



CoC Board Racial Equity Committee

Purpose: The Racial Equity Committee has been created to uncover the scope, causes, and potential solutions of race serving as a predictor for homelessness in Sacramento. This discovery extends to the ways in which Black, Indigenous, and People of Color (BIPOC) experience homelessness and our local homelessness system. As knowledge is generated, it will be disbursed through interactive trainings, accessible reports, and other user-friendly mechanisms. The Committee is tasked with developing an Action Plan that has been fully informed by BIPOC with lived experience of homelessness, as well as input and recommendations from stakeholders, studies, pilots, our local gaps analysis and Coordinated Entry evaluation, disaggregated data wherever possible, and the learnings of other communities to guide the decision-making process of the CoC Board over the next 3-5 years. The ultimate vision is to create an equitable, accountable, intersectional, and transparent homelessness system that catalyzes structural change both inside and outside of our current sphere of influence.

Workplan November 2020 - July 2021:

Month	Main Activities Outside of the Committee Meetings	Deliverables	Committee Meeting Topics	Formal Committee Action	CoC Board Action
Nov 2020	<ul style="list-style-type: none"> □ Committee Recruitment 	<ul style="list-style-type: none"> □ Draft Committee Purpose Statement □ Draft Workplan 			<ul style="list-style-type: none"> □ Approve Committee Budget and Draft Workplan
Dec 2020	<ul style="list-style-type: none"> □ Committee Recruitment □ Local Data Analysis □ Plan for the First Committee Meeting in Jan. (3rd Wed. of month 9:00 – 11:00a.m.) 				

<p>Jan 2021</p>	<ul style="list-style-type: none"> ❑ Finalize Committee Recruitment 	<ul style="list-style-type: none"> ❑ Diverse Committee Slate ❑ Final Committee Purpose Statement ❑ Final Workplan 	<ul style="list-style-type: none"> ❑ Introduce Members ❑ Brief Local Data Presentation ❑ Discuss & Finalize Workplan ❑ Plan BIPOC PLE Interviews & Listening Sessions 	<ul style="list-style-type: none"> ❑ Approve Final Committee Purpose Statement ❑ Approve Final Workplan 	<ul style="list-style-type: none"> ❑ Approve Committee Membership ❑ Update Governance Charter
<p>Feb 2021</p>	<ul style="list-style-type: none"> ❑ Plan BIPOC PLE Interviews & Listening Sessions ❑ Attend SPC Committee Report-Out on Gaps Analysis ❑ Attend Training #1 	<ul style="list-style-type: none"> ❑ Plan with Protocols & Questions for BIPOC PLE Interviews & Listening Sessions ❑ Training Recording and Materials #1 	<ul style="list-style-type: none"> ❑ Plan BIPOC PLE Interviews & Listening Sessions ❑ Plan Stakeholder Forum #1 	<ul style="list-style-type: none"> ❑ Approve Plan with Protocols & Questions for BIPOC PLE Interviews & Listening Sessions 	<ul style="list-style-type: none"> ❑ Attend Training #1

<p>Mar 2021</p>	<ul style="list-style-type: none"> □ Conduct BIPOC PLE Interviews & Listening Sessions □ Attend Training #2 	<ul style="list-style-type: none"> □ Plan with Protocols & Questions for Stakeholder Forum □ Training Recording and Materials #2 	<ul style="list-style-type: none"> □ De-Brief Training #1 □ Plan Stakeholder Forum #1 □ Discuss Learnings from the SPC Committee Report-Out on Gaps Analysis □ Plan for Research on Best & Promising Practices 	<ul style="list-style-type: none"> □ Approve Plan with Protocols & Questions for Stakeholder Forums 	<ul style="list-style-type: none"> □ Attend Training #2
<p>Apr 2021</p>	<ul style="list-style-type: none"> □ Research Best & Promising Practices □ Host/Attend Stakeholder Forum #1 	<ul style="list-style-type: none"> □ Report #1: Findings from BIPOC PLE Interviews & Listening Sessions □ Stakeholder Forum #1 Recording and Materials 	<ul style="list-style-type: none"> □ De-Brief Training #2 □ Discuss Report #1 	<ul style="list-style-type: none"> □ Approve Report #1 for Distribution to CoC Board (Possibly with Edits) 	<ul style="list-style-type: none"> □ Attend Stakeholder Forum #1

<p>May 2021</p>	<ul style="list-style-type: none"> ❑ Research Best & Promising Practices ❑ Attend Training #3 	<ul style="list-style-type: none"> ❑ Training Recording and Materials #3 	<ul style="list-style-type: none"> ❑ De-Brief Stakeholder Forum #1 ❑ Plan Stakeholder Forum #2 ❑ Initiate Action Plan Development 		<ul style="list-style-type: none"> ❑ Receive Report #1 ❑ Attend Training #3
<p>June 2021</p>	<ul style="list-style-type: none"> ❑ Host/Attend Stakeholder Forum #2 ❑ Develop Draft Action Plan 	<ul style="list-style-type: none"> ❑ Report #2: Findings from Research on Best & Promising Practices ❑ Stakeholder Forum #2 Recording and Materials 	<ul style="list-style-type: none"> ❑ De-Brief Training #3 ❑ Discuss Report #2 ❑ Provide Feedback on Draft Action Plan 	<ul style="list-style-type: none"> ❑ Approve Report #2 for Distribution to CoC Board (Possibly with Edits) 	<ul style="list-style-type: none"> ❑ Attend Stakeholder Forum #2
<p>July 2021</p>	<ul style="list-style-type: none"> ❑ Finalize Action Plan 	<ul style="list-style-type: none"> ❑ Final Action Plan 	<ul style="list-style-type: none"> ❑ De-Brief Stakeholder Forum #2 	<ul style="list-style-type: none"> ❑ Approve Final Action Plan for Distribution 	<ul style="list-style-type: none"> ❑ Receive Report #2 ❑ Approve Implementation of Final Action Plan (August Meeting)

			<ul style="list-style-type: none">❑ Discuss Final Action Plan De-brief and❑ Celebrate the First Phase of the Committee	to the CoC Board	
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