tiffany Glass.
Motion approved.

IV. Announcements (Upcoming Events & Recent Actions)	REQC Co-Chairs, REQC Members, & Guests & Joy Balinbin, Homebase	9:35 AM (15 minutes)	Informational & Discussion
<ul style="list-style-type: none"> ● Ardy Akhzari asked for volunteers for his organization Packs for Cold backs. ● Sacramento Children’s fund received funds for African American families to prevent them from going into housing. The funds would help pay utilities, provide pots and pans etc. The funding ends at the end of June this year. To apply contact Sacramento’s Children's home and see the chat for contact info. ● Crystal Sanchez put a spotlight on violence and asked for resources for a family with a young child affected by violence. ● Zuri Colbert shared that CLAP will be having an outreach at the end of May in the Arden/Arcade area with the Black Child Legacy, Mutual Assistance and are asking other organizations and services to join to table or bring a resource for the unhoused. ● Tanesha Travis shared that Oak Park Homeless Project-Community Tea, Friday April 22, 2022 at 5:00pm. Broadway Coffee/Classie Hippie Tea Company 3200 Broadway. ● Joy Balinbin with Homebase shared details about the Continuum of Care (CoC) Funding 101 Training will provide an overview of the HUD CoC funding source and the annual competition process for accessing this funding. Registration for the event can be found here. https://homebaseccc.zoom.us/meeting/register/tZ0ocuuorTMuGdY-CSmL9fOZbDOWJ 			
VI. Liaison Report-Outs	CESC (Coordinated Entry System Committee) Liaison(s) ● Deborah Hicks ● Quinn Jones-Hylton	10-10:15 AM (15 minutes)	Informational & Discussion

- Samantha Earnshaw
- Deisy Madrigal
- Ejiro Okoro
- Emily Zelaya

PRC (Project Review Committee)

Liaison(s)

- Bishop Chris Baker
- Viola Wells
- Fatemah Martinez
- Stephanie D. Thompson
- Kazoua Heu

SPC (System Performance Committee)

Liaison(s)

- Elizabeth Elliott
- Steven Seeley
- April Marie Dawson
- Lorraine Wilkins
- Dawn Basciano

PIT (Point in Time Count Committee)

- Liaison(s)
- Ardy Akhzari
 - Crystal Sanchez
 - Gina Nicole Lujan
 - April Marie Dawson

	<p>HMIS</p> <ul style="list-style-type: none"> • Zuri K. Colbert • Dawn Basciano • Tiffany Glass • Angela Upshaw 		
<p>REQC Co-Chairs: Angel .Upshaw shared it's important to have the participation of the Liaisons as it has an influence throughout</p> <p>CESC Members:</p> <ul style="list-style-type: none"> • Shared an update on PSH transfers and policy and procedures. Discussion was had on liaisons having a larger role in the committees. <p>PRC Members:</p> <ul style="list-style-type: none"> • No details shared this meeting. <p>PIT Members:</p> <ul style="list-style-type: none"> • No details shared this meeting. <p>SPC Members:</p> <ul style="list-style-type: none"> • No details shared this meeting. <p>HMIS Members:</p> <ul style="list-style-type: none"> • Recap on the recertification quiz. Security audit process was discussed. <p>Guests: None. Please see the recording and chat for more details.</p>			
<p>VI. CES Updates</p>	<p>Peter Bell, SSF, Coordinated Entry Manager</p>	<p>10:05 AM (20 min)</p>	<p>Informational & Discussion</p>
<ul style="list-style-type: none"> • Peter Bell shared that the CESC is close to getting to the final product. He shared the new assessment tool that they'd like to replace the VI-SPDAT with the group. Within the next two weeks they'd like to build the tool into HMIS and then provide training. If the committee approves then they'd look to get a joint resolution with co-chairs of REQC and CESC and then bring it before the board. Eventually, they'd like to develop a tool for singles as well as this assessment tool is focused on families. Questions were asked, please see chat for details. 			
<p>VII. REQC Liaisons review and YAB</p>	<p>Jillyan Sylvia McKinney, SSF, Racial Equity Specialist</p>	<p>10:25am (25 min)</p>	<p>Discussion</p>

<ul style="list-style-type: none"> Jillyan McKinney shared that there is a new advisor and that she/co-chairs would be working through the process of connecting with YAB. 			
VIII. Comments and Questions	Jillyan Sylvia McKinney, SSF, Racial Equity Specialist	10:50 AM (10 min)	Discussion
<ul style="list-style-type: none"> Jillyan McKinney shared details on the new grant and policy SSF is looking to get funding for, the Cal ICH Family Homelessness Challenge Grant. SSF would like to partner with the Black Child Legacy Campaign and other organizations in Sacramento to help improve data management and enter into HMIS. If funding is received it would go towards helping black/African American families in the seven targeted neighborhoods mentioned in the new assessment tool and that the BLaack Family Legacy focuses on. Discussion on liaison work was had and it will be brought to the Governance Committee. 			
<p>IX. Meeting Adjourned Next REQC Meeting is Wednesday, May 18, 2022 (9:00am to 11:00am) Potential Topics to Cover: HHAP 3 Application, REQC Liaisons guidance and possibility of becoming voting members of committees, Youth Engagement.</p>			

REQC Meeting Chat:

- 0:17:35 Deisy Madrigal, She/Her: Good Morning!
- 00:18:28 Tiffany Glass, Perm Program Planner: Good Morning everyone.
- 00:18:28 Stephanie Thompson: Continue to step out on faith!
- 00:18:45 Crystal Sanchez: breath easy 1 day at a time...
- 00:19:01 Dawn Basciano: Be patience it all will come together.
- 00:19:20 Ardy Akhzari: Do your best and forget the rest
- 00:19:23 Shalinee Hunter (She/Her/Hers): To reach our goals faster, slow down

00:19:26 Tanesha Travis: you are equally as responsible for your impact as you are your intent. Own it all

00:19:39 Emily Zelaya (she/ella): I just had surgery and someone said to me in Spanish, "You cannot exaggerate the rest you take for recovery."

00:19:47 Tiffany Glass, Perm Program Planner: Lazy people work the hardest

00:20:01 Bishop Chris Baker: Well I have been told several times you are a one man show and love listening to all sides run for president

00:20:13 Zuri clapsac.com: Resting is Resistance

00:20:31 Tiffany Glass, Perm Program Planner: YESSSS Zuri!

00:21:16 Tanesha Travis, SSF PLE Coordinator: I saw you on TV Stephanie. Good day Sacramento

00:21:29 Tiffany Glass, Perm Program Planner: I did too Tanesha! :)

00:21:55 Christina H SSF Referral Specialist (she, her): Yes!

00:22:25 Stephanie Thompson: Easter in the Park Festival

https://fb.watch/ctTD_03TK1/

<https://www.abc10.com/article/news/local/sacramento/first-fully-vaccinated-easter-oak-park/103-f4074228-ad31-432d-995b-ac7c6a193fc8>

00:22:54 Christina H SSF Referral Specialist (she, her): I agree with Jillyan. Yes please let us know Stephanie.

00:25:22 Ardy Akhzari: I keep getting kicked out of the meeting and my computer freezes. Going to restart really quick. Ill be right back asap. Sorry all!!

00:28:00 Christina H SSF Referral Specialist (she, her): We are so happy to have you Tanesha! You are amazing!

00:28:51 Sacramento Steps Forward: Welcome Tanesha!!

00:28:51 Ardy Akhzari: Thank you so much for sharing, we are so grateful to have you!!!!

00:28:54 Tiffany Glass, Perm Program Planner: Thank you for sharing Tanesha. Welcome!

00:29:04 Christina H SSF Referral Specialist (she, her): This is just the beginning girl!
00:29:27 Tanesha Travis, SSF PLE Coordinator: Thank you all. Side note, I'm a super nervous public speaker. lol

00:29:31 Christina H SSF Referral Specialist (she, her): Welcome Jesse!

00:29:39 Emily Zelaya (she/ella): Go Jesse!!! 🎉💜

00:29:52 Zuri clapsac.com: Thank you so much for being here Tanesha!! Your testimony is powerful!!!!

00:30:03 Tanesha Travis, SSF PLE Coordinator: Welcome Jesse! You are awesome
★

00:30:17 Sacramento Steps Forward: Welcome Jesse!! We're happy to have you

00:30:21 Jesse (he/him) SSF, CoC Analyst: Thanks folks

00:30:24 Emily Zelaya (she/ella): SSF is lucky to have you both, Tanesha and Jesse!!
🌈

00:30:25 Zuri clapsac.com: Welcome Jesse!!

00:30:27 Christina H SSF Referral Specialist (she, her): That is awesome!

00:31:44 Christina H SSF Referral Specialist (she, her): Welcome Crystal!

00:41:01 Zuri clapsac.com: Amazing Work and Advocacy! It is the leadership of many community folks like Crystal with the Homeless Union and with her role in Sac Soup that were big parts of mutual aid assuring our unhoused community had food, basic needs, and connections to living during the pandemic and before

00:43:39 Ardy Akhzari: Those handwashing stations were awesome! We set two of our encampments we serviced with them and they were a hit!

00:46:36 Stephanie Thompson: Awesome work being done!

00:46:47 Sacramento Steps Forward: Thank you Crystal, that was powerful

00:46:59 Christina H SSF Referral Specialist (she, her): Crystal you are amazing!

00:47:00 Samantha E, LSS, she/her...: important work! thanks

00:47:01 Jillyan Sylvia McKinney (she/her) SSF, Racial Equity Specialist: Amazing work Crystal!

00:47:13 Emily Zelaya (she/ella): 

00:47:21 Tiffany Glass, Perm Program Planner: Thank you for sharing Crystal. I learned a lot

00:47:24 Tanesha Travis, SSF PLE Coordinator: So powerful Crystal! Thank you sooo much for all you do!

00:47:30 Dawn Basciano: Amazing!!

00:50:57 Tiffany Glass, Perm Program Planner: I second

00:51:11 Jillyan Sylvia McKinney (she/her) SSF, Racial Equity Specialist: Sorry for the misspelling of HHAP

00:51:25 AngelaUpshaw: Meeting Minutes form 3/16/22

00:51:33 Zuri clapsac.com: Yes

00:51:35 Bo Cassell: Yes/Approve

00:51:35 Kazoua Heu: Yes

00:51:35 Tiffany Glass, Perm Program Planner: Yes

00:51:36 Deisy Madrigal, She/Her: yes

00:51:37 Emily Zelaya (she/ella): Yes

00:51:37 Crystal Sanchez: yes

00:51:38 Stephanie Thompson: Yes

00:51:38 Bishop Chris Baker: yes

00:51:40 Ardy Akhzari: Yes

00:51:41 AngelaUpshaw: yes

00:51:42 Shalinee Hunter (She/Her/Hers): Yes/Approve

00:51:50 Fatemah Martinez: Yes

00:51:51 Dawn Basciano: Yes

00:51:58 Quinn Jones-Hylton: Approve

00:56:46 Crystal Sanchez: also pictures..... many of our unhoused don't read

00:56:56 Crystal Sanchez: or someone who can read to them

00:56:56 Tiffany Glass, Perm Program Planner: I like that idea Crystal

00:58:03 Christina H SSF Referral Specialist (she, her): Good point Crystal.

01:00:00 Emily Zelaya (she/ella): Love it!

01:00:50 Jillyan Sylvia McKinney (she/her) SSF, Racial Equity Specialist: 2022 Racial Equity Work Plan

01:00:52 Quinn Jones-Hylton: Affirm document

01:01:03 Crystal Sanchez: yes

01:01:25 AngelaUpshaw: 2022 Work Plan

01:01:29 Ardy Akhzari: Yes

01:01:30 Bishop Chris Baker: affirm plan yes

01:01:31 Emily Zelaya (she/ella):Yes, approve.

01:01:31 Dawn Basciano: Yes

01:01:32 AngelaUpshaw: yes

01:01:32 Kazoua Heu: yes

01:01:34 Stephanie Thompson: Yes

01:01:34 Deborah Hicks: Aye

01:01:37 Bo Cassell: Yes

01:01:43 Deisy Madrigal, She/Her: yes

01:01:45 Shalinee Hunter (She/Her/Hers): Yes/Approve

01:01:57 Quinn Jones-Hylton: Yes

01:02:02 Zuri clapsac.com: yrs

01:02:07 Zuri clapsac.com: Yes

01:03:35 Jillyan Sylvia McKinney (she/her) SSF, Racial Equity Specialist: If anyone has upcoming events that they would like us to share, please email me directly jmckinney@sacstepsforward.org

01:04:55 Tiffany Glass, Perm Program Planner: Homelessness Prevention Services Program - Contact Rose Family Creative Empowerment
7000 Franklin Blvd, STE
1000 Sacramento, Ca
95823 (916) 376-7916
Sacramento
Children's Home
2750 Sutterville Road
Sacramento, Ca 95820
(916) 452-3981
Sacramento Count

01:05:16 Ivonne Ellis, DHA: DHA got this family into emergency shelter yesterday

01:06:25 Jillyan Sylvia McKinney (she/her) SSF, Racial Equity Specialist: This space is incredible!

01:07:10 Ivonne Ellis, DHA: All families experiencing homeless can sign up for emergency family shelter at <https://dhaservices.saccounty.net/efs>

01:07:43 Ivonne Ellis, DHA: everyone over the age of 18 gets a background check to unsure families are safe

01:09:11 Ivonne Ellis, DHA: Also any family with a child under the age of 18 that is experiencing homelessness should visit a DHA office to apply for CalWORKs and homeless assistance programs under CalWORKs

01:10:08 Crystal Sanchez: Thanks Ivonne! i appreciate the county for working so quickly with our family! I have another meeting at 10 am

01:10:15 Tanesha Travis, SSF PLE Coordinator: Community Tea with Oak Park Homeless Project

01:10:23 Deisy Madrigal, She/Her: The Sacramento Prevention and Intervention Team (SacYAPI) works hard to support folks ages 12-24 who may be experiencing any kind of housing instability or homelessness. Through system navigation, landlord/roommate mediation, warm hand-offs to appropriate services, family reunification, application and referral assistance, support connecting vouchers to housing, and other creative solutions, SacYAPI strives to advocate for and guide youth towards greater housing stability and healing. <http://www.wakingthevillage.org/prevention-and-intervention>

01:10:35 Ardy Akhzari: Since we have so many resources listed in the chat today, can we email a copy of the chat to all members so we all have access to these resources?

01:10:39 Crystal Sanchez: sacramento.homeless.union@gmail.com

01:12:19 Zuri clapsac.com: CLAP will be holding an event in the CLAP will be having an outreach at the end of May in the Arden/Arcade area with the Black Child Legacy, Mutual Assistance and are asking other organizations and services to join to table or bring a resource for the unhoused, sheltered families. Visit us at clapsac.com to sign up on the CLAP Connect form or to learn more about what we do!

01:13:07 Tanesha Travis, SSF PLE Coordinator: Oak Park Homeless Project-Community Tea, Friday April 22, 2022 at 5:00pm. Broadway Coffee/Classie Hippie Tea Company 3200 Broadway. Info on grant funding, collaborative projects, how orgs can support one another.

01:13:38 Ardy Akhzari: Does anyone know how the Bezos fund donation is going to be distributed? Can orgs apply?

01:15:34 Sacramento Steps Forward: Hello all, this is the link to register to the Annual Meeting.

<https://us02web.zoom.us/meeting/register/tZwodOusqTloHdEbipPeRfxtPEjfl5MS8d5y>

01:15:38 Michele Watts, she/her/hers, SSF Chief Planning Officer:

<https://sacramentostepsforward.org/2022-sacramento-continuum-of-care-annual-meeting/>

01:15:45 Sacramento Steps Forward: It will be tomorrow, April 21st from 9am to 12pm

01:16:21 Tiffany Glass, Perm Program Planner: I have to jump to another meeting, to handle an issue. Thank you for the wealth of information.

01:17:30 Shalinee Hunter (She/Her/Hers): I have a conflict today with another meeting. Thanks for all your work everyone.

01:17:48 Stephanie Thompson: Community Resource Fair - Big Day of Giving (24 hour fundraiser). It will be held at the Salvation Army on their Alhambra Campus on May 5th . The address is 2550 Alhambra Blvd Sacramento, 95817. Vendor access from 12:30pm-8:00pm and public access from 3:00pm-7:30pm

01:19:37 Ivonne Ellis, DHA: Stephanie does staff have to sign up to attend the fair? I would like to send my social workers so that they can empower themselves with more resources

01:20:46 Stephanie Thompson: yes, there is online registration

01:20:56 Stephanie Thompson: I'll try to pull that information out

01:21:04 Ivonne Ellis, DHA: thank you!

01:21:13 Tanesha Travis, SSF PLE Coordinator: Is there a resource for orgs that want to get certified with HMIS to get assistance in the process and maintaining compliance?

01:23:19 Michele Watts, she/her/hers, SSF Chief Planning Officer:

<https://sacramentostepsforward.org/about/hmis/> The SSF HMIS Team provides a lot of support to users. I've provided a link to the main HMIS page on our website.

01:25:34 Michele Watts, she/her/hers, SSF Chief Planning Officer: the CoC Governance Committee will take up the question of the voting status of the REQC liaisons in the committees of the CoC Board.

01:25:38 Tanesha Travis, SSF PLE Coordinator: Thank you Michele

01:25:47 Bo Cassell: Here is info I have on the Community Resource Fair, May 5: RSVP resourcefair.gosalarmy.org Also, Interested vendors will need to RSVP via email to Nancy.Khan@usw.salvationarmy.org or by phone at (916) 563-3734.

01:27:20 Ivonne Ellis, DHA: Thank you Bo!

01:28:37 Ardy Akhzari: I Have to hop off, my apologies. Great meeting and such awesome info. Love this group, cant wait to see each other again. Thanks all!

01:39:22 Deisy Madrigal, She/Her: Would you please forward a survey to me. I haven't received it yet.

01:40:09 Deisy Madrigal, She/Her: Language access

01:40:26 Deisy Madrigal, She/Her: Thank you

01:45:48 Tanesha Travis, SSF PLE Coordinator: Great point Deisy!

01:57:31 Bishop Chris Baker: Its been a pleasure folks but I have another appointment to get to.. lets all keep up the great work...

01:58:01 Ivonne Ellis, DHA: I have another meeting to hop on. Thank you everyone!

02:05:57 Zuri clapsac.com: Well said Jillyan. Thank you for bringing this up

02:08:50 Bo Cassell: Well said, Tanesha!

02:09:26 Christina H SSF Referral Specialist (she, her): Thank you everyone!

02:09:31 Tanesha Travis, SSF PLE Coordinator: I love this space. Ty for allowing me to be a part

02:10:02 Christina H SSF Referral Specialist (she, her): I gathered all the resources from the chat Jillyan.



SACRAMENTO
STEPS FORWARD

Ending Homelessness. Starting Fresh.

Racial Equity Committee Work Plan 2022

Racial Equity Committee Goals

Goal 1: Engage Persons with Lived Expertise to join the Working Group dedicated to Assessment Tools and Prioritization within Coordinated Entry and CORE HUD Initiative.

Subgoal 1.2 Prioritize candidates who have local, lived experience within 5-7 years.

Goal 2: To reach equitable representation in the CoC that is reflective of the population of service.

Subgoal 2.2: Increase the number of CoC participation of underrepresented groups to reflect the population of service.

Goal 3: Ensure language accessibility, including best practices and adaptability for all outreach and materials, forms, etc

Subgoal 3.1: Translate the VI-SPDAT professionally via Culturally and Linguistically Appropriate Services Standards. Prioritize replacing VI-SPDAT.

Subgoal 3.2 Train all facilitators conducting assessments utilizing CLAS Standards and cultural competency.

Subgoal 3.3 All new assessment tools will be translated and conducted using CLAS Standards and cultural competency.

Goal 4: Clarify and define REQC Liaisons roles and responsibilities and process.

Annual Plan (WIP)

Month	Activities
December 2021-February 2022	<ul style="list-style-type: none">• Assign REQC Liaisons to actively participate at various CoC subcommittee meetings• Establish SMARTIE Goals for CA Real and HUD CORE Initiative
March 2022-May 2022	<ul style="list-style-type: none">• Provide feedback to the Coordinated Entry team for RAPS evaluation.• Develop the demographic survey of existing committee members of the CoC (DV, Lived Experience, identifying as Black, Indigenous, People of Color and/or persons with disabilities).• Provide feedback and insight for the Homeless Housing Assistance Prevention (HHAP) Application with a Racial Equity lens.
June 2022-August 2022	<ul style="list-style-type: none">• Conduct the demographic survey and analyze survey results• Create a subcommittee to enact Racial Equity Plan and supervise its effectiveness.
September 2022-December 2022	<ul style="list-style-type: none">• Racial Equity Committee will regularly conduct surveys quarterly.• Review Permanent Housing Assessment as a possible framework for replacing the VI-SPDAT.