



SACRAMENTO  
STEPS FORWARD

Ending Homelessness. Starting Fresh.

# Racial Equity Committee Work Plan 2022

## Racial Equity Committee Goals

**Goal 1:** Engage Persons with Lived Expertise to join the Working Group dedicated to Assessment Tools and Prioritization within Coordinated Entry and CORE HUD Initiative.

**Subgoal 1.2** Prioritize candidates who have local, lived experience within 5-7 years.

**Goal 2:** To reach equitable representation in the CoC that is reflective of the population of service.

**Subgoal 2.2:** Increase the number of CoC participation of underrepresented groups to reflect the population of service.

**Goal 3:** Ensure language accessibility, including best practices and adaptability for all outreach and materials, forms, etc

**Subgoal 3.1:** Translate the VI-SPDAT professionally via Culturally and Linguistically Appropriate Services Standards. Prioritize replacing VI-SPDAT.

**Subgoal 3.2** Train all facilitators conducting assessments utilizing CLAS Standards and cultural competency.

**Subgoal 3.3** All new assessment tools will be translated and conducted using CLAS Standards and cultural competency.

**Goal 4:** Clarify and define REQC Liaisons roles and responsibilities and process.

Annual Plan (WIP)

Month	Activities
December 2021-February 2022	<ul style="list-style-type: none"> <li>• Assign REQC Liaisons to actively participate at various CoC subcommittee meetings</li> <li>• Establish SMARTIE Goals for CA Real and HUD CORE Initiative</li> </ul>
March 2022-May 2022	<ul style="list-style-type: none"> <li>• Provide feedback to the Coordinated Entry team for RAPS evaluation.</li> <li>• Develop the demographic survey of existing committee members of the CoC (DV, Lived Experience, identifying as Black, Indigenous, People of Color and/or persons with disabilities).</li> <li>• Provide feedback and insight for the Homeless Housing Assistance Prevention (HHAP) Application with a Racial Equity lens.</li> </ul>
June 2022-August 2022	<ul style="list-style-type: none"> <li>• Conduct the demographic survey and analyze survey results</li> <li>• Create a subcommittee to enact Racial Equity Plan and supervise its effectiveness.</li> </ul>
September 2022-December 2022	<ul style="list-style-type: none"> <li>• Racial Equity Committee will regularly conduct surveys quarterly.</li> <li>• Review Permanent Housing Assessment as a possible framework for replacing the VI-SPDAT.</li> </ul>