

# Sacramento CoC Orientation: New Members

April 13, 2022



SACRAMENTO  
STEPS FORWARD

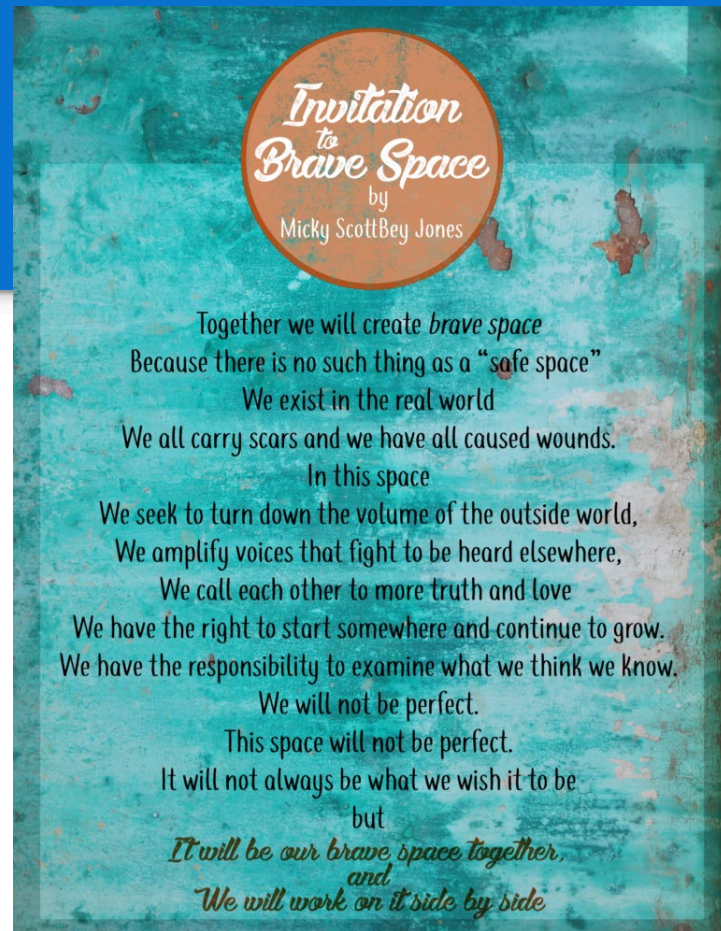
# Welcome to the Space

★ Please change/adjust your name to make you feel comfortable in this Brave space.

- Name
- Gender Pronouns (she/her/they)
- Ethnicity/Race (how you identify)

Name,

★ Circle Opener: What is your emotional weather today coming into this meeting?



# Agenda

- I. CoC Board Background:
  - History & Purpose
  - Member Roles & Responsibilities
- I. CoC Committees
- II. 2022 CoC Planning Efforts- Annual Meeting 4/21/22
- III. New Member Support



# CoC Board Background



# CoC Board Background Resources

- New Member Fact Sheet
- Governance Charter:  
<https://sacramentostepsforward.org/wp-content/uploads/2021/09/Governance-Charter-2021.pdf>
- Website: <https://sacramentostepsforward.org/coc-program-comp/board/>



# CoC Committees



# CoC Committees Resources

- Infographic: <https://sacramentostepsforward.org/wp-content/uploads/2021/06/CoC-Infographic-Final-Version.pdf>
- Committee Co-Chairs Comments



# CoC Committees - Co-Chairs & Staff Comments

- Racial Equity - Angela Upshaw
- PIT Count - April Marie Dawson, Cynthia Hunt, Jeff Tardaguila
- Project Review - Michele Watts
- System Performance - Lisa Bates
- Coordinated Entry - John Foley
- HMIS & Data - Jameson Parker
- Executive - Erin Johansen, Angela Upshaw, Pixie Pearl
- Governance - April Dawson





# 2022 CoC Planning Activities



# 2022 CoC Planning Activities

- CoC Annual Meeting: April 21, 2022, 9 AM - 12 PM

<https://sacramentostepsforward.org/2022-sacramento-continuum-of-care-annual-meeting/>

- Year-round planning at committees

<https://sacramentostepsforward.org/continuum-of-care-meetings/>



# Member Supports



# Mentorship and Guidance



## Cohort Approach:

- Provide support to navigate your role in the CoC.
- Provide support to navigate the role of the CoC and its functions
- Provide onboarding goals to ensure a lens of Racial and Gender equity

## Additional Supports

- Establishing Affinity groups based on need
- 1:1's will also be provided for individual support



# Compensation

SSF currently has a stipend structure that has been used for three months:

## Concerns:

IRS Reporting

Program Eligibility

Equity

Meeting AB-5 Guidelines

Sacramento CoC Board & Committees	
Persons with Lived Expertise	
Volunteer Thank You Gift Card Amounts	
Total Meetings Attended per Month	Total Monthly Compensation
1 meeting	\$50
2-3 meetings	\$125
4-5 meetings	\$225
6-7 meetings	\$325
8-9 meetings	\$425
10+ meetings	\$500



### Creating a new compensation plan is in progress!



#### Informed Consent:

Reviewing all of the possible implications of participation and compensation with CoC Board Members, especially our Persons with Lived expertise, so that each participant can make an educated choice in terms of their participation.

#### Goal:

To create a compensation plan that is equitable, in line with California law, and offers multiple options for compensation to suit the needs of the participant while acknowledging and compensating them adequately for their valuable contribution to the CoC and all policies and programs that arise from the work performed therein.

We welcome feedback and request it via email to [ttravis@sacstepsforward.org](mailto:ttravis@sacstepsforward.org)



# CoC Committee Co-Chairs

## Coordinated Entry System Committee

- John Foley, [jfoley@sacsselfhelp.org](mailto:jfoley@sacsselfhelp.org)
- Jenna Abbott, [jenna@riverdistrict.net](mailto:jenna@riverdistrict.net)

## Executive Committee

- Erin Johansen, [ejohansen@hopecoop.org](mailto:ejohansen@hopecoop.org)
- Angela Upshaw, [aupshaw@bfhp.org](mailto:aupshaw@bfhp.org)
- Pixie Pearl, [pixie.pearl@library.ca.gov](mailto:pixie.pearl@library.ca.gov)

## Governance Committee

- April Marie Dawson, [aprild@ril-sacramento.org](mailto:aprild@ril-sacramento.org)

## HMIS & Data Committee

- Jameson Parker, [jameson@exploremidtown.org](mailto:jameson@exploremidtown.org)
- Erica Plumb, [eplumb@mercyhousing.org](mailto:eplumb@mercyhousing.org)

## Point-In-Time Count Committee

- April Marie Dawson, [aprild@ril-sacramento.org](mailto:aprild@ril-sacramento.org)
- Cynthia Hunt, [chunt@cottagehousing.org](mailto:chunt@cottagehousing.org)
- Jeff Tardaguila, [jefftard22@gmail.com](mailto:jefftard22@gmail.com)

## Project Review Committee

- Sarah Bontrager, [sbontrager@elkgrovecity.org](mailto:sbontrager@elkgrovecity.org)
- Angel Uhercik, [uhercika@saccounty.net](mailto:uhercika@saccounty.net)

## Racial Equity Committee

- Ardy Akhzari, [ardy.akhzari@packsforcoldbacks.org](mailto:ardy.akhzari@packsforcoldbacks.org)
- Angela Upshaw, [aupshaw@bfhp.org](mailto:aupshaw@bfhp.org)

## System Performance Committee

- Stefan Heisler, [sheisler@cityofranchocordova.org](mailto:sheisler@cityofranchocordova.org)



# Questions

With any questions, concerns or comments,  
please feel free to contact  
[mwatts@sacstepsforward.org](mailto:mwatts@sacstepsforward.org)!